



St. John's Episcopal Church
Jackson, WY

St. John's Episcopal Church

Our 2023 Story of Mission, Love and Connection
ANNUAL REPORT



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Annual Meeting Order of Business

Call to Order

Invocation

Review of the 2023 Meeting Minutes

Clergy Report

Wardens' Report & Vestry Election

A Legacy of Love Steering Committee Chairs' Report

State of the Endowment

Treasurer's Report and 2024 Forecast

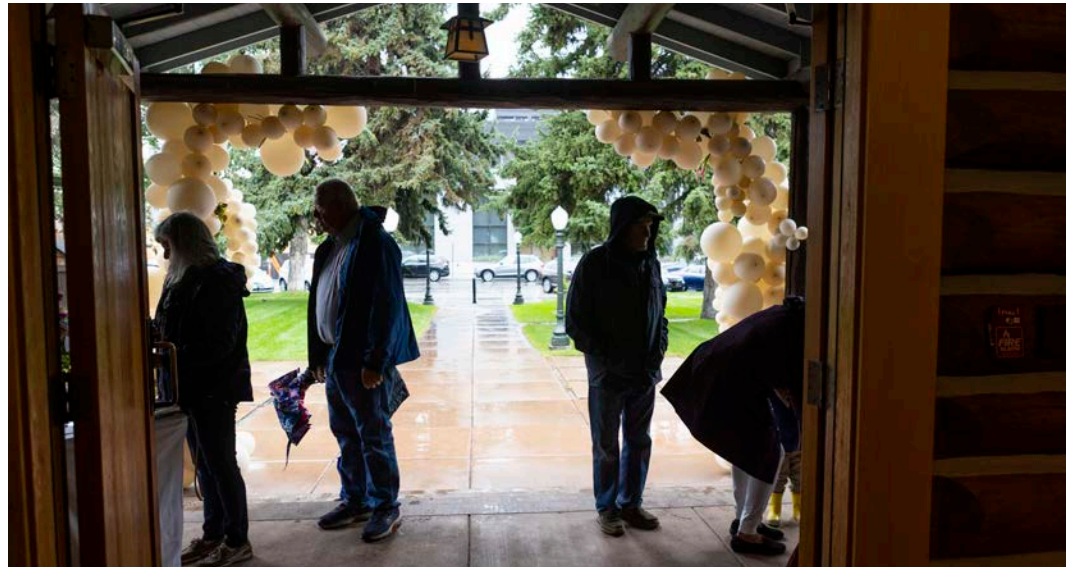
Open Conversation

Closing Prayer

Adjournment







THESE ARE THE DAYS



CLERGY REPORT

Message from our Leaders

A CREATIVE AND COLLABORATIVE COMMUNITY

Dear Church,
The most appropriate first words of any St. John's Church/The Chapel of the Transfiguration Annual Report Summary—no matter the year—should be, "THANK YOU!" Year in and year out you, church, do so much to ensure that we are able to embody loving ministry and engage in robust mission, making our church healthy and vibrant. Thank you. Thank you. Thank you.

Our church headlines for 2023 were dominated by our current capital campaign—A Legacy of Love. We began the year in the quiet phase of the campaign, and in August made the transition to the public phase of our campaign. Over the course of the last year, we've raised almost \$12.3 million dollars toward our \$18 million goal. Dozens of you have volunteered week in and week out supporting our campaign, and it is our hope to reach our campaign goal by late spring or early summer this year.

Ministry and mission have continued to expand through the 2023 year ranging, from a choir nearly doubling in size to multiple additional adult formation offerings like "Broken" and "Whole." Browse 'n Buy enjoyed its strongest year ever! We welcomed a new mission partner in AMOS of Nicaragua, sending our first group to Managua to learn and support health care in Central America. We hosted our second "Wonder Fest" welcoming 12 notable poets including former U.S. poet laureate, Joy Harjo, from around the country to Jackson Hole and St. John's. "Gathering Women" continues to grow and gather momentum in support of women in our parish and in our community.

2023 also witnessed two notable new initiatives. In the fall, we hosted Wyoming's first ever Indigenous Art Market, welcoming 18 native artists from across the West and other parts of the United States. We launched "CAMPFIRE" at the Virginian Saloon, attracting 50 people - 120 people to our programming at each monthly gathering, many of whom are from outside the parish.

While we have continued to struggle to rebuild both our Pastoral Care ministry and our Children, Youth, and Family ministry to our greatest and most loving standard, those areas will be areas of primary focus leading into and through the 2024 year.

The Episcopal Church in Jackson Hole (our incorporated name) remains in a strong position to enjoy another robust and expansive year in 2024. We have excellent vestry and lay leadership, who adore our church. We have loving, servant leadership embodied in our lay staff. We have a creative and collaborative clergy team intent upon providing excellent leadership in the present-future, and we have you, a love-spreading, difference-making church, who generously support our mission and ministry with your time, your giftedness and experience, and your financial resource. Together, we can look up from this annual review and see that we are a wonderful blessing to the community in which we live, and in that same moment, dedicate ourselves to the ongoing and expanding work our church has ahead in 2024. Thank you, church! You are a blessing!

Love,
Jimmy, Brian, Mary, Travis, and Christie



VESTRY REPORT

Annie Sampson, Senior Warden

I am Annie Sampson, the Senior Warden of the vestry at St. John's. JR Dalby has been serving in the Junior Warden's role. It has been our honor to serve on this vestry and serve as Wardens this past year.

We believe the vestry has done a great job this year. We want to thank all the members for their time and expertise, and for their willingness to serve. While there are only 11 vestry meetings per year, which total 22 hours, there are always occasions when more time is needed, whether it's signing checks, being a part of a smaller committee researching something for the vestry such as compensation, or taking the time to do a testimonial for our capital campaign and begin doing visits with members of the congregation. As the lay leaders of the church, we are involved and present in our commitment to St. John's and the greater Jackson community. While we are proud of our contribution to the vestry and to this church, there is always more work to be done.

We attended a staff and vestry retreat in October that was emotional and thought-provoking. Jimmy and the staff and clergy planned and presented a wonderful day of deep thought about where to take this congregation and how to communicate that to others. There were a few facility issues this year, such as the modification of the exterior doors in the church building, and updating and enhancing the alarm system.

Both of us will be leaving the vestry since we have fulfilled the maximum two vestry terms, Jimmy will be appointing a new Senior Warden and the new vestry will vote on a new junior warden after the annual meeting in January. We feel we are leaving the vestry in the hands of very capable, talented, faithful people who truly care about making a love-spreading difference in our community. They all are well-suited to support Jimmy and the steering committee in successfully completing the Capital Campaign and overseeing the actual building of the new Browse 'n Buy. We also believe they are ready and willing to work together to solve any issues or complications that may arise as well.

We look forward to what God has in store for this church and congregation and for all of you in the coming year!



Thank you to the vestry members, past and present, who have given their time, energy, and expertise so generously to the work of our church.

VESTRY NOMINATIONS

The following individuals have been chosen as candidates for the new vestry class of 2024.

The current vestry recommends this slate of candidates to the parish.



JOHN GOETTLER

John and his wife Valerie moved their family to Jackson ten years ago and have been members of St. John's since their arrival. John was the chair of the Endowment Committee for six years and continues to serve as a member. John was honored and humbled when Jimmy asked him to serve as a member of the Legacy of Love Campaign Steering Committee, and he is the chair of the Advance Gifts Committee. He has worked professionally as a fundraising consultant and a nonprofit foundation executive for the last 36 years. He launched his own consulting firm, The Goettler Group, in June 2022. They specialize in advising nonprofit organizations on securing financial resources to advance their mission and create lasting impact.



HADYN PEERY

Hadyn is a financial advisor and partner at SINGLETON PEERY Financial. Born and raised in Lynchburg, Virginia, he was drawn to the Tetons after graduating from N.C. State University in search of adventure. An active member in the community, he sits on the boards of Teton Raptor Center, Mental Health and Recovery Services of Jackson Hole and the Legacy of Love steering committee for St. John's. St. John's has been an important aspect of his life since reconnecting with the church in 2014. When not at work – or at church on Sundays – you will find Hadyn skiing in the winter and playing golf in the summer. Hadyn lives in Jackson with his wife Samantha and two children – Liv and Teddy.



ANNE RUTHERFORD

Jackson holds a special place in Anne's heart. She and her husband, Jim Ross, made Anne's dream come true eight years ago when they moved here from Connecticut, and they've never looked back. Anne's dad was born here in 1914, so her roots run deep. She is a retired Family Nurse Practitioner. Together Jim and Anne share six children and nine grandchildren who enrich their lives. They take advantage of this beautiful spot as often as possible, hiking, fishing, snowshoeing and cross-country skiing or just being still and soaking in the glory of Wyoming. St. John's has been a spiritual home and anchor for Anne, and she feels honored to be nominated to participate in the life of this parish by serving on the vestry.

NEW INITIATIVES

CONNECTION. CREATIVITY. COMMUNITY.

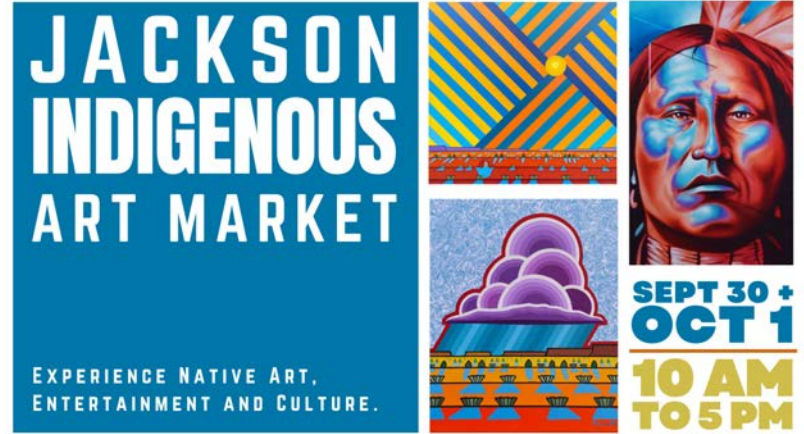
CAMPFIRE



kindling connection, one story at a time



INDIGENOUS ART MARKET



CAMPFIRE is an experiment in reimagining how we gather as community. Each month, we invite a featured conversation partner (TGR athletes, Exum guides, poets and filmmakers, community leaders, and more) to join us for an interactive storytelling experience, hosted in a subtly ritualized framework. Gatherings are held on the third Sunday of each month, 6:00 p.m. - 7:30 p.m., at the Virginian Saloon.

2023 Conversation partners / stories told	8
Attendees	425
Billy's Burgers sold	120

In partnership with St. Michael's Mission / Our Father's House, Ethete, St. John's Episcopal Church hosted the Indigenous Art Market on September 30 and October 1, 2023 on the St. John's Campus. This event, the first indigenous art market in Wyoming, featured authentic artwork from the neighboring Northern Arapaho and Eastern Shoshone tribes, as well as acclaimed Indigenous artists from the greater mountain west. There were art talks, indigenous dance and drumming exhibitions, and performances by singer-songwriter Christian Wallowing Bull.

Attendees	300
Grants Received	\$50,000
Artists	18
Volunteers	35



MISSION

LOVE-SPREADING DIFFERENCE-MAKING IN JACKSON HOLE AND BEYOND

Our mission goes way beyond feeding the family that is St. John's. Our mission, to cover this valley with love like snow covers it in the wintertime, caring for people in real, tangible ways, is what animates our faith. We are committed to stewarding the missional resources of this parish in ways that support local, national, and international efforts that help embody the reality of God's love.

LOCAL

Art Association of Jackson Hole Camp Scholarship • Becoming Jackson Whole • Carolynn Hawtin Season of Light/ Love Like a Local • community college program support • Coombs Outdoors • If You Need Me Take Me Coat Drive • Laundry Love, One22/Jackson Cupboard • Period Project • St. John's Caring Ministries transportation and medical support • Teton County School District Sponsorships (meals, JHHS Model United Nations Club, movie tickets) • Teton County Health Department Community Unity for Suicide Prevention walk • Wind River Indian Reservation (nearly two dozen services at St. David's, Fort Washakie and Our Father's House, Ethete plus basic necessities including clothing and diapers) •

NATIONAL

All Saints by the Sea Church Outreach • Letting Everyone Achieve Dreams (LEAD) • college tuition assistance • Hospice of Santa Barbara •

INTERNATIONAL

AMOS Health and Hope • African Women Rising • Direct Relief • Engineering Ministries International (EMI) • Friends of the Episcopal Church in Cuba (ECC) • Missionary support in the Philippines • Ukraine Outreach • World Central Kitchen •

GRANTS

The following programs were generously funded through grants • Continuing Education • Jackson Indigenous Art Market • Sacred Earth Conversations • Wonder Festival •

We are blessed at this church through your generosity and Browse 'n Buy's earnings to have an abundance of financial resources to allocate toward our missional work. Your time, energy, expertise, creativity, and passion allow us to continue doing our part to make Jesus' vision of love and liberation a reality for all people.

“caring for people in real, tangible ways...”



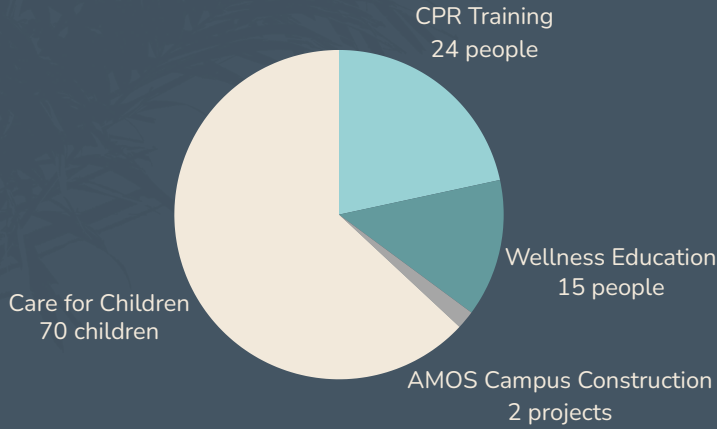
2023

AMOS

HEALTH AND HOPE

THE MISSION

- CPR Training
- Wellness Education
- AMOS Campus Construction
- Care for Children



10 MISSIONARIES



NICARAGUA



OTHER WORK

BABY LAYETTES TO EXPECTING MOTHERS



LOVE-SPREADING



WE ARE PROUD TO PARTNER WITH TX-WY MISSION FOR

UKRAINE REFUGEES

DELIVERED

- 80 pallets of food and supplies
- 15,000 cooked meal pouches for two
- Christmas candy, food and gifts



ART THERAPY

- Developed and supported 2 art therapy programs for Ukrainian youth in Warsaw
- 100 women/youth / week
 - 2 art teachers
 - Stipend and supplies



PARTNERSHIPS

Supported David Craig to deliver about 100 tons of food, pet food, supplies, medical equipment, dental equipment, tools, clothing, blankets and more to villages in Ukraine

- \$3,000 monthly for fuel
- \$1,900 monthly for rent
- 7 vehicles including 2 fire trucks and 2 ambulances



Facilitated 6 physicians and medical staff from Houston's Baylor College of Medicine and Texas Children's Hospital in their travels to regional hospital, who will open a clinic for rehabilitation care and fund the first 3D printer for prosthetics in Ukraine

Sponsored 2 Polish frontline medics as they traveled to Houston, Austin, New York and Boston to raise money for their program



HAPPY KIDS

Operating in collaboration with TX-WY Mission, this Polish charity is caring for 600 Ukrainian refugee orphans, and 18 foster care homes to improve care the Ukrainian and Polish orphans, including renovations in and around Lodz, Poland for housing and psychosocial care

LOVE-SPREADING DIFFERENCE MAKERS

MISSION IN ACTION



SEASON OF LIGHT

Along with Lower Valley Energy, the Carolynn Hawtin Season of Light distributed **\$2,068** for local heating and light bills.

COAT DRIVE

The If You Need Me, Take Me coat drive is going strong since 2018. We have given away more than **450 new coats** this season and more are coming in each day.



LOVE LIKE A LOCAL



In partnership with the Carolynn Hawtin Season of Light, we supply \$50 Smith's gift cards to locals for everyday energy needs like groceries and gas. Last year, we gave away more than **145 gift cards** to folks in need.

PERIOD PROJECT

Our mission is to ensure every girl or woman will not miss school, work or any aspect of life due to the lack of period products. We sent into the community **8,477 period products** this year.



LAUNDRY LOVE

We washed more than **250 loads of laundry** for residents in Jackson, Wyoming and Teton Valley, Idaho.



LOVING COMMUNITY PARTNERSHIPS

ICE CREAM E-BIKE

We handed out more than **5,000 ice cream bars** this year that resulted in **10,000 smiles** (me and you!)

We collected **1,835 pounds** of household goods for the Jackson Cupboard

JACKSON CUPBOARD BLUE BAG DRIVE

ONE22 HOLIDAY GIFT DRIVE

25 individuals received gifts from St. John's Church this year through the gift drive with One22

Volunteers and homeowners contributed more than **650 hours** to build new homes during **11 monthly** build days

HABITAT FOR HUMANITY

SAGE LIVING

46 individuals joined us for afternoon tea and **16 people** attended Deacon's Mass, these new initiatives began this fall with Rev. Christie

WORSHIP & MUSIC

CONNECTING TO GOD'S LOVE THROUGH SONG, PRAYER AND RITUAL

WORSHIP WITH US

We've forever changed the way we are bringing church to you, and livestreaming services are commonplace. Nothing beats being at St. John's in person, but when you can't, the livestreaming is a blessing.

We are grateful for those who were able to attend services in person this year. There were **2,183 people** who came to The Chapel of the Transfiguration and **9,401 attendees** worshiped St. John's Chapel and St. John's Church at our town campus. In 2023, we had **5,224 views** and **1.03K hours** streamed/on demand viewing.

In the United States, the breakdown per state is Wyoming 55%, New York 10%, California 8%, Arizona 5%, Utah 4%, Colorado 4%, Idaho 4%, Mississippi 4%, Texas 4%, Pennsylvania 3%. In addition, we have folks stream our services from all over the world including Germany, France, Colombia, Mexico, Canada, Denmark, United Kingdom, Italy, and the Cayman Islands.



CHAPEL IN THE PARK

The Chapel of the Transfiguration is a sacred space whose witness continues to profoundly affect visitors from around the globe. We are grateful for an array of fine priests who have taken the role of summer chaplain. We hosted The Rev. Kirkland "Skully" Knight, Episcopal School of Baton Rouge, Louisiana, The Rev. Lester Mackenzie, Rector, St. Mary's Episcopal Church, Laguna Beach, California, and we welcomed back The Rev. Chip Edens, Rector, Christ Church in Charlotte, North Carolina. Organists included Judy Bowser, Henry Lowe, and David Wagner.

The Rev. Lester says, "My heart swells with gratitude for the wonderful people of St. John's, for your exceptional rector, and for all the staff who embody a spirit of welcoming that enriches Jackson. What a blessing it has been to pray alongside the many wonderful, faithful people who visited the Chapel this summer." Check out the blog online for Lester's full reflection.



MUSIC MATTERS

Over the past year, 70 people have been involved in our music program. Our choirs have become small Christian communities, supporting each other in their life struggles as they grow in a deeper relationship with God by serving our church family.

- 25 voices in St. John's Choir
- 14 ringers in the Handbell Choir
- 10 voices in the Children's Choir
- 2 youth songleaders
- 1 teen soloist
- 15 guest vocalists and musicians
- 20 musicians in the folk singers group who gather monthly

Music Director Ron Fabry remarks:

I am inspired by our congregation who spread their love by giving of their time and talents to enhance our liturgies through our music program. It is a pleasure working with people who are sharing their faith and at the same time growing in their faith. Whether people are singing in our choir or ringing in our handbell choir, they are willing to spend many hours in rehearsal striving to give God and the congregation their best.



LOVING RITES AND RITUALS

our mission is to cover this valley with love like snow in the wintertime

17

BAPTISMS

8

WEDDINGS

5

MEMORIALS

7

CONFIRMATIONS + RECEPTIONS



Episcopalians see the world as sacramental, capable of mediating and radiating God's presence and grace. We emphasize the two primary sacraments of Baptism and Eucharist, and other sacramental rites such as Confirmation and Holy Matrimony.



"I LOVE BEING A KID AT ST. JOHN'S CHURCH!"

Children's Chapel is offered with infant and toddler care in the nursery. We enjoy second Sunday family worship services, third Thursday Kids' Night Out for grades K-5, and Middle School and High School events. In 2023, we hosted 245 children and youth at our outings.



IN-PERSON ATTENDEES

2,183 attendees in the Park
9,401 attendees in town



ONLINE VIEWERSHIP

5,224 views, over 1,000 hours streamed

ADULT FORMATION



SUNDAY MORNING

Most Sundays congregants gather to discuss the Hebrew scripture of the day at 9 AM in the Donnan Room. This year we enjoyed 35 Sundays together with more than 280 people.

CURATED SUNDAYS



We met 16 Sundays with 407 people in the Underground for a series of curated Sundays and chatted about God & Language, If I Could Tell You One Thing, Broken, and Whole.



SEASONAL DINNERS

We met for weekly dinners during Lent and Advent. Our topics were Surrender and Creating Cozy. Over 7 dinners, there were 166 people invested in our conversations.

SACRED GROUND



A study of racism in America, this group of 12 people met for 11 weeks totaling 330 hours to discuss this topic. We will have another Sacred Ground cohort begin in 2024.

GATHERING WOMEN

We gather to encourage and support one another as we traverse the ebbs and flows of life and our individual and collective exploration of the holy.

WHY

We gather with compassionate hearts, creative spirits, and open minds to see where the spirit will take us.

WOMEN

332 women ranging in age from 22 to 82 years old shared the Holy Eucharist. We welcomed 23 women new to St. John's and 1 woman new to any church ever.

DINNER

38 women coordinated menus for the evening meal. Over the course of supper, innumerable friendships blossomed and expanded in our hearts.

WORSHIP

We gathered 11 times over the course of the year and explored 15 Biblical women to better understand one another and our faith traditions. We sang 38 hymns and secular songs in support of women.

WANT TO JOIN?

Email Mary@StJohnsJackson.org



POETRY AND DIALOGUE



THE RED DOOR SERIES

Inspired by Padre Spencer Reece, our Red Door Series is held on the second Monday at 5:30 p.m. in St. John's Chapel. A guest poet reads an original poem interspersed with ten minutes of silent meditation. A few minutes of large-hearted conversation with the poet follows.

SACRED EARTH CONVERSATIONS

These conversations are held on the third Monday in Hansen Hall. Our hosts Nancy Shea, Travis Helms, Matt Daly, and Brian Nystrom lead. Through dialogue, reading, reflection, and creative practice, we hope to inspire mindful action as we contemplate our relationship with the more-than-human world.

WONDER FESTIVAL

An annual festival hosted by EcoTheo Collective: a nonprofit co-directed by Travis Helms that celebrates ecology, spirituality, art, and justice. We welcomed 12 award-winning poets and scholars, 1 Poet Laureate, inspired 350 attendees to Wonder with us, and received a \$15,000 collaborative grant.

BY THE NUMBERS

The Red Door hosted 12 Monday evening readings, with 16 poets each presenting one poem, 240 poetry lovers in attendance and approximately 80 hours of meditation. Sacred Earth Conversations gathered on 8 Monday evenings and received a \$2,000 grant from Wyoming Humanities Council.

WANT TO KNOW MORE

We'd love to have you join any of our literary happenings at St. John's. Feel free to simply show up and join us at any of our regular events, or reach out to Brian Nystrom or Travis Helms for more information on our gatherings.





TREASURER'S REPORT

Our St. John's community, as a whole, encompasses the operations of St. John's Church ministries and campuses, the thriving business of Browse 'n Buy, the Legacy of Love capital campaign, as well as numerous dedicated gifts outreach opportunities, community-service initiatives, and grant-funded programs.



Thank you to our Finance Committee who reviews our detailed reports monthly and oversees adherence to our financial controls.

INCOME & EXPENDITURE

St. John's Parish Total Revenue \$6,198,211
St. John's Parish Total Expenses \$3,595,821

REVENUE SOURCES

Budget Contribution Income	\$1,368,526
Dedicated Gift Income	\$3,594,792
• Campaign	\$3,140,517
• Diocesan Grants	\$60,824
• Other Grants	\$22,000
Browse 'n Buy Income	\$991,502
Other Income	\$243,391
• Old Bill's	\$116,167
• Interest /Misc.	\$32,623
• Interment Services	\$25,900

OPERATING BUDGET RECAP

ST. JOHN'S EPISCOPAL CHURCH

- Contribution Income \$1,341,318
- Total income \$2,215,978
- Actual to budget variance - revenue 5% below and expenses 6% below forecast
- Budget proceeds of \$25,599 will support the 2024 church budget
- \$50,000 to Capital Reserve totaling \$200,000

BROWSE 'N BUY

- BnB Retail Sales \$988,129
- Actual to budget variance - revenue 5% above and expenses 2% below forecast
- BnB budget proceeds of \$64,038 will support the 2024 church budget

2024 BUDGET INCOME PROJECTION IS \$3,361,771

OUR MISSION PLAN



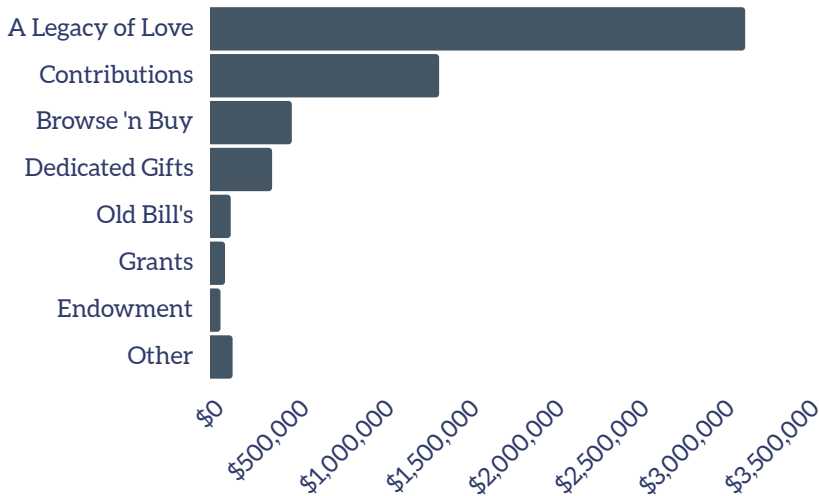
ST. JOHN'S
EPISCOPAL CHURCH
JACKSON HOLE

	ACTUAL	2023 BUDGET		2024 BUDGET
INCOME			INCOME	
Contribution Income	\$ 1,341,318	\$ 1,425,000	Contribution Income	\$ 1,563,546
Other Income	\$ 705,691	\$ 686,050	Other Income	\$ 710,475
Browse 'n Buy	\$ 475,250	\$ 475,250	Browse 'n Buy	\$ 475,250
Rental	\$ 16,345	\$ 11,300	Rental	\$ 18,200
End of Life Services	\$ 25,900	\$ 10,000	End of Life Services	\$ 20,000
Product Sales	\$ 21,871	\$ 10,000	Product Sales	\$ 20,000
Misc./Interest	\$ 32,623	\$ 4,000	Misc./Interest	\$ 15,000
Weddings	\$ 17,535	\$ 50,000	Weddings	\$ 30,000
Old Bill's Fun Run	\$ 116,167	\$ 125,500	Old Bill's Fun Run	\$ 132,025
Dedicated Operations Income	\$ 15,824	\$ 68,000	Cash Transfers	\$ 105,000
Diocesan Foundation Grants	\$ -	\$ 50,000	Endowment	\$ 55,000
Diocesan Cont. Ed Grants	\$ 15,824	\$ 18,000	Prior Year Proceeds Carry forward	\$ 50,000
Cash Transfers	\$ 153,145	\$ 152,150	TOTAL INCOME	\$ 2,379,021
Endowment	\$ 55,995	\$ 55,000	EXPENSES	
Prior Year Proceeds Carry Over	\$ 84,200	\$ 84,200	Diocesan Assessment	\$ 231,500
Capital Campaign Housing Support	\$ 12,950	\$ 12,950	Diocesan Foundation Grant	\$ 5,000
TOTAL INCOME	\$ 2,215,978	\$ 2,331,200	Outreach Projects	\$ 86,452
EXPENSES			Outreach	\$ 72,452
Diocesan Assessment	\$ 229,342	\$ 223,003	Utility Outreach	\$ 2,000
Diocesan Foundation Grant	\$ -	\$ 55,000	Discretionary Fund Transfer	\$ 12,000
Outreach Projects	\$ 76,909	\$ 70,400	Worship and Music	\$ 70,951
Outreach	\$ 60,612	\$ 55,400	Music	\$ 26,351
Utility Outreach	\$ 4,297	\$ 3,000	Worship	\$ 26,000
Discretionary Fund Transfer	\$ 12,000	\$ 12,000	Missional Project	\$ 18,600
Worship and Music	\$ 36,038	\$ 64,537	Formation	\$ 21,940
Music	\$ 8,713	\$ 35,337	Adult/Family	\$ 1,940
Worship	\$ 19,631	\$ 22,200	Children/Youth	\$ 20,000
Missional Project	\$ 7,693	\$ 7,000	Communication	\$ 21,400
Formation	\$ 27,216	\$ 31,200	Communications/Marketing	\$ 12,400
Adult/Family	\$ 6,729	\$ 9,200	Digital Communication/AV	\$ 9,000
Children/Youth	\$ 20,487	\$ 22,000	Parish life	\$ 52,250
Communication	\$ 17,249	\$ 24,600	Relational Ministries	\$ 25,000
Communications/Marketing	\$ 12,461	\$ 12,600	Hospitality/Welcome	\$ 18,500
Digital Communication/AV	\$ 4,788	\$ 12,000	Rector Expenses	\$ 4,000
Parish life	\$ 40,541	\$ 50,250	Special Events	\$ 4,750
Relational Ministries	\$ 26,518	\$ 21,400	Stewardship	\$ 2,275
Hospitality/Welcome	\$ 11,138	\$ 8,500	Condo/Chaplain Program	\$ 22,400
Rector Expenses	\$ 2,885	\$ 4,000	General Administration	\$ 116,695
Special Events	\$ -	\$ 16,350	Salaries/Benefits	\$ 1,492,000
Stewardship	\$ 1,487	\$ 9,725	Facilities	\$ 274,740
Condo/Chaplain Program	\$ 19,481	\$ 19,000	Facility General Operations	\$ 165,740
General Administration	\$ 107,904	\$ 126,255	Long Term Maintenance	\$ 58,000
Salaries/Benefits	\$ 1,371,902	\$ 1,370,594	Long Term Fixed Assets	\$ 16,000
Facilities	\$ 262,311	\$ 286,628	Capital Reserve Fund	\$ 35,000
Facility General Operations	\$ 201,908	\$ 156,840	TOTAL EXPENSE	\$ 2,397,603
Long Term Maintenance	\$ -	\$ 69,788	NET TOTAL	\$ (18,582)
Long Term Fixed Assets	\$ 10,403	\$ 10,000		
Capital Reserve Fund	\$ 50,000	\$ 50,000		
TOTAL EXPENSE	\$ 2,190,380	\$ 2,331,192		
NET TOTAL	\$ 25,599	\$ 8		

MONEY SUPPORTING

OUR LOVE-SPREADING DIFFERENCE-MAKING

INCOME STREAMS



HELP SPREAD LOVE

Make a love-spreading difference with 5 giving options.



Text to Give
Text 'SjcJackson' to 73256



Automated
Set-up recurring payments



Give Online
Click the green give button online



Sunday Worship
Drop your gift into the offering plate



E-Giving
Download the free app Realm Connect to your device

161

Pledges to support annual giving in 2023 totaling **\$785,825**



WHY PLEDGE?

By giving in a regular, committed way, a pledge can turn your giving into a spiritual practice just like prayer or worship which in turn helps to keep God as a core priority in our lives.

WE ARE SO GRATEFUL!

STATE OF THE ENDOWMENT

STEWARDING OUR PRESENT FUTURE

The General Reserve Fund along with the seven endowment funds are co-invested and held in trust and managed by five trustees: Shawn Smith, Chair, John Goettler, Scott Kirkpatrick, and Tricia Overdyke. The fifth trustee will be voted on at the annual meeting held in January 2024. Jimmy Bartz serves as an ex-officio member of the committee. We work with Judy Singleton and Hadyn Peery of Raymond James. The starting value on 1/1/2023 was \$1,485,567 and the ending value on 12/31/2023 was \$1,818,888. In 2023, a 4% annual draw was disbursed to assist with expenses in Mission, Music, and The Chapel of the Transfiguration totaling \$45,995, as well as \$10,000 from the General Reserves. Additions were made to the Ken Asel Education endowment totaling \$3,687 and to The Chapel of the Transfiguration fund totaling \$133,110. The investments gain for 2023 was 16.48% totaling \$252,518.

We are blessed to have the financial resource to help us pursue our mission. Please consider making arrangements to leave funds in your estate planning to benefit St. John's Episcopal Church. Inform a member of the Endowment Committee to help us plan for the future. Please contact the office with questions. Thank you to the Endowment Committee members.

INVESTMENTS IN STAFF & HOUSING

The Willow Park condominium is owned outright by St. John's Church. It has grown greatly in value since its purchase and has provided us the ability to offer consistent accommodations to our wonderful clergy that serve the chapel each summer season. St. John's also holds shared equity in three staff properties. The first property was purchased in 2016 with a \$500,000 contribution, establishing a 37.86% church ownership basis in the property. The second was purchased in 2018 with a contribution of \$250,000 establishing a 37.3% church ownership basis of the property. The third property was purchased in 2022 with a \$500,000 contribution, establishing a 21.7% church ownership basis in the property. These properties continue to grow in value here in Teton County and support housing for employees of St. John's Episcopal Church.



2023 ENDOWMENT FUNDS ACTIVITY REPORT

Fund	Beg Balance	Distributions	Additions	Gain/Loss	Year End Balance	Account %
Mission	\$402,752	\$16,110	\$0	\$32,588	\$451,798	24.84%
Music	\$162,453	\$6,498	\$0	\$13,145	\$182,237	10.02%
Facilities	\$0	\$0	\$0	\$0	\$0	0.00%
Asel Education	\$119,605	\$0	\$3,687	\$10,351	\$143,502	7.89%
Staff House	\$3	\$0	\$0	\$1	\$4	0.00%
Chapel Fund	\$584,675	\$23,387	\$133,110	\$57,750	\$800,626	44.02%
Heritage Fund	\$6,618	\$0	\$0	\$556	\$7,703	0.42%
Funds Total	\$1,276,107	\$45,995	\$136,797	\$114,390	\$1,585,870	87.19%

2023 General Reserve Activity Report

Gen Reserve	\$209,460	\$10,000	\$0	\$16,808	\$233,018	12.81%
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Raymond James Investment Account

Account Total	\$1,485,567	\$55,995	\$0	\$131,198	\$1,818,888	100.00%
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A LEGACY OF LOVE



A LEGACY OF LOVE

More than 50 years ago, people like us began donating our second hand clothing and housewares through a retired coal shoot leading to the basement of St. John's House. From there Browse 'n Buy expanded into its own building on the south east corner of our campus. Some years later, the building was expanded with an addition to the backside of the building (one without a solid foundation!)

Browse has been a loving institution in this valley since its founding, and has continued to expand its mission over the course of those five decades. And, the current building's ability to support the expanding and loving mission of Browse is coming to its end. We have experienced tremendous success in our campaign to

raise the resource to rebuild and replace our beloved Browse and expect to successfully complete our campaign in 2024.

ACCOMPLISHMENTS TO DATE

Donors/Families	113
Campaign Volunteers	40
Total Dollar Amount	\$12,269,349



A LEGACY OF LOVE

Thank you for your prayers and support on our way to the goal of \$18 million.



Browse 5-Year Sales History



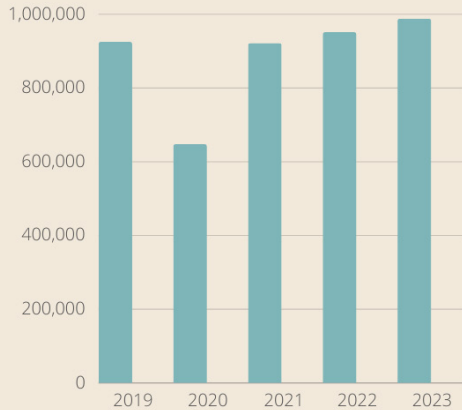
2023
Our largest sales to date at **\$988,129**



2022
Another record year to date at **\$951,559**



2021
A bounce back from 2020 at **\$921,992**



BROWSE 'n BUY

a favorite of locals and a must-stop for visitors to Jackson Hole

CARE FOR CREATION

We kept **136 tons** of textiles out of the landfill by recycling donations we are unable to sell.

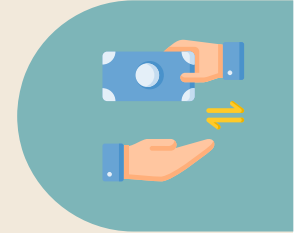


CARE FOR OTHERS

\$7,500 in vouchers were fulfilled for 9 local nonprofits giving clothing to those with the most need.

THE NUMBERS

There were **55,822** transactions in 2023 at the Browse 'n Buy cash register.



AVERAGE SPENT

On average, customers spent **\$17.71** per transaction.

2023 ACTUAL BUDGET

INCOME

Retail Sales	\$ 988,129	\$ 941,500
Misc./Interest	\$ 3,374	\$ 2,750
TOTAL INCOME	\$ 991,502	\$ 944,250

EXPENSES

Advertising/Promotion	\$ 946	\$ 750
Auto Maintenance/Fees	\$ 1,206	\$ 2,000
Campus Trash/Recycling	\$ 41,230	\$ 38,000
Capital Reserve Fund	\$ -	\$ 2,000
Credit Card/Bank Fees	\$ 27,805	\$ 24,062
Employee Appreciation	\$ 749	\$ 1,000
Maintenance	\$ 106	\$ 1,000
Operations	\$ 9,199	\$ 6,300
POS/Internet/Tech Support	\$ 6,131	\$ 6,000
Salaries/Benefits	\$ 357,760	\$ 383,638
Utilities	\$ 7,082	\$ 9,500
Mission Outreach to SJEC	\$ 475,250	\$ 470,000
TOTAL EXPENSES	\$ 927,465	\$ 944,250
NET TOTAL	\$ 64,038	\$ -

2024 BUDGET

INCOME

Retail Sales	\$ 980,000
Misc./Interest	\$ 2,750
TOTAL INCOME	\$ 982,750

EXPENSES

Advertising/Promotion	\$ 1,000
Auto Maintenance/Fees	\$ 2,000
Campus Trash/Recycling	\$ 43,500
Capital Reserve Fund	\$ -
Credit Card/Bank Fees	\$ 27,000
Employee Appreciation	\$ 1,000
Maintenance	\$ 1,000
Operations	\$ 7,000
POS/Internet/Tech Support	\$ 6,600
Salaries/Benefits	\$ 408,900
SJEC Budget Transfer	\$ 475,250
Utilities	\$ 9,500
TOTAL EXPENSES	\$ 982,750
NET TOTAL	\$ -



MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 29, 2023

The Parish Annual Meeting was led by The Reverend James P. Bartz. The minutes that follow include motions and notable comments from those in attendance. The meeting was held in the Sanctuary as well as broadcasted live on our website. There were approximately 99 attendees in the Sanctuary and 20 households who watched online.

The Reverend James P. Bartz called the meeting to order at 9:05 a.m. and declared a quorum.

Invocation

Review of the 2022 Meeting Minutes

Nancy Hoffman made a motion that the 2022 Annual Meeting Minutes be accepted as presented and not read aloud. John Goettler seconds. No discussion. Motion passes unanimously.

Clergy Report – Jimmy Bartz, Rector

Microaffirmations are things we do day in and day out that affirm our care, connection, love, and a place of our identity of God. Mainline denominational faith has been on the decline and steadily dropping. The work of our church is to manifest these microaffirmations into the community in the name of God, who we know to be love. Coat drive, river baptisms, meadow weddings, partnerships with One22, mindfulness for mamas, Kids night out, Men's breakfast, capital gifts, pledges, Smith's gift cards, livestreamed services, Choir, Handbell choir, blue bag, college scholarships, card group, church on the river, ice cream bike, Wind River Indian Reservation visits are all examples of how we are love-spreading difference-makers. Small acts of microaffirmation brings us together. Thank you for the work you have done, for the support and love you have given.

Warden's Report & Election – JR Dalby, Junior Warden
Thanks to Annie for filling the role of senior warden. The vestry welcomed three new members, and hired Travis Helms. We worked through a lot of building challenges: sewer line, fire suppression system and flood, Hotel Jackson issues. We hired James D. Klote to help with Browse 'n Buy project. Two members are leaving the vestry, John Millar and Beverly Shore, and Leo Gutierrez is our new treasurer. Slate of candidates



presented are M.E. Weber and Brad Flynt to join the vestry. No nominations from the floor. Kathy Stuck made a motion to affirm the new members to the vestry board. Rob Kass seconds. Motion passed unanimously. Presenting Ruth Glass, Wayne Glass, Ed Schmitt, Judith Schmitt and alternate JR Dalby for convention delegates. Amanda Macfarlane nominated from the floor. John Goettler makes a motion for acclamation to approve members as convention delegates as amended with Amanda Macfarlane nominated from the floor. Rob Kass seconds. Motion passed unanimously.

Campaign Steering Committee Chair's Report –

Kathy Stuck and Rob Kass, Co-Chairs

We started discussing plans for the rebuilding of this in 2010, and have finalized a plan for Browse 'n Buy. Using Browse 'n Buy as a tool to make this town better, provides recycling of materials, which makes money for outreach. The building will be used for Alcoholics Anonymous, giving the recovery community a real space, Jackson cupboard, and 2 affordable apartments on the top floor. The building is going from 5,000 square feet to 19,000 square feet, which increases our reach and generates more money for the community.

State of the Endowment – John Goettler

- John's last meeting as chair on the endowment, we welcome Shawn Smith as new chair.
- 2022 was not a great year in the stock market
- Market has not been well for the church
- Started the year with \$2.1 million
- Ended the year with \$1.4 million

- Took 4% annual draw
- Able to invest \$250,000 for staff housing
- Market will go back up
- Consider an estate gift or capital campaign gift
- Jimmy notes his goal would be to build our endowment to \$10 million of reserves.

Treasurer's Report – Leo Gutierrez, Treasurer
Discussion of the church's finances and the forecast for 2023.

- St. John's Church brought in \$2.3 million
- Annual budget was \$2 million
- Browse 'n Buy brought in \$954,000
- Old Bill's brought in \$127,000
- Total revenue of \$3.4 million Expected revenue \$3.065 million
- St. John's Church expenses were up from expected \$2.21 million to \$2.249 million
- Browse 'n Buy's expenses were down from expected \$954,000 to \$879,000
- Total expenses were \$3.13 million, Expected expenses were \$3.075 million
- St John's total net was \$303,000
- The total revenue expectancy for 2023 is \$3.275 million
- The total expense expectancy for 2023 is \$3.275 million
- Substantial deficit this year due to the unexpected expenses. The congregation's response to our ask for financial help left us speechless. We are grateful for your support. We want to ensure that we can weather building ups and downs.

Open Discussion / Q & A – James P. Bartz
Amanda asks about the car hood: Jimmy says our annual meeting is a "look under the hood" to make sure we are maintaining our love-building mission.

John asks what's happening at the reservation: Brian and Mary go once a month, Mary working on a documentary with the younger generation at the reservation to tell their story.

John asks about Bondurant: Jimmy says it is no longer ours. Still sometimes support St. Hubert but now they have their own part time clergy.

Lurette asks what the timing is like on the Capital Campaign and how it will be funded: Jimmy says that we are in silent phase. We are going and soliciting funds from donors to get a sense of capacity. We are looking for \$18-20 million (very ambitious goal). What you can expect is a public announcement of the campaign and a call to meet so that we can share the project more in depth and receive a request to support. Then working on permitting, designing, and bidding the project. The last thing we would want is to overwhelm our congregation.

Leo asks the estimated cost of the project: Jimmy: \$18-20 million as of now. Trying to not spend money on plans that might not be used. This is a building that we have not attended to, which was strategic knowing that we were going to give it a great opportunity.

Is it fair to assume that the capital campaign will go beyond this church and congregation and receive support from the community? Jimmy: Most certainly but we start here. It's our building, our ministry. We will ask later on.

John says thank you to clergy and staff and vestry because we are spreading love and it's working.

Closing Prayer

Adjournment – 10:20 AM





ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE, THE DIOCESE OF WYOMING
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Clergy

The Reverend Jimmy Bartz, Rector
The Reverend Mary Erickson, Associate Rector
The Reverend Dr. Travis Helms, Associate Rector
The Reverend Brian Nystrom, Associate Rector
The Reverend Dr. Christie Laughery, Deacon

Staff

Stephanie Abbey, Administrative Assistant
Chandler Billingham, Admin. Assit. to the Clergy
Lonnie Brown, Outreach/Browse 'n Buy Director
Ron Fabry, Music Director
Robyn Reed, Director of Operations
Haley Ross, Communications Director
Pam Woodson, Parish Life

Assisting Clergy

The Reverend Suzanne Harris

Vestry

Annie Sampson, Senior Warden
JR Dalby, Junior Warden
Leo Gutierrez, Treasurer
Chad Driewer, Brad Flynt, Ruth Huyler Glass,
Jessica Jaubert, Scott Kirkpatrick, Cora Ligori,
Trey Overdyke, Carol Owens, Daryl Peightal,
M.E. Weber

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