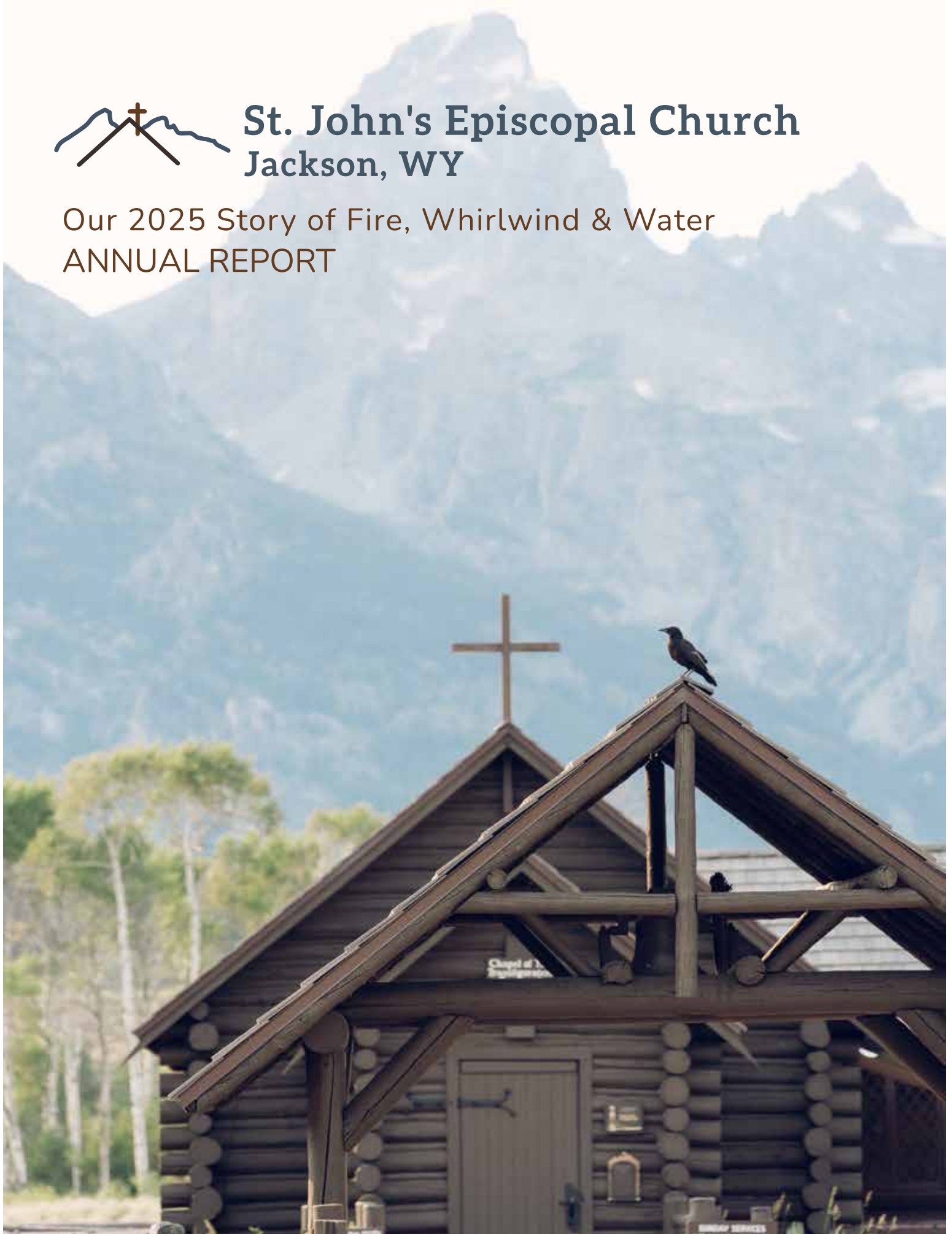




St. John's Episcopal Church Jackson, WY

Our 2025 Story of Fire, Whirlwind & Water
ANNUAL REPORT



"We cover this valley with love like snow in the wintertime." — Our Mission



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Cover image and Centennial Celebration captured by Cat Campbell Photography





LIFE TOGETHER



RECTOR'S REPORT

Message from our Rector



In reflecting back on 2025, I intend to carry forward our Advent theme and use the symbols of fire, whirlwind and water, while also looking through the lens of our ten-year strategic plan we launched this summer under the categories of Rooted, Reaching, and Leading with Love.

2025 was a difficult year and some of those challenges follow us into 2026. The year demanded we tend fire without letting it consume us. It demanded we stand steady inside a whirlwind. And it invited us to trust water—both the tears we shed in our sorrow and grief and the living water where Jesus promises, “Whoever drinks of this living water will never be thirsty again.”

Our annual report is not simply an accounting of programs, numbers, or milestones. It is a witness to who we are becoming together, how the Spirit is shaping us, and how love has been our guide.

We live and worship in a place where fire, wind, and water are not abstractions. They shape the land

around us and the lives lived upon it. These elemental forces became fitting metaphors for our shared life at St. John's: fire that refines and reclaims, a whirlwind that unsettles and reorders, and water that carries grief, healing, and hope.

Fire: The Work of Rewilding & Courage to Begin Again

Fire, when honored, clears space for new life. In our context of the Greater Yellowstone Ecosystem, wildfire delivers the most visible sign of resurrection, reminding us that in our sacred narrative death leads to new life.

St. John's leaned deeply into the work of rewilding, not as a trend or a slogan, but as a spiritual posture. Rewilding has meant returning to what is essential, remembering who we are beneath the noise, and trusting that God is already at work in the soil of this place.

This year we reclaimed practices that ground us:

- Worship rooted in land, season, and story.
- Teaching that invites curiosity, humility, and wonder.
- Outdoor prayer and pilgrimage that reminds us faith was never meant to be confined indoors.

Rewilding has also meant letting some things burn away: habits, assumptions, and expectations that no longer served the Gospel or the people God is calling us to love now. We released the pressure to perform faith and, instead, made space to embody it. We chose depth over speed, presence over polish, and authenticity over certainty. We find ourselves in a season of historical

change in the shape and trajectory of church. We acknowledge with both nostalgia and hope that the church we know today will not be the church of our grandchildren or great grandchildren, and we trust God's guiding hand in its renewal and reshaping.

Aligning ourselves with the fire of the Spirit takes courage. And our community embodies it by experimenting, by listening, by trusting one another, and by trusting God enough to try something new.

The Whirlwind & the Gyre: Learning to Hold Complexity

A whirlwind does not move in straight lines. Neither does a living church.

In 2025 we intentionally stepped into a season of discernment, crafting a strategic plan shaped around three interwoven commitments:

Rooted, Reaching, Leading with Love. These are not departments or programs. They are movements of the Spirit.

Rooted: Deepening our spiritual practices, relationships, and sense of belonging. We lean toward sharpening the traditional tools our denomination and parish have used over our first century of life here in the Hole. Each person who comes through our doors deserves the nurture and love that has defined who we are across the decades.

Reaching: Extending ourselves beyond comfort toward service, creativity, and warm welcome. We embrace our work around a metaphorical Campfire and invited

Photo: Flo McCall

quiet comfort and care through a metaphorical Red Door.

Leading with Love: Choosing compassion, humility, and courage as our public witness, we lean toward cultivating deeper relationships with our love-spreading partners, including our siblings on the Wind River Indian Reservation, One22 and the Jackson Cupboard, the Jackson Hole Recovery Community, the Jackson Chorale, Tumbleweed Arts, and so many others. Our eyes and ears and hearts are wide open inviting opportunities for the cultivation of new partnerships. Bring us one!

This strategic work required us to slow down, listen carefully, and look inward. We asked hard questions about how we nurture one another, how we show up in moments of vulnerability, and how we create a culture where people are truly known. This work is slow and sometimes hard and sometimes delicate.

The whirlwind of planning and discernment revealed something important: before we could sustainably reach outward, we needed to tend the inner life of the parish. We needed to become more fluent in care, more generous with patience, and more attentive to the quiet ways love is expressed. This inward turn was not retreat. It was preparation. The answers did not come all at once. But they came faithfully.

Water: Grief, Healing, & the Sacred Work of Care

Water sustains. This year, our common life was marked by grief that soaked deep into our hearts.

We mourned the death of Flo McCall. Flo's death was sudden, unjust, and

devastating. We grieve not only her absence, but the way such loss ripples through families, friendships, and the wider community. We hold her memory in prayer, tears, silence, and story.

We also walked alongside those facing serious illness. Mary Erickson's cancer treatment called forth prayers, meals, rides, cards, and quiet presence. At the same time, I shared with you my own cancer diagnosis and the treatments that now lie ahead. As Mary and I, along with our other clergy, have walked alongside so many of you during your own treatment of cancer, we found the roles reversed and the love that has flowed toward the two of us is too much to quantify.

These moments reminded us that church is not something we attend—it is something we become for one another.

In hospital rooms and kitchens, through text messages and prayer chains, in casseroles left quietly on porches and hands held without words, the Church took flesh. Again and again, people showed up—not to fix, but to accompany. Not to explain suffering, but to refuse to let anyone face it alone.

In response, we intentionally strengthened the nurturing and supportive dimensions of parish life:

- Deeper pastoral care and accompaniment.
- Greater attentiveness to mental, emotional, and spiritual well-being.
- A renewed commitment to showing up, not with answers, but with love.
- Commitment to extend warm welcome and nurture to all who come across our thresholds,

both metaphorical and physical.

- Gathering Women is a sanctuary sharing laughter and tears, and embodying the heart of us.

Water cleanses. Water heals. Water sustains life even in the driest seasons.

Looking Inward, Moving Forward

If 2025 taught us anything, it is that strength and tenderness are not opposites. I am reminded of James Baldwin's words from my favorite short story, *Sonny's Blues*, that "deep water and drowning are not synonymous."

We learned that tending fire requires restraint and wisdom. We learned that whirlwinds can teach us how to dance rather than withdraw. We learned that water, especially shared tears, can become a well of solace and love.

St. John's is becoming a church that knows how to hold joy and sorrow together. A church rooted deeply enough to risk reaching outward. A church willing to lead with love even when the path ahead is foggy.

As we look toward the coming year, we do so grateful for what has been entrusted to us—and committed to tending it well.

The work ahead will continue to ask something of us. There will be more fire to tend, more wind to navigate, more water to swim in. But we go forward having learned that love is not fragile. It is resilient. It adapts. It deepens.

We are Rooted more deeply. We are Reaching with greater intention. And we are learning day by day what it means to Lead with Love in this place, at this time.

VESTRY REPORT

*Brad Flynt, Senior Warden
Carol Owens, Junior Warden*

2025 at St. John's Episcopal Church was a year marked by love, progress, and resilience. The vestry welcomed Brad Abrams, Ragan Jolly, Rick Manning, Bill Hayes, and Nancy Vick. Although there is only one vestry spot to fill in 2026, it is a big one, as Junior Warden, Carol Owens, is term limited and unable to serve another term at this time. We are incredibly grateful for Carol's steadfast leadership during her six years of service, including the last two years as Junior Warden. Thank you, Carol!



Despite a variety of unforeseen challenges and chaos that arose, the staff and vestry remain energized and focused on making a love-spreading difference in our own parish and community. Vestry and staff spent time working on near and long-term visioning for St. John's and will continue this work into 2026.

In addition to attending to its traditional role as the financial and operational stewards of the church, the vestry was mindful to focus on the past, present, and future of St. John's. The centennial celebration at The Chapel of the Transfiguration was a tremendous event, celebrating the wonderful history of our beloved landmark. Not only did the event provide us with an opportunity to reflect on the history of the Chapel, it allowed us to update the Chapel for the future, including completion of a new roof, updates to the wedding cabin, the bell tower, and information kiosk, and upgrades to the walkways, fence railings, and landscaping. Fundraising for the centennial celebration was so successful that the vestry approved the use of excess funds to provide much needed work in 2026 on the church-owned condo that houses visiting clergy in the summer.

Vestry and staff also engaged in the work required for the Legacy of Love campaign. It was bittersweet to see the old Browse 'n Buy building demolished in late fall, but we are excited for the new building to begin in early 2026. Construction and completion of

the new building will be a vestry focus in 2026 and is an important part of the future of the St. John's campus and its mission.

Operationally, the vestry has approved, and seeks the congregation's approval, of amended and restated church bylaws. These changes will be enacted contingent upon the approval from the Diocese. The first proposal is to change the required date of the annual meeting from February 1, to no later than February 15, to allow staff a little extra time to account for year-end issues, which can arrive in early-mid January. The second proposal is to allow for the Treasurer to serve up to six one-year terms, instead of a maximum of three years. This change allows for better continuity of the position. Finally, the proposed revisions would establish a separate Real Estate Endowment to allow the church to accurately and transparently account for church-owned real estate assets outside the main church campus, which are necessarily different from the assets in the traditional endowment.

The vestry candidate slate to present is limited to one open position. The vestry presents Robert Ayers as a candidate for vestry and recommends his candidacy to the parish.

Finally, the vestry would like to recognize the resilience within our St. John's community, especially our clergy. The year brought us profound sadness when Brian's beloved, Flo McCall, was tragically killed in June. Shortly thereafter, Mary Erickson was diagnosed with cancer, necessitating treatment in California. In October, blessed joy arrived in the form of Whit Helms, son of Gracie and Travis Helms. And to cap off 2025, Jimmy was diagnosed with prostate cancer at the end of the year. Despite all of these events, the clergy and staff never wavered in their love for each other, our parish, and our community. They did not hesitate to pick each other up during times of chaos and we are blessed to have them. We look forward to experiencing the love God has for all of us in 2026.

Photos: Flo McCall

VESTRY & ENDOWMENT NOMINATIONS

The following individuals have been chosen as candidates for the new class of 2026. The vestry recommends this slate of candidates to the parish.



Photo: Flo McCall

ROBERT AYERS | VESTRY

Robert Ayers says, “I have a blessed life.” He lives in Jackson with his wife, Katie, and their two children, Ellie (age ten) and Sam (age seven). Growing up in the flatlands of Katy, Texas, it is a dream come true for him to raise his family in this magical place. Robert is a partner at Holland & Hart, and Katie is a nurse at the village clinic, as well as a full-time mom. He loves to ski, climb, read, and do anything outdoors with his family.

Robert first met Jimmy Bartz at the airport after he started working in Jackson in 2018, and his family has been fortunate to be involved with St. John’s Episcopal Church ever since. St. John’s mission to make a love-spreading difference in the valley and beyond is at the core of Robert’s faith, and he is honored to be part of this church family. Robert volunteers with Habitat for Humanity and Coombs Outdoors.



BILL BUFORD | ENDOWMENT

William (Bill) Buford manages an investment and financial services firm after spending most of his career as a tax and estate planning lawyer with short stints in banking and environmental conservation. Bill was born and raised in Detroit and attended the University of Michigan, where he earned his undergraduate and law degrees. He also holds a master’s degree in taxation from New York University.

Bill and his wife, Katherine, moved to Jackson Hole in 2020 after raising their two children (son Will and daughter Dylan) in Los Angeles. Bill enjoys a wide array of outdoor and arts-related activities in the area. He currently serves as board chair of Jackson Hole Community Radio, Inc. (KHOL), development co-chair at the Center for the Arts, and as a director of a grantmaking foundation in Southern California.

RITUALS FOR

CARE, NURTURE & GROWTH

our mission is to cover this valley
with love like snow in the wintertime

16

BAPTISMS

10

MARRIAGES

5

MEMORIALS

1

CENTENNIAL



Episcopalians see the world as sacramental, capable of mediating and radiating God’s presence and grace. We emphasize the two primary sacraments of Baptism and Eucharist, and other sacramental rites such as Confirmation, Holy Matrimony, and Burial of the Dead.

ONE HUNDRED YEARS,

ONE SACRED VIEW

It is with immense joy and deep gratitude that we share this extraordinary moment in time—our Centennial Celebration of The Chapel of the Transfiguration. One hundred years ago, our founders dared to dream of a place of worship amidst the wild beauty of Jackson Hole. Because of your passion, faith, and generosity, we celebrate that dream made real. We could not have made this event such a success without a little help from our friends and church family!



IN-PERSON
ATTENDEES

2,645 attendees in the Park
11,428 attendees in town

ONLINE
VIEWERSHIP

10,074 views,
over 1,190 hours
streamed

THE SHELTER OF

each other

MEDITATION

With an emphasis on meditation our Red Door Poetry series, Blue Christmas service, Keeping Quiet group, and walking the labyrinth are great opportunities for grounding.



PRAYERS PRAYED

2,340 In Need of Comfort
850 Birthdays
402 Anniversaries

Communal intercessions with personal thanksgivings and requests, embodying the “Way of Love” connecting real-world needs and God’s service.

PRAYER WALL

1,262 Prayers

Write a prayer on a note, fold, and slip the paper in a crack on the prayer wall. Our Prayer and Healing Team pray over these requests and burn them.



FLOWER MINISTRY

150 Bouquets

Bouquets of altar flowers are taken to folks in need of comfort in remembrance of the peace and blessing of God’s love.

CARING MEALS

32 Meals

Our church family delivers home-cooked meals to parishioners needing a little extra love in times of need.



ROOTED & REACHING

DEEPENING OUR RELATIONSHIPS & SERVICE

FAITHFUL LEARNING



SUNDAY MORNING

Most Sundays, congregants gather to discuss the Hebrew scripture of the day at 9 AM in the Donnan Room. This year we enjoyed nearly 40 Sundays together with more than 247 people.

THEMED OFFERINGS



We met 5 Sundays in the Underground for curated conversations about our seasonal themes like Rewilding and Rooted, Reaching, and Leading with Love: A Vision and Map for the future.



DINNER DISCUSSION

We met for 9 dinner discussions during the year. Our topics: Vision: Microscope, Telescope, Kaleidoscope, The Whole Enchilada, and Into the Mystic. We hosted 288 people in conversation.

KEEPING QUIET



From the summer class by the Rev. Suzanne was born a new weekly gathering, Keeping Quiet. Enjoy a respite from racing minds with an hour together in quiet contemplation.

COMING TOGETHER

RED DOOR POETRY

Hosted in St. John's Chapel on the second Monday monthly, we enjoyed 10 evening readings, with 11 poets, 196 attendees and 67 hours of quiet meditation.

SJ OUTDOORS

An ever-evolving ministry to provide connection in the cathedral of creation. 2025 offerings included Wild Earth Conversations, String Lake Canoecharist, Family Camping, Sacred Shredding Ski meetups and more!

GATHERING WOMEN

We gather on the third Tuesday in Hansen Hall to encourage, grow, and learn as we explore the holy together. 310 women ranging in age from 23-91 gathered this year.

CAMPFIRE

Amplifying our goal of "Kindling connection, one story at a time," we expanded CAMPFIRE at the Virginian Saloon to include the "Are We?" series. In all, we welcomed 677 attendees for our 2nd & 4th Sunday gatherings.

YOUTH MINISTRY

We hosted 247 kids and students for our Kids Night Out on 3rd Thursdays, and experimented with a number of new middle-school specific gatherings. 339 total children and youth ate 162 pizzas.

MEN'S GROUPS

We met 49 times on Thursdays at the Wort Hotel for Men's Breakfast, and the Men's Transition group meets in Hansen Hall on Tuesday mornings.

ROOTED

DEEPENING OUR SENSE OF BELONGING

CONNECTION + BELONGING



MUSIC MINISTRIES

Hymns sung: 318
St. John's Choir: 30
Handbell Ringers: 21
Children's Choir: 2
Teen Soloist/Songleader: 1
Soloists: 18
Chapel of the Transfiguration Organists: 4
Special Instrumentalists: 20
Folk Singing Group: 32
Jackson Hole Chorale Members: 51
Accordian Group: 6

CAMPUS WORK DAYS

We conserved countless work hours donated by 107 volunteers at 3 campus clean up days. We steward the Chapel in the Park and campus in town, plus this year we moved Browse in our overalls with the Bishop. It was so fun!

OPPORTUNITY FAIR

In the spring, we hold an event during coffee hours called the Opportunity Fair where you can explore the host of options of how to find belonging and connection. Let us know if you missed this and need ideas to plug in.



HOLY CHOW SMALL GROUPS

This fall, we formed 9 small groups with 75 people who met for a meal or two with one another. We will be regrouping this spring if you would like to join, reach out to Mary and the Pastoral Care Team.



SUNDAY MEALS ON THE LAWN

Each summer we enjoy our Family Reunion, Sunday BBQs and Stewardship Sunday under the tent. Kids play in the bounce house and we break bread together over caring conversations. We enjoyed 4 meals together outside, and could not have done it without our amazing pool of volunteer grillers, cleaners and cooks. Yes, chef!



CARD GROUP

16 players participate in the weekly card group on Friday night. We played 268 games of Bid Euchre with over 1,000 chocolate covered almonds!



LEADING WITH LOVE

LISTENING AND RESPONDING TO THE NEEDS OF OTHERS

LEADING WITH LOVE

WIND RIVER INDIAN RESERVATION

We led 24 Sunday morning services at St. David's, Fort Washakie and Our Father's House, Ethete. We gave basic necessities including warm clothing and planted 18 apple trees.

1,732 pounds of basic needs for the Jackson Cupboard, 262 individuals served in the Holiday Gift Drive (18.5% increase from last year), 507 gifts, 223 stocking stuffers, and \$30,000 annually to general operations.

ONE22 RESOURCE CENTER

HABITAT FOR HUMANITY

Volunteers gave more than 205 hours during 12 monthly build days. We dedicated, blessed and gave welcome baskets to 6 new homes. We also provide lunch on build days and support the Dream Builders' Luncheon.

Community Prevention Coalition of Teton County (CPCTC)'s purpose is to promote well-being. We support JH High School's anti-vaping group, Unity for Suicide Prevention Walk, and Day of Remembrance.

COMMUNITY PREVENTION COALITION

SAGE LIVING

177 individuals joined us for afternoon tea and 52 people attended Deacon's Mass with The Rev. Dr. Christie. We went caroling with 12 parishioners at Sage.

The Jackson group of Alcoholics Anonymous meets daily on the campus in the basement of St. John's House. We have provided space for nearly 1,000 meetings this year.

RECOVERY COMMUNITY

SPREADING LOVE AND MAKING A DIFFERENCE



ICE CREAM E-BIKE

We gave **2,200** ice cream bars for the July 4th Parade plus **2,550** bars during routes this summer, a total of **4,750**.

COAT DRIVE

If You Need Me, Take Me began in 2018. We gave more than **75 new coats** this year plus 45 coats from Compass Real Estate and 100 coats from Halldays to the Wind River Reservation.



SEASON OF LIGHT/ LOVE LIKE A LOCAL

With Carolynn Hawtin Season of Light funds, we provided **260 locals** with assistance through \$50 gift cards, and also support with utility payments.

PERIOD PROJECT

We sent **5,915** period products out to ensure every girl or woman will not miss school, work, or any aspect of life due to the lack of period products.



CREATIVE COLLABS

JH Jewish Community, JH Lacrosse, JH Pride, Jackson Hole Chorale, National Park Service, Shelter JH, Teton Youth & Family Services, TODO TV Foundation

OUTREACH FUNDS

Almost Authors, Jackson Hole Writers, Reading with Our Daughters Book Club, Art Association of Jackson Hole, GAP!, Tumbleweed Creative Arts, Teton County School District, discretionary funds for special needs, and more.



LAUNDRY LOVE

We funded **\$6,862** for loads of laundry for residents in Jackson and Teton Valley with the help of the General Laundry Co. The December event was nonstop, we did 130 loads in 3 hours.

LOCAL NONPROFITS

More than 40 local nonprofit groups held over 200 meetings and events in our space.



LEADING WITH LOVE

LISTENING AND RESPONDING TO THE NEEDS OF OTHERS

Reaching Out, Leaning In

BEYOND THE TETONS



AMERICAN RED CROSS

Every two seconds someone in the U.S. needs blood. This lifesaving care starts with one person making a generous donation. We donated 105 pints of blood this year, and since May 2020, 445 units of blood have been donated.



CUBA

We continue to foster our relationship with Santa Maria Magdalena, and remain connected through priest, Fr. Rody. During a time of deep struggle and uncertainty, we are working with the Diocese of Cuba to support our beloved Favorito through initiatives like Project Feliz Navidad Cuba, and hope to send a team back soon.



AMOS HEALTH & HOPE

12 missionaries traveled to El Ayote in eastern Nicaragua and completed major repairs on the water/plumbing system for the maternity home, led health education on wound care to 100 community health workers, gave 40 washable menstrual period packs and 20 baby layettes for new mothers, and retold a bible story with music and crafts/balloons for over 50 children at the First Baptist Church in Managua.



UKRAINE & POLAND

Ukraine: Three 3-D printers crafting prosthetic lower limbs and initial renovation of regional pediatric hospital. **Warsaw:** 1,000 lunches/week, art and PE classes for refugee children at four schools, daily art and cooking therapy for multigenerational refugees at our Ukrainian meeting house.



PILGRIMAGES

Belize: 8 pilgrims traveled 4,658 miles to Belize to discuss themes of the sea from the Biblical narrative and American fiction, while pursuing bonefish and permit.

Wind River: Listening pilgrimage for ongoing reconciliation efforts with the Eastern Shoshone and Northern Arapaho tribes.
Alabama: 21 pilgrims from the Diocese traveled to key historical sites that shaped the Civil Rights Movement for prayer, reflection, and reconciliation.

AND MORE...

Our Partners in Ministry work does not stop there! This year we supported Episcopal Relief & Development, college tuition for students, Philippines orphanage missionary, Direct Relief, Hospice of Santa Barbara, African Women's Mission, and Letting Everyone Achieve Dreams.



LEADING WITH LOVE

LISTENING AND RESPONDING TO THE NEEDS OF OTHERS

SPECIAL PROJECTS

JACKSON INDIGENOUS ART MARKET



The third annual JIAM (Jackson Indigenous Art market) was a success! We highlighted 16 Indigenous artists and performers from the mountain west and high plains featuring original paintings, traditional beadwork, textiles, and jewelry. We welcomed 300+ attendees, 14 performers, and 20 volunteers.

Our sponsors include: Jackson Hole Travel & Tourism Board, Wyoming Arts Council and National Endowment for the Arts, and The Episcopal Diocese of Wyoming.

WY IMMIGRANT ADVOCACY PROJECT

In partnership with the Episcopal Foundation of Wyoming, we supported the launch of the Wyoming Immigrant Advocacy Project (WIAP) a nonprofit legal aid firm. WIAP envisions a community where all immigrants have access to legal counsel that is both reliable and financially feasible, and where every community member feels empowered to make informed decisions that keep families, neighborhoods, and our economy intact.

PRAYERS OF WIND RIVER

This documentary explores the enduring culture, resilience, and identity of the people on the Wind River Reservation. Through the voices of elders, the film seeks to understand the impacts of mission churches on indigenous history, ceremony, spirituality, and way of life. The film fosters greater understanding, amplifies Indigenous perspectives, and sparks meaningful conversations about community, culture, and healing.



ST. MICHAEL'S CIRCLE PROJECT

St. Michael's Circle is a property owned by the Diocese of Wyoming in Ethete, on the Wind River Indian Reservation. It's group of stone buildings which, formerly served as the cultural hub of the community. The buildings have fallen into disrepair and all but the church, Our Father's House, and the Parish Hall have been abandoned.

St. Michael's Circle Revitalization Committee is committed to revitalize the Circle and renovating the buildings and grounds. Brian has taken an active role in the construction side, acting as an owner's representative for the Diocese and as a liaison with, and an advocate for the Northern Arapaho Tribe. Our first project is the creation of a Museum to house the artifacts that the Diocese returned to the Tribe in 2024. Brian's work and multiple trips to Ethete demonstrate our commitment towards healing the wounds that exist on the Reservation between the Tribes and the Diocese.





OUR THRIVING AND LOVE-SPREADING PARISH FINANCIAL ACTIVITIES ENCOMPASS

- The St. John's Church and Browse 'n Buy's General Operating Budgets
- Unbudgeted Grant and Dedicated Gift Activity
- The Legacy of Love Capital Campaign
- Investments and Savings that include the General Reserve, Capital Reserve and Endowment Funds

BUDGET RECAP

ST. JOHN'S CHURCH

Contributions	\$	1,638,147
BnB Proceeds	\$	485,000
Old Bill's	\$	99,580
Other Income Sources	\$	133,309
Transfers + Carry Forward	\$	256,000
OPERATING INCOME	\$	2,612,036
TOTAL EXPENSES	\$	2,464,707
NET	\$	147,329

Actual to budget variance

* Income up 5%

* Expenses down 2%

BROWSE 'N BUY

Retail Sales		
Store Sales	\$	843,494
Outside Sales	\$	11,185
Other Income Sources	\$	2,662
Donor Support	\$	112,303
OPERATING INCOME	\$	969,644
TOTAL EXPENSES	\$	969,644
NET		\$0

Actual to budget variance

* Income down 2%

* Expenses down 2%

OTHER ACTIVITY

DEDICATED FUNDS + INTEREST

Legacy of Love Campaign	\$	5,355,947
Centennial Celebration	\$	195,774
Ukraine	\$	240,547
Medical and Family Support	\$	70,550
Other Outreach	\$	32,006
Season of Light	\$	14,415
Endowment Gifts	\$	12,820
TOTAL 2025 GIFTS RECEIVED	\$	5,922,059
TOTAL CAMPAIGN INTEREST	\$	174,375
TOTAL 2025 DISBURSEMENTS	\$	2,058,766
ALL REMAINING FUND BALANCES	\$	10,394,269

DIOCESE GRANTS + MORE

Immigration Advocacy	\$	100,000
Prayers of Wind River	\$	50,000
Jackson Indigeneous Art Market	\$	25,000
Other Grants	\$	15,834
Love Thy Neighbor	\$	5,000
Continuing Education	\$	3,000
TOTAL 2025 GRANTS RECEIVED	\$	198,834
TOTAL 2025 DISBURSEMENTS	\$	164,467
ALL GRANT REMAINING FUND BALANCES	\$	33,819

Total Combined Parish Revenue: \$9,702,573

Total Combined Parish Expenses: \$5,657,584

Thank you to the Finance Committee for their ongoing stewardship of the resources entrusted to us by our generous parishioners and donors.

OUR MISSION PLAN



2025 BUDGET	Actual	Budget
INCOME		
Contribution Income	\$ 1,638,147	\$ 1,600,000
Other Income	\$ 717,889	\$ 696,066
Browse 'n Buy	\$ 485,000	\$ 485,000
Rental	\$ 9,723	\$ 13,200
Liturgical Services	\$ 4,620	\$ 10,000
Product Sales	\$ 23,686	\$ 21,700
Interest/Misc.	\$ 48,280	\$ 20,000
Weddings	\$ 47,000	\$ 30,000
Old Bill's Fun Run	\$ 99,580	\$ 116,166
Cash Transfers	\$ 256,000	\$ 180,000
Endowment	\$ 80,000	\$ 80,000
Capital Reserve Fund Transfer	\$ 50,000	\$ 50,000
Prior Year Proceeds Carry Forward	\$ 126,000	\$ 50,000
TOTAL INCOME	\$ 2,612,036	\$ 2,476,066
EXPENSES		
Service Diocesan Assessment	\$ 254,134	\$ 244,815
Service Diocesan Foundation Grant	\$ 2,620	\$ 10,000
Service Outreach Projects	\$ 63,996	\$ 79,305
Service Outreach	\$ 51,996	\$ 67,305
Service Discretionary Fund Transfer	\$ 12,000	\$ 12,000
Worship and Music	\$ 53,382	\$ 59,246
Music	\$ 15,684	\$ 25,246
Worship	\$ 28,351	\$ 24,700
Campfire/Alt Services	\$ 9,348	\$ 9,300
Formation	\$ 36,335	\$ 52,100
Adult/Family	\$ 838	\$ 12,700
Children/Youth	\$ 35,497	\$ 39,400
Communication	\$ 17,245	\$ 17,500
Communications/Marketing	\$ 14,122	\$ 10,500
Digital Communication/AV	\$ 3,123	\$ 7,000
Parish life	\$ 105,647	\$ 58,000
Relational Ministries	\$ 17,647	\$ 25,700
Hospitality/Welcome	\$ 16,069	\$ 26,800
Rector Expenses	\$ 2,953	\$ 4,000
Special Events	\$ 68,978	\$ 1,500
Stewardship	\$ 696	\$ 2,700
Condo/Chaplain Program	\$ 19,680	\$ 29,400
General Administration	\$ 126,198	\$ 133,750
Salaries/Benefits	\$ 1,503,734	\$ 1,536,900
Facilities	\$ 281,041	\$ 293,100
Facility General Operations	\$ 173,181	\$ 197,100
Long Term Maintenance	\$ 35,161	\$ 51,000
Long Term Fixed Assets	\$ 42,699	\$ 15,000
Capital Reserve Fund	\$ 30,000	\$ 30,000
TOTAL EXPENSE	\$ 2,464,707	\$ 2,516,816
NET TOTAL	\$ 147,329	\$ (40,750)

STATE OF THE ENDOWMENT

STEWARDED OUR PRESENT FUTURE

The General Reserve Fund, along with the seven Endowment funds, is co-invested, held in trust, and managed by five trustees: Shawn Smith (Chair), Tricia Overdyke, John Goettler, Scott Kirkpatrick, and Ed Beddow. Jimmy Bartz serves as an ex-officio member of the committee. The Endowment Committee determined that a change in the church's investment custodian was appropriate to ensure continued adherence to best practices in governance and fiduciary responsibility. After reviewing several major national investment firms, the committee selected The Vanguard Group based on its consistent investment performance and exceptionally low expenses. The transfer of endowment assets was completed in October, and Vanguard is now serving as the investment firm for the Endowment. **The Endowment Committee also wishes to express its sincere appreciation to Judy Singleton and Hadyn Peery of Raymond James, the church's former investment custodian, for their many years of faithful service and support of St. John's Endowment.**

FINANCIAL SUMMARY

The investment portfolio had a beginning market value of \$1,868,355 on January 1, 2025, and an ending market value of \$1,974,635 on December 31, 2025. During the year, annual draws were made to support operations, including a 4% disbursement totaling \$57,779 from the Mission, Music, and Chapel of the Transfiguration funds, as well as a budgeted draw of \$22,221 from the

General Reserve Fund. Additions to the Endowment included \$21,660 to The Chapel of the Transfiguration Fund and \$1,250 to the Music Fund. After accounting for distributions and additions, the Endowment realized an investment gain of 8.7%.

PLANNED GIVING

We are blessed to have these financial resources to help us pursue our mission. Parishioners are invited to consider including St. John's Episcopal Church in their estate planning. Please contact the church office or a member of the Endowment Committee for more information.

INVESTMENTS IN STAFF & HOUSING

The Willow Park condominium is owned outright by St. John's Church. It has grown greatly in value since its purchase and has provided us the ability to offer consistent accommodations to our clergy that serve the chapel each summer. St. John's also holds shared equity in three staff properties. The first was purchased in 2016 with a \$500,000 contribution, establishing a 37.9% church ownership basis in the property. The second was purchased in 2018 with a contribution of \$250,000 establishing a 37.3% church ownership. The third was purchased in 2022 with a \$500,000 contribution, establishing a 21.7% church ownership basis. These properties continue to grow in value in Teton County and support housing for employees.

2025 ENDOWMENT FUNDS ACTIVITY REPORT

Fund	Beg Balance	Distributions	Additions	Gain/Loss	Year End Balance	Account %
Mission	\$490,822	\$19,633	\$0	\$42,908	\$514,097	26.04%
Music	\$199,295	\$7,972	\$1,250	\$17,437	\$210,010	10.64%
Facilities	\$0	\$0	\$0	\$0	\$0	0.00%
Asel Education	\$162,025	\$0	\$0	\$14,437	\$176,462	8.94%
Staff House	\$5	\$0	\$0	\$0	\$5	0.00%
Chapel Fund	\$754,361	\$30,174	\$21,660	\$66,191	\$812,038	41.12%
Heritage Fund	\$8,698	\$0	\$0	\$775	\$9,473	0.48%
Funds Total	\$1,615,206	\$57,779	\$22,910	\$141,748	\$1,722,085	87.22%

2025 General Reserve Activity Report

Gen Reserve	\$253,149	\$22,221	\$0	\$21,623	\$252,550	12.79%
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Total Vanguard Group Investment Account

Account Total	\$1,868,355	\$80,000	\$22,910	\$163,371	\$1,974,635	100.00%
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OUR FORECAST

A LOOK AHEAD

- Reengaging our goal of offering quarterly mini-retreats for learning
- Watching our new Browse 'n Buy come out of the ground and into the sky
- Deepening the relationships between folks who consider St. John's home
- Reaching toward new ways to embody the faith in 2026 in the Intermountain West

2026 BUDGET

INCOME	
Contribution Income	\$ 1,515,000
Other Income	\$ 725,800
Browse 'n Buy	\$ 485,000
Rental	\$ 10,400
Liturgical Services	\$ 10,000
Product Sales	\$ 20,000
Interest/Misc.	\$ 15,400
Weddings	\$ 60,000
Old Bill's Fun Run	\$ 125,000
Cash Transfers	\$ 136,850
Endowment	\$ 86,850
Capital Reserve Fund Transfer	\$ 50,000
TOTAL INCOME	\$ 2,377,650
EXPENSES	
Service Diocesan Assessment	\$ 236,964
Service Diocesan Foundation Grant	\$ 5,000
Service Outreach Projects	\$ 73,435
Service Outreach	\$ 61,435
Service Discretionary Fund Transfer	\$ 12,000
Worship and Music	\$ 57,282
Music	\$ 18,082
Worship	\$ 26,700
Campfire/Alt Services	\$ 12,500
Formation	\$ 34,400
Adult/Family	\$ 2,100
Children/Youth	\$ 32,300
Communication	\$ 15,320
Communications/Marketing	\$ 9,220
Digital Communication/AV	\$ 6,100
Parish life	\$ 41,690
Relational Ministries	\$ 13,940
Hospitality/Welcome	\$ 22,250
Rector Expenses	\$ 4,500
Special Events	\$ 1,000
Condo/Chaplain Program	\$ 26,850
General Administration	\$ 146,080
Salaries/Benefits	\$ 1,536,000
Facilities	\$ 233,600
Facility General Operations	\$ 174,100
Long Term Maintenance	\$ 39,500
Capital Reserve Fund	\$ 20,000
TOTAL EXPENSE	\$ 2,406,621
NET TOTAL	\$ (28,971)



BROWSE 'N BUY

It was a year of meaningful change for the Browse, rooted in love, guided by service, and strengthened by community. While continuing to serve our neighbors with steady care and consistency, we moved forward with our campaign to fund a new building, transitioned into our temporary home in the former preschool building, and broke ground at our original site for the future Browse 'n Buy. This new space will be a place of connection and compassion, housing Browse operations, One22's Food Cupboard, two recovery community meeting rooms, office space, and two deed-restricted employee housing apartments, all designed to serve the whole person with dignity and care.

A beloved local institution, Browse 'n Buy was voted "Gold" in the Best of Jackson Hole Consignment/Resale Store category for nine years running. We diverted 136 tons of clothing from the landfill, shared more than \$7,500 in free goods through vouchers-small acts of generosity that ripple outward, spreading love and dignity, and making a difference.

Our move into the temporary building was made possible by nearly 50 staff members and parishioners who showed up on a beautiful Sunday morning after services. Most touching was the generosity of spirit, the willingness to work side by side, sleeves rolled up, with grace, joy, and good humor. This was more than a move; it was a sacred moment in the life of our parish, a living expression of what it truly means to lead with love and care for one another.

Through our 2nd Annual Spring Fling event, we were honored to lead with love by giving back to our community, including a donation of \$10,657 to Gals Actively Participating (GAP!). Thanks to Meagan Murtagh and team!

As the dust settles on a year full of motion and transformation, we are filled with gratitude and hope. Together, with the generous resources entrusted to us by this community, we will continue returning love back into the place we call home, our cherished Jackson Hole.

2025 BUDGET			
INCOME		Actual	Budget
Retail Sales	\$	843,494	\$ 762,801
Misc./Interest	\$	2,662	\$ 2,750
Donor Contribution	\$	112,303	\$ 224,689
Outside Sales	\$	11,185	\$ -
TOTAL INCOME	\$	969,644	\$ 990,240
EXPENSES			
Advertising/Promotion	\$	996	\$ 3,950
Auto Maintenance/Fees	\$	1,250	\$ 2,000
Campus Trash/Recycling	\$	53,063	\$ 44,050
Credit Card/Bank Fees	\$	22,692	\$ 22,040
Employee Appreciation	\$	260	\$ 1,000
Maintenance	\$	207	\$ 1,000
Operations	\$	12,229	\$ 8,000
Outreach from Outside Sales	\$	10,657	
POS/Internet/Tech Support	\$	4,719	\$ 4,800
Salaries/Benefits	\$	371,500	\$ 408,900
SJC Budget Transfer	\$	485,000	\$ 485,000
Utilities	\$	7,071	\$ 9,500
TOTAL EXPENSES	\$	969,644	\$ 990,240
NET TOTAL	\$	-	\$ -

2026 BUDGET	
INCOME	
Retail Sales	\$ 642,200
Misc./Interest	\$ 2,750
Donor Contribution	\$ 277,945
Outside Sales	\$ 11,200
TOTAL INCOME	\$ 934,095
EXPENSES	
Advertising/Promotion	\$ 1,500
Auto Maintenance/Fees	\$ 2,000
Campus Trash/Recycling	\$ -
Credit Card/Bank Fees	\$ 24,000
Employee Appreciation	\$ 1,000
Maintenance	\$ 1,000
Operations	\$ 11,400
Outreach from Outside Sales	\$ 10,000
POS/Internet/Tech Support	\$ 5,220
Salaries/Benefits	\$ 385,475
SJC Budget Transfer	\$ 485,000
Utilities	\$ 7,500
TOTAL EXPENSES	\$ 934,095
NET TOTAL	\$ -



A LEGACY OF LOVE

More than 50 years ago, people like us began donating our second-hand clothing and housewares through a retired coal shoot leading to the basement of St. John's House. Browse has been a loving institution in this valley since its founding, and has continued to expand its mission over the course of those five decades. We've raised an additional \$1M over the course of the last year toward our goal of \$18M. We expect to raise just a bit over \$1M more to complete our campaign while we work with architects, contractors, engineers, and the town of Jackson to build a resource for our church community and the community at large. We have been dreaming and working toward this goal for over a decade.



CAMPAIGN TOTAL TO DATE \$16,913,922



Drone images:
JR Dalby



MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 26, 2025

Call to Order and Invocation

The Annual Meeting was called to order at 9:06 a.m. by the Reverend James P. Bartz, who offered the invocation and declared a quorum present. The meeting was held in the Sanctuary and broadcast live online. Approximately 116 parishioners were present in person, with 57 participants attending online.

Review of the 2024 Meeting Minutes

Kathy Stuck made a motion that the 2024 Annual Meeting Minutes be accepted as presented and not read aloud. Dan Land seconded the motion. There was no discussion, and the motion passed unanimously.

Rector's Address – Jimmy Bartz, Rector

The Rev. James P. Bartz reflected on 2024 as a more inward, prayer-focused year for the parish. Over the course of the year, the congregation devoted itself to prayer, grounding, and attentiveness to the care of each other, emphasizing the call to be human beings, not humans doing. Formation themes centered on brokenness and wholeness, practices of grounding during anxious times—inviting the church to “consider the ravens”—and concluding the year with a focus on peace within both personal lives and the wider church community, “consider the lilies”.

Looking ahead to 2025, several ministry priorities were highlighted. Brian has been leading and developing adult formation offerings, including the creation of quarterly mini-retreats and expanded formation opportunities. These efforts respond to the growing hunger for deeper engagement beyond the traditional Sunday morning timeframe, with possible plans for Saturday morning classes designed to engage both heart and mind.

Mary's leadership in the Women's Ministry was celebrated as a significant source of vitality in the parish. Through intentional gathering and care, the Women's Ministry has become a primary embodiment of what Jimmy described as “micro-affections”—small, beautiful, and deliberate acts of nurture and connection that strengthen the fabric of the community. The hope is that these practices will continue to shape the wider parish culture. Mary is carefully and thoughtfully



reforming liturgical expression at Women's Gathering. These changes are not intended to replace the Book of Common Prayer or follow trends but rather allow more people to engage meaningfully in prayer and worship. In 2025, St. John's will work to build pastoral care teams to respond to tangible spiritual, emotional, and physical needs, with particular attention to the aging population in Jackson. While this ministry will not provide medical care, it will offer consistent pastoral presence and support.

Jimmy spoke candidly about ongoing challenges within Children, Youth, and Family Ministries, noting that this area was among the most significantly impacted by COVID. Travis, Jimmy, and Maren have been working throughout 2024 to identify barriers to participation—including sports schedules and academic demands—and to develop a clearer and more compelling vision for the future of this ministry. Once alignment and purpose are fully articulated, the parish may consider adding staff support.

The congregation celebrated the first full year of CAMPFIRE, which has been enthusiastically embodied and widely received. There is a growing hunger for broader conversations about faith and meaning, and the parish anticipates expanding this ministry in 2025. Exploration of a potential \$5 million grant opportunity was also noted as part of discerning CAMPFIRE's long-term future.

Jimmy noted Deacon Christie Laughery's ministry, which became more fully embodied in 2024. Her leadership has included a monthly tea gathering and Deacon's Mass at Sage Living, with continued growth anticipated in the coming year, as well as meaningful diocesan leadership.

He also acknowledged the work of Mary and Brian in deepening the parish's relationship with the Wind River Indian Reservation.

Gratitude was expressed to the vestry for their patience and trust during this inward season of discernment. Looking forward, Jimmy shared plans to develop a 10-year, 5-year, and 2-year vision for St. John's Church. While not all long-term goals may be fully realized, having a clear strategy will support faithful development over time.

Updates were also provided regarding much needed renovations at the Chapel of the Transfiguration, including roofing, walkways, landscaping, and ecological restoration following increased visitor impact following COVID.

Warden's Report/Election – Brad Flynt, Sr Warden

Brad offered the Warden's Report, emphasizing the vestry's goal of leaving the parish stronger than they found it. He thanked outgoing vestry members Chad, Jessica, Cora, Trey, and Scott for their faithful service. Updates were shared on the continued success of the Legacy of Love Campaign and preparations for the Chapel of the Transfiguration Centennial Celebration.

Six vestry positions were to be filled. Vestry Nominees: Brad Abrams, Ragan Jolly, Rick Manning, Bill Hayes, Nancy Vick. Convention Delegates and Alternates: JR Dalby, Annie Sampson, Brad Abrams, Robbi Farrow, Amanda MacFarlane. Brad Flynt made a motion to approve the nominated vestry members, convention delegates, alternates, and endowment representatives. Dan Land seconded the motion. With no discussion, the motion passed unanimously.

Treasurer's Report – Leo Gutierrez, Treasurer

Treasurer Leo Gutierrez shared gratitude for the generosity of the parish, which enables the church's ministries and outreach.

2024 Total Parish Revenue: \$6.8 million

2024 Total Parish Expenses: \$3.3 million

Operating Budget – St. John's Episcopal Church

- Total Income: \$2,605,133
- Total Expenses: \$2,474,787
- Transfer from Browse 'n Buy for Outreach: \$475,248
- Net Operating Surplus: \$126,346

Browse 'n Buy

- Total Income: \$972,004
- Total Expenses: \$979,382
- Net: (\$-7,378)

Capital improvements included the installation of a new kitchen range and a new stained-glass window in the chapel. While retail trends fluctuated during the year, parish support ensured a strong overall financial outcome.

State of the Endowment – Shawn Smith, Chair

Endowment Chair Shawn Smith highlighted the need for clearer reporting structures, particularly as investments include cash reserves and partial real estate ownership of some employee's homes (ex: St. John's owns 38% of Jimmy's house). The corpus of invested resources increased by approximately \$60,000 in 2024. Plans are underway to separate endowment assets from other reserves for clearer reporting and to transition endowment management due to Hadyn joining vestry.

Legacy of Love Campaign – John Goettler

John expressed his gratitude to the Legacy of Love Steering Committee for their leadership. The campaign currently stands at \$15.6 million, supported by renewed momentum and a \$500,000 matching challenge grant. The parish anticipates completing the campaign in 2025, with construction activity beginning in the spring.

Open Discussion / Q & A – James P. Bartz

No comments were offered.

Closing Prayer & Adjournment

Following a closing prayer, the meeting was adjourned at 10:49 a.m.



ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE, THE DIOCESE OF WYOMING
 170 N. Glenwood St • Jackson, WY 83001 • (307) 733-2603 • stjohnsjackson.org • info@stjohnsjackson.org

Clergy

The Reverend Jimmy Bartz, Rector
 The Reverend Mary Erickson, Associate Rector
 The Reverend Dr. Travis Helms, Associate Rector
 The Reverend Brian Nystrom, Associate Rector
 The Reverend Dr. Christie Laughery, Deacon

Staff

Chandler Billingham, Executive Assistant
 Lonnie Brown, Outreach/Browse 'n Buy Director
 Ron Fabry, Music Director
 Robyn Reed, Director of Operations
 Haley Ross, Director of Communications + Events
 Daniel Potter, Sexton
 Jean Williams, Administrative Assistant

Assisting Clergy

The Reverend Suzanne Harris

Vestry

Brad Flynt, Senior Warden
 Carol Owens, Junior Warden
 Leo Gutierrez, Treasurer
 Brad Abrams, John Goettler, Carol Harvey, Bill Hayes, Ragan Jolly, Rick Manning, Jr., Hadyn Peery, Anne Rutherford, Nancy Vick, M.E. Weber

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