

# 2021 ANNUAL REPORT

## ST. JOHN'S PARISH

The Episcopal Church in Jackson Hole, Wyoming



We cover this valley with love like snow covers it  
in the wintertime.

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# ORDER OF BUSINESS

1. Call to Order

2. Invocation

3. Review of Minutes of 2021 Annual Parish Meeting

4. Elections: Three Vestry Members, One Endowment Committee Member, Four Delegates and Two Alternates to Diocesan Convention

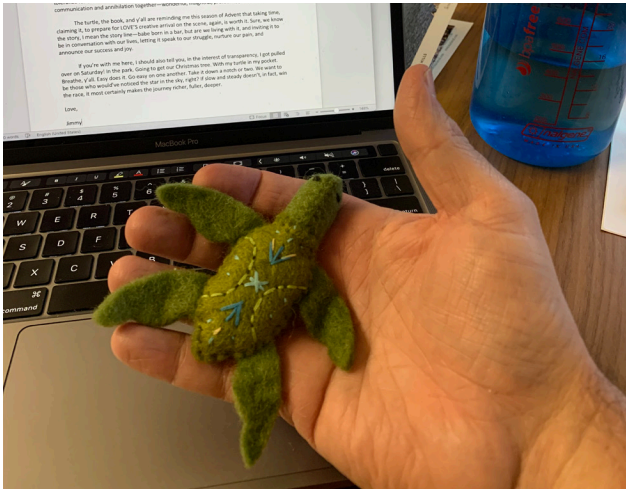
5. Presentation of 2021 Performance on Mission Plan

6. Presentation of 2022 Mission Plan

7. State of the Endowment

8. Open for Comments and Questions

9. Adjournment





# VESTRY NOMINATIONS

The following individuals have been chosen as candidates for the new vestry class of 2022.

The current vestry recommends this slate of candidates to the parish.

ST. JOHN'S PARISH, JACKSON HOLE The Episcopal Diocese of Wyoming



## RUTH HUYLER GLASS

Ruth Huyler Glass spent summers growing up on the Rocking H Ranch near Teton Village with her parents, Margaret and Jack Huyler, and her brothers. They attended The Chapel of Transfiguration every Sunday, where the kids' duties were to collect and store hymnals and (on a lucky day), ring the bell. Once she and Wayne Glass married in 1968, visits to the ranch were limited, with their two now well-grown daughters, Hillary and Allison. Since retirement in 2018, they split their time between Jackson and Incline Village, NV. Ruth spent her professional career as a teacher, administrator, Head of School and remains on a few school boards. She's passionate about education, the "care and feeding" of children, teacher training, affordable workforce housing, and DEI (diversity, equity, and inclusion). Since returning to St. John's, she volunteers in a variety of ministries, including the Thursday Women's Lunch



## JESSICA JAUBERT

Raised outside of New Orleans, Louisiana, Jessica and her husband Chris moved to Jackson in 2005 after graduating from the School of Architecture at Louisiana Tech University in Ruston, Louisiana. They have two children, Oscar, an acolyte volunteer, and Beckett, who loves to draw on the Sermon Notes. She owns Three Elephant Public Relations, a local communications firm established in 2016, and works locally in Teton County and across Wyoming. Jaubert is a Wyoming 40 Under 40 honoree from the Wyoming Business Report and a 2019 and 2021 Wyoming Women of Influence nominee. Jessica currently serves on the board of directors of pARTners, Rotary Club of Jackson Hole and The Children's Learning Center.



## CORA LIGORI

Cora moved to Jackson in 2007 following her marriage to Jim Ligori, a Jackson native, who she met at a summer camp in the North Carolina mountains. Jim had been attending St. John's since he joined the Youth Group in middle school, making St. John's the obvious choice for a church home. Having a heart for teenagers, Cora served the St. John's Youth Group for 5 years under Trent Moore, chaperoning for many youth ski and summer trips. Cora has served as the Chair of the Evangelism Committee since 2015. Jim and Cora are both camp directors for Teton Valley Ranch Camp and spend their summers in Dubois, WY. They have three children, Elsie, George and Jamie, who feel the church is their home-away-from-home. They can often be seen running through the halls of the church (sorry about that) and eating anything they can find in Hansen Hall.

# RECTOR'S REPORT

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*The Rev. Jimmy Bartz*



Dear Church,

I'm grateful that you've taken the time to take a look at our annual report, to remember and, hopefully, be encouraged by the loving work we've been up to as a church over the past year. Because we still find ourselves in the midst of COVID, I've again recorded a short-ish state of the parish address, rather than submitting a written annual report. I hope you will take the time to view it and hear of the mission and ministry—both our successes and failures—over the course of 2021. If you are able, stay tuned to the end for an exciting announcement of The Nicodemus Fund. Thank you for staying with us and supporting our beloved church during an era of such struggle.

Onward through the fog! Follow this link to give my report a listen: [Watch the Video here.](#)

Love,  
Jimmy



## ASSOCIATE RECTORS' REPORTS



This marks one year since I returned to St. John's full-time, and what a year it has been! Despite the pandemic, turbulent political times, departure of wonderful staff members, and loss of beloved parishioners, it has been a deeply rewarding year. And it has taken me

about a year to figure out what I am truly called to do here at St. John's. The list has become long, but wonderful and life-giving.

**Wind River Indian Reservation (WRIR):** Brian and I continue to serve one Sunday every month at the Reservation. The trust and care that the parishioners offer us is humbling. I am working with our Bishop and Diocese on a [Truth and Healing](#) process between the Northern Arapahoe and Eastern Shoshone Nations and the Episcopal Church of Wyoming, part of a larger investment that the Diocese is making on the WRIR. There will be ways to engage our parishioners in the months and years ahead as we continue to build these strong relationships. Thank you for supporting this important ministry.

**Pastoral Care:** Day in and day out, without fanfare or even visibility, the clergy and staff provide pastoral care to members of our church and our community. In 2021, Christie Laughery, Lynne Matthews, and I began to rebuild our lay pastoral care team, adding another layer of care to tend to the needs of our extended church family. From one-on-one support in difficult times to meals to help with odd jobs, we have many loving members ready to be there for one another. Our goal in 2022 is to be a constant, visible, loving presence within our community.

**Women's Ministry:** A small but dedicated group of women enjoy Thursday Women's Lunch every week at noon. Most weeks these are brown bag, but in December we began providing a light, homecooked lunch on the first Thursday of every month. At our first First Thursday Lunch in December, we had about 30 women, and it was wonderful to share good food and fellowship! Our next First Thursday Lunch is planned for February 3rd – God

and COVID willing. We also began planning a Women's Retreat - chartering a bus to take 30 women to Thomas the Apostle Center in Cody over Memorial Day weekend. Keep an eye out for more information as we get closer. I look forward to growing this ministry in 2022.

**Children Youth and Family:** When Catherine Morahan told us she was leaving St. John's and Jackson, there was an audible gasp of disappointment heard from our families. Catherine is and will always be a beloved part of our family, and we miss her dearly. But each staff departure provides an opportunity to redefine the scope and direction of our ministry, and it takes time to make sure our next steps are the best ones for our youth, families, and our church. In the interim, I have stepped in to help lead us forward, which has been a daunting yet exciting opportunity. We began with a Family Dinner in early December to hear what is important to our families. We had about 35 parents and an equal number of kids – running wild in the nursery, I might add. It was music to our ears. We heard lots of great ideas and lots of passion and commitment. We reopened the nursery during our 10:00 a.m. service for the 5 and under crowd, and we held our annual Christmas Pageant on Christmas Eve with kids of all ages. In 2022, we look forward to restarting our monthly Family Service on the 2nd Sunday of every month, with Children's Chapel on all other Sundays, and exploring the many great ideas from our families.

This year has been one of stops and starts. Just when it feels like we are ready to get back to life as usual, we hit another spike. I have learned this past year that we are pretty resilient. I have also learned that these constant calls on our resilience take a toll on all of us. It almost feels like making plans is tempting fate, but we keep moving forward because what else can we do? I am comforted knowing that this big, beautiful church family is here for me and for one another amidst all the ups and downs. Thank you for being a part of this extraordinary community.

Wishing love and peace – and togetherness – in the year ahead.

God's blessings,  
Mary

## ASSOCIATE RECTORS' REPORTS



Hello Brothers and Sisters. As we close out 2021, year two of the strangest, most unexpected, and I feel the most difficult era of our time, we also take a look back at what we, as a church, accomplished together. I'll share some highlights.

But first I want to thank you all, for encouraging me personally, and us, as the staff of the church, in our work to spread love in this valley and beyond. Your encouragement and support have made our jobs easier and more rewarding. You have kept us going and hopefully we have made a positive contribution to your wellbeing, too. In another year of living with the pandemic it's been clear that we are truly all in this together - this life, with all its joy and sorrow. Thank you, people of St. John's, for being here with me.

**Poetry Festival & Red Door Series:** The highlight of 2021 for me was our [Wonder in Wyoming](#) gathering in July. Thanks to a generous grant from the Foundation for the Diocese of Wyoming and the brilliance of three poet-priests, Travis Helms, Spencer Reece, and Jason Myers, we hosted a three-day festival on the St. John's campus. Nationally renowned poets gave readings and led writing workshops highlighting our spiritual connection to creation and to one another. The weekend was well attended by parishioners and locals. Spencer brought us a beautiful service, the Red Door, featuring local poets (I was one) and silent meditation. We were inspired to continue the series here at St. John's, and it is now an ongoing, monthly offering.

**Writing Workshops:** In August and September we hosted kid's writing camps and a kid's writing conference, all led by [Nanci Turner Steveson](#). Nanci is an author of novels for older children and is passionate about teaching and mentoring young writers. She also leads a monthly group through the church, Reading with our Daughters, in which parents and children read and discuss age appropriate

books. We are thrilled to be able to support Nanci in her good work, and grateful for her sharing her talent with us and the community.

**Racial Reconciliation Film Series:** Jimmy, Mary, and I led a series of discussions prompted by films that addressed the issues of race and reconciliation in America. These were provocative, fruitful discussions, held in a Zoom format. When we can gather again in person - I promise, that time is coming! - we will resume the series, because we are committed to offering the opportunity to engage in these difficult, important conversations.

**Adult Formation:** Lynne Matthews led adult formation classes last year, see her report for more info. She will be offering more this year, so try one out. Thanks, Lynne!

**Sunday Bible Study:** We have been gathering at 9 a.m. between services on Sunday to talk about the day's reading from the Hebrew Scriptures. We've had lively discussions, and I'd like to invite everyone to either stick around after the 8 a.m. service, or come an hour before the 10 a.m. and join in. The Old Testament readings are sometimes puzzling, and since we read one every week we might as well tease out what meaning we can from them. Believe it or not, it can be fun.

**Ice Cream Bike:** And finally, the ice cream bike. We've partnered with the Presbyterian Church to give away ice cream treats to any and all who want them. In the hot summer months, you can see our bikes, powered by staff and volunteers, riding around town, surprising people with free ice cream. Here's what I love the most: the looks on children's faces when they realize that they get a free frozen treat. They never question the gift. Here's what I love second best: when an adult asks "why are you doing this?" and we tell them we're doing it to spread a little love. No strings attached. Priceless.

Love to you all. I hope to see you soon.

Peace,  
Brian

## DEACON'S REPORT



Indeed, 2021 was another interesting year. Despite not being together at the beginning of the year, we enjoyed a Lenten program called “Treasure: For where your treasure is, there your heart will be also – Matthew 6:21”, online for 6 weeks. There were 10 participants and we had a great time, even over Zoom.

**Walk & Pray:** This summer I led a “Walk and Pray” program. We hiked the Phelps Lake Trail starting at the Rockefeller parking lot and Taggart Lake Trail. Both were beautiful hikes with lovely readings, a Eucharist at Phelps Lake, and we shared a meal at Taggart Lake.

**Advent Bible Study:** The final bible study for 2021 was an Advent book called “Living Well Through Advent, practicing patience with all your heart, soul, strength and mind”. We met in person, which was ideal. There were 12 -15 participants each week and we shared soup, bread and dessert and discussed how the readings spoke to each of us.

These bible studies were the highlight of my year, along with my ordination to the diaconate in June. I look forward to offering more in-person bible explorations and summer walking prayer meditations!

Blessings,  
Lynne

## BROWSE 'N BUY



The [Browse 'N Buy](#) bounced back strongly in 2021 in both retail sales and outreach. We matched the sales of 2019, which was a record year. We continued our relationships with many nonprofit organizations such as One22 and the Jackson Cupboard, Community Safety

Network, Climb Wyoming, Teton Youth & Family Services, the Hirschfield Center, Red Top Meadows, and Good Samaritan Mission, among others.

Many outreach programs are still going strong:

- The “Big 5” program allows children to get outfitted in the winter gear that the schools require at an affordable price. We also had an elementary student that arrived at school with no shoes or socks. The teacher reached out, came to the Browse and took what she needed free of cost. In the school district we also allow the nurses to get change of outfits for the students to keep stocked in their offices.
- On many occasions we have clothed a person in need that had not pursued the voucher program.
- When the Blair apartment fire occurred, we encouraged all of the families to come in and get what they needed clothing, housewares, linens etc.
- Our recycling program continues to function at a high level, with textiles in the forefront, with 134 tons recycled to get two more chances for life in Salt Lake with Big Brothers/Big Sisters and Savers Thrift. In total 98% of textiles that don't make it to the sales floor stay out of the landfill.

Our biggest win this year was the continued support of the Browse 'N Buy staff. We spread the love to each and every staff member with substantial pay increases and bonuses. It was great to have the resources to be able to do that for our team.

Lonnie Brown



**ST. JOHN'S**  
EPISCOPAL CHURCH  
JACKSON HOLE

We are a loving faith community who has been here for more than 100 years. We are a passionate, imperfect family leading the way to make a love-spreading difference in our community and beyond. Partnering with God, we are hard workers, intent upon finding and meeting the needs of God's children.

## THE CHAPEL OF THE TRANSFIGURATION



We were grateful to reopen the The Chapel of the Transfiguration after a year of closure due to COVID, The Chapel's first closure in nearly 100 years. It is a sacred space whose witness continues to profoundly affect visitors from around the globe. To ensure the preservation and ministry of this exceptional treasure, an endowment was created. We invite you to be a part of the protection of the Chapel for generations to come. For more on the endowment, see pages 18-19.

Visiting chaplains serve each summer, and we are blessed to have an impressive array of fine priests and bishops who have taken this role. The 2021 summer was no exception. June: The Rev. Dr. Eric Liles, Saint Michael and All Angels Episcopal Church, Dallas, TX and The Rev. Allison Liles, St. Stephens Episcopal Church, Hurst, Texas. July - August 15: The Rev. Chip Edens, Rector of Christ Church, Charlotte, North Carolina. Late August: The Rev. Roxanne Friday, Our Father's House/St. Michael's Mission, Ethete, Wyoming. September: The Rev. John Lewis, DPhil, Seminary of the Southwest, Austin, Texas. Organists: Judy Bowser, Henry Lowe, David Wagner

## OUR VIBRANT CAMPUS



**One22 Resource Center** has served many in 2021, and thousands of households have turned to [One22 for help](#).

- 1,617 households, representing 2,327 individuals, across its program areas.
- 1,392 households accessed no-cost groceries through 8,852 visits to the Jackson Cupboard.
- 256 students participated in extracurricular activities and summer camps with the program.
- 96 students returned to school with the school supplies they needed to learn.
- 381 individuals received gifts through the holiday gift drive with St. John's members gifting 22 people and families through this drive.

**Welcome Coombs Outdoors**, who moved into the former Bright Beginnings Preschool building in January 2022, and we look forward to this new partnership on our vibrant campus.

**The Recovery Community** (AA and others) are on our campus in the basement of Browse 'N Buy. These organizations are self-sufficient through their own contributions, so they pay us rent at a reasonable rate. On average 20 meetings per week are held on our campus, serving locals and visitors. We are grateful for the opportunity to support these vital organizations.

# OUTREACH & MISSION

## 2021 LOVE-SPREADING WORK

St. John's Church parishioners and staff have been busy spreading love, lending a helping hand, and having fun!

Below is a highlight of our 2021 projects and programs.

In the fall, parishioners Jack and Carole Nunn made a gift through St. John's to the Episcopal Foundation for the Diocese of Wyoming. The \$100,000 gift in honor of Press Stephens, retiring Executive Director of the Foundation was given in support of mental health initiatives across the state. The entirety of that gift is already working around Wyoming along side support from other Episcopal Churches across the state.

Mental health support in Wyoming outside of Teton County	\$100,000
Preschool Tuition Assistance	\$8,980
Episcopal Relief & Development Gender Justice	\$5,000
Wonder in Wyoming Poetry Festival	\$5,000
Wind River Indian Reservation	\$4,462
Carolynn Hawtin Season of Light recipients	\$4,015
Period Project Supplies	\$2,941
Smith Gift Cards for Local Elders	\$2,660
Medical Transport for Seniors	\$1,950
Christmas Gifts Support for Families	\$1,857
Habitat for Humanity	\$1,526
Laundry Love	\$1,516
Youth Spring Break Camp Scholarships	\$1,400
Miscellaneous support for showers, food, coats	\$900
Lunch for St. John's Health and Vaccination Volunteers	\$770
E-bike Ice Cream	\$500



# OUTREACH & MISSION

## ONGOING LOVE-SPREADING WORK

We are delighted to provide this ongoing support to One22 locally and La Gran Familia beyond our valley, and the continued outreach opportunities through the clergy discretionary accounts.

The Nicodemus Fund is a 1-million dollar gift given to St. John's and dedicated to outreach. Different than some gifts this generous, it's not meant to establish a new arm of endowed giving, rather it's meant to be spent! given! to love-spreading, difference-making work in our community and well beyond.

We plan to give the entirety of this fund away within two or so years!

Clergy Discretionary Outreach	\$42,573
One22	\$36,000
La Gran Familia	\$2,500

## DEDICATED GIFTS RECEIVED

The Nicodemus Fund	\$1,003,000
Gift for Future Browse 'N Buy Building Project	\$200,000
Gift for Greater Wyoming Mental Health Project	\$100,000
The Chapel of the Transfiguration Endowment Fund	\$72,422
Discretionary Fund Gifts	\$14,376
Carolynn Hawtin Season of Light Fund	\$14,275
Suicide Prevention Project in Teton County	\$2,000
Gift for Frank Johnson Stained Glass Window	\$1,850
Special Projects at One22/Jackson Cupboard	\$1,180
Wind River Pandemic Support	\$1,200
Blair Apartment Fire Family Support	\$700
Habitat Housing Recipient Families	\$525
Coat Drive	\$500
Laundry Love	\$220

In addition to financial support, our parish was generous in providing coats for our "If you need me, take me" drive, Habitat housewarming gifts, furniture and other necessities to the victims of the Blair Apartment fire, blue bag supplies, school supplies, Wind River Indian Reservation necessities, pet supplies and more.

Thank you, St. John's for your generous support of our Mission!



# LOVE-SPREADING DIFFERENCE MAKERS

You hear the encouragement, “get involved!” Sometimes I think we miss the “WHY” of getting involved. We know that if you’re volunteering in mission or ministry here at St. John’s, you feel connected and have a deeper sense of belonging—both here at church and in Jackson Hole.

Think about getting involved in these terms—I do a task, I could assume a role, I could join a group!

We hope you will become a love-spreading difference maker with us.

What floats your boat? Contact the office to join us.



## ICE CREAM BIKE

Spread joy this summer - we need YOU!!!



## Committees

A group of people elected or appointed to perform some service or function as to investigate, report on and make recommendations on a particular matter. Committee members and chairs will be approved by the vestry annually. Quarterly reports are provided to the vestry via an easy-to-use Google form.

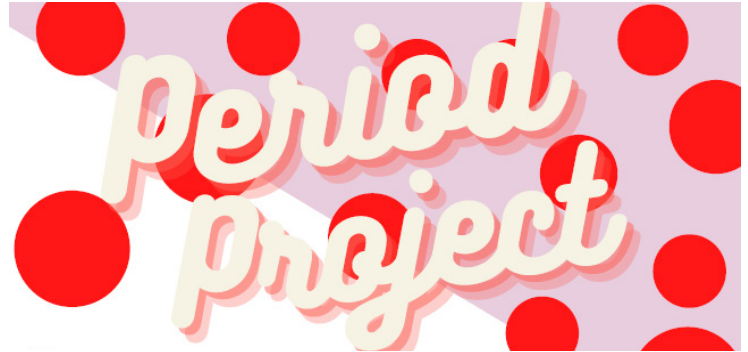
- Vestry Committee
- Finance Committee
- Stewardship Committee
- Buildings and Grounds Committee
- Endowment Committee
- Mission Committee
- Nominating Committee

## Teams

A group of people who collaborate on sets of related tasks and activities that are required to achieve an objective and common goal.

- Healing Team
- Long Range Planning Team
- Cuba Team
- Flower Team (Altar/Garden)
- Library Snack Team
- Altar Guild Team
- A/V Team
- HELP Team
- Kitchen Team
- Evangelism/Formation Team

## LOVING SERVICE TO OUR COMMUNITY



It is in what we may consider to be the most mundane of tasks that love is truly shown. The connections made in this place are real. As we connect over switching loads of wash and shuffling quarters, it becomes apparent that is what community is. We provide quarters, detergent and opportunities for connection on the second Thursday of each month, from 5:30 p.m. - 7 p.m. at the Jackson Laundromat. With the initiative of Jo Ann West, we are now also in Victor, Idaho, each month with [Laundry Love](#). We are at the General Laundry Co. on Main Street on the fourth Wednesday from 5 p.m. - 7 p.m. This second location began in the summer of 2021, and now we are seeing many repeat Teton Valley residents who tell us we are helping them stay on budget while they work two and three jobs to make ends meet. There is a tremendous need for this outreach in our valley, and we hope to spread the love so much that we have lines out the door all night. We see the laundromat as a place where strangers become friends, people are known by name, hope is hustled, and the worth of every human being is acknowledged and celebrated. We are committed to spreading the love through modern day foot washing and in 2021 we washed nearly 250 loads.

Periods don't stop for pandemics! That's why our [Period Project](#) team continues to provide free products for women and girls in 30 locations around town and beyond. We have dedicated volunteers who diligently stock bathrooms and nurse's offices in places such as Smith's, Whole Foods, Jackson Hole High School, Middle School, Summit High School and a few of the elementary schools. In 2021, we distributed 6,420 tampons and 13,160 pads for a total of nearly 20,000 period products! Our mission remains the same: to ensure that every girl or woman does not miss school, work or any aspect of life due to the lack of period products. This is accomplished through education, distribution, legislation, communication and fundraising. The Period Project is funded by St. John's Church, St. John's Health Foundation, and the Jackson Cupboard.



### COAT DRIVE

With the help of parishioners, we were able to give away more than **500 warm jackets** to kiddos and adults in our community since the inception of the coat drive in 2018. Not everyone can afford to buy a warm coat for the snowy Wyoming winters, and, here at St. John's we know there's a need out there. The "If you Need Me, Take Me" coat drive is another of our love-spreading missions that's here to stay!

During the course of its third year, the mothers of [Mindfulness for Mamas](#) were faced with the same challenges in the midst of a pandemic that limited in-person gatherings. Led by founders Meredith Adams, Haley Deming, and Kirsten Farney, we returned to once-monthly community conversations, a hybrid of Zoom and in-person meetings. Community practitioners presented topics including mental health, financial wellbeing, motherhood, and mindfulness. During the fall, we simply gathered without an agenda to re-connect to one another. Our time together always includes meditative practice, affirming our mission to make a love-spreading difference and setting intentions to be curious, connected and compassionate!

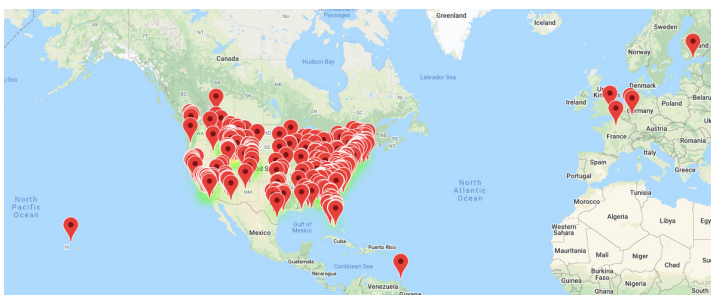
## AUDIO VISUAL



The pandemic has changed the way we are bringing you church each week and livestreamed services are here to stay. From our initial recordings on an iPhone 11 to a state-of-the-art recording system, our audiovisual knowledge has come a long way. The installation of 4 cameras in the fall 2020 and a fifth in 2021, allows us to stream from a variety of locations in the church and Hansen Hall. We are so grateful to our audiovisual team for their willingness to grow and attend trainings. A huge thanks to Brian Nystrom for the craftsmanship of the AV booth. A carpenter who is a priest, go figure!

In 2021, we branched out in to a larger market of audio visual production and established the Buchenroth Studio. We have an adjustable set in this studio with furniture, lighting and cameras where we can host teachings, interviews and testimony. The beauty of this production is that it is in a controlled environment or we can take the show on the road, as we did to the 2021 Episcopal Diocesan Convention at Snow King. A huge thanks to John Millar for spearheading the video production and just as much gratitude to Larry Viet, Ann Thayer and Doug Ayers for training and consulting.

Our viewership is a fun metric where we feel we can connect with folks from around the state, country and world! The total number of views in 2021 was 5,000???.



## MUSIC



Through the ups and downs of COVID over the past year, our musicians gave of their time and talents to make our music program a success. This past summer our Adult Choir began rehearsing and resumed singing in church. Some memorable moments were the Choir's presentation of Lessons and Carols and leading music for the Christmas Eve Service. Even though our Children's Choir had only four kids, they sang with such enthusiasm and beauty that they were an inspiration to all that attended our Family Christmas Eve Service. Both our Adult and Children's choirs can always use more singers, so come join us! Several new ringers have joined our Handbell Choir, and they enjoy ringing for church services. We have been blessed to have other local musicians share their talents with our congregation, including a harpist, flutist, xylophonist, brass instrumentalists and even a piano/organ duet.

Over the past year, it has been a pleasure for me to have a live congregation singing in church. I am happy to have had the opportunity to get to know many of the wonderful members of our congregation. I am thankful to our staff who supports me in all that I do. Still being the 'new kid on the block,' I am impressed seeing all the love that St. John's Church spreads throughout our community. It is a privilege for me to work as the music director here at St. John's and I look forward to spreading the love by making beautiful music in the future! [Read the full report on our website.](#)

God bless,  
Ron

# LIFE TOGETHER



Life together at St. John's in 2021 seemed a little more "together" than the previous year. With some creativity, we were able to bring back coffee hour. It was so wonderful to gather safely again. On June 13, 2021, we hosted a "Family Reunion" to celebrate summer and being together again. The party included a catered meal with fried chicken, live music and was held outside on a beautiful, warm, sunny day. We also held our annual Stewardship Sunday brunch outside. In October, we enjoyed a pumpkin carving evening that was well attended by families. The St. John's staff hosted coffee hour on Halloween, with trick-or-treating around the campus. We feasted during our traditional Thanksgiving and Christmas potlucks. It was so fun to be together and share meals.

The Flower Team decorated for Easter beautifully. The 8 a.m. service was held inside, and the larger 10 a.m. service outside. Volunteers helped pack doughnut holes in small bags, which were served after the service with coffee. There was also an Easter egg hunt for the kids and fortunately the weather was gorgeous.

The Flower Team and many volunteers, decorated the sanctuary, narthex and Hansen Hall for Christmas. We had 225 poinsettias and a tall, beautiful Christmas tree in the narthex harvested by Will Davenport. Thanks to our volunteers and to Will. We were happy to have our Christmas services inside the building this year!

Our beloved Chapel of Transfiguration opened again for the summer season. Many thanks to those who served as ushers, lectors, altar guild, and acolytes at both The Chapel and in town. We are looking forward to welcoming new ushers and acolytes soon.

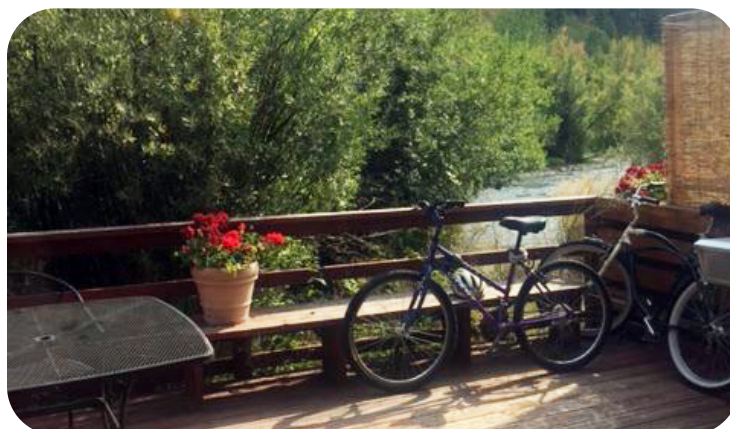
Love & Peace,  
Pam



# STATE OF THE ENDOWMENT:

## INVESTMENTS IN STAFF & HOUSING

The mortgage on the condominium purchased in 2017 was paid in full in 2021. The payoff was earlier than expected with an estate gift of \$50,000 from a beloved friend of The Chapel of the Transfiguration. This asset has grown greatly in value since its purchase and has provided us the ability to offer consistent accommodations to our wonderful clergy that serve the chapel each summer season.



St. John's also holds shared equity in two staff properties. The first property was purchased in 2016 with a \$500,000 contribution, establishing a 37.86% church's ownership basis in the property. The second was purchased in 2018 with a contribution of \$250,000 and a 37.3% church ownership basis of the property. These properties continue to grow in value here in Teton County and support housing for employees of St. John's Episcopal Church.

## INVESTMENTS IN THE MARKET: ASSET ALLOCATION

Overall Asset Allocation	12/31/21 Value	% of Portfolio
US Equity	\$1,504,801	71.55%
International Equity	\$13,062	0.62%
REIT	\$32,317	1.54%
Structured Notes	\$0	0.00%
Fixed Income	\$302,656	14.39%
Allocation Strategies	\$0	0.00%
Shorts/ Liabilities	\$0	0.00%
Cash	\$250,316	11.90%
<b>TOTALS</b>	<b>\$2,103,152</b>	<b>100.00%</b>

Equity Capitalization	12/31/21 Value	% of Equity
Large Cap	\$1,138,452	73.44%
Mid-Cap	\$362,742	23.40%
Small Cap	\$48,986	3.16%
<b>TOTALS</b>	<b>\$1,550,180</b>	<b>100.00%</b>

Equity Sector Breakdown	12/31/21 Value	% of Equity
Basic Materials	\$40,988	2.64%
Consumer Cyclical	\$168,739	10.89%
Financial Services	\$147,819	9.54%
Real Estate	\$47,399	3.06%
Energy	\$21,140	1.36%
Communication Services	\$108,228	6.98%
Industrials	\$162,393	10.48%
Technology	\$434,870	28.05%
Consumer Defensive	\$101,116	6.52%
Healthcare	\$254,754	16.43%
Utilities	\$62,732	4.05%
<b>TOTALS</b>	<b>\$1,550,180</b>	<b>100.00%</b>

Fixed Income Quality	12/31/21 Value	% of Fixed Income
High (AA-AAA)	\$110,651	36.56%
Medium (BBB-AA)	\$192,005	63.44%
Low (below BBB)	\$0	0.00%
<b>TOTALS</b>	<b>\$302,656</b>	<b>100.00%</b>

\*The slight variation in report balances is due to unrealized accrued interest included the asset allocation and sector breakdown.

# STEWARDED OUR PRESENT FUTURE

## THE ENDOWMENT TRUSTEES

The endowments are held in trust and managed by five trustees: John Goettler, Chair, Tricia Overdyke, Vice Chair, Eddie Assad, Chad Driewer and Shawn Smith. Jimmy Bartz serves as an ex-officio member of the committee. We work with Judy Singleton and Hadyn Peery of Raymond James. The state of the endowment for the year ending 12/31/2021 is good. The starting value of the endowments on 1/1/2021 was \$1,541,388. The ending value on 12/31/2021 was \$2,103,151. We had net contributions of \$318,543, which included a significant bequest. The change in value/investment results was \$243,220 for a total return of 13.54%.

We are blessed to have the financial resources to help us pursue our mission. We would be remiss if we did not invite parishioners to consider making arrangements to leave funds in your estate planning to benefit St. John's Episcopal Church and then inform a member of our Endowment Committee. Such information will help us plan for the future. Please contact John Goettler with questions by calling 307-203-6424. John would also like to thank the other Endowment Committee members for their dedicated service.



## 2021 ENDOWMENT FUNDS ACTIVITY REPORT

FUND	2021 BEG BAL	DISTRIBUTIONS	ADDITIONS	GAIN/LOSS	2021 YE BAL	% INVESTMENT ACCOUNT
Mission	\$453,569	\$18,143	\$0	\$32,063	\$494,487	23.52%
Music	\$182,952	\$7,318	\$0	\$12,933	\$199,456	9.49%
Facilities	\$0	\$0	\$0	\$0	\$0	0.00%
Asel Education	\$128,277	\$5,131	\$0	\$9,068	\$139,849	6.65%
Staff House	\$4	\$0	\$0	\$0	\$4	0.0002%
Chapel Fund	\$634,717	\$25,389	\$23,677	\$46,546	\$717,848	34.15%
Heritage Fund	\$6,830	\$0	\$0	\$502	\$7,739	0.37%
<b>FUNDS TOTAL</b>	<b>\$1,406,349</b>	<b>\$55,981</b>	<b>\$23,677</b>	<b>\$101,113</b>	<b>\$1,559,384</b>	<b>74.18%</b>

## 2021 GENERAL RESERVE ACTIVITY REPORT

*Gen Reserve	\$134,043	\$84,060	\$350,855	\$35,195	\$542,781	25.82%
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## RAYMOND JAMES INVESTMENT ACCOUNT TOTAL

ACCOUNT TOTAL	\$1,540,392	\$138,201	\$374,532	\$136,308	\$2,102,165	100.00%
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\*The General Reserve is also invested with Raymond James and its funds used at the discretion of the Vestry.

## ST. JOHN'S CHURCH MISSION PLAN

	2021 ACTUAL	BUDGET		2022 BUDGET
<b>INCOME</b>			<b>INCOME</b>	
<b>Contribution Income</b>	\$ 1,323,093	\$ 1,260,000	<b>Contribution Income</b>	\$ 1,300,000
Pledges	\$ 803,111	\$ 950,000	<b>Other Income</b>	\$ 634,938
Contributions	\$ 488,348	\$ 265,000	Browse 'N Buy	\$ 372,538
Open Offerings	\$ 31,634	\$ 45,000	Rental Income	\$ 28,400
<b>Other Income</b>	\$ 560,142	\$ 533,400	End of Life Services	\$ 12,000
Browse 'N Buy	\$ 351,996	\$ 352,000	Product Sales	\$ 12,000
Rental Income	\$ 27,125	\$ 25,400	Misc. Income	\$ 2,000
End of Life Services	\$ 16,400	\$ 10,000	Wedding Income	\$ 96,000
Product Sales	\$ 11,827	\$ 10,000	Old Bill's Fun Run	\$ 112,000
Misc. Income	\$ 607	\$ 3,000	<b>Dedicated Operations Income</b>	\$ 66,500
Wedding Income	\$ 36,800	\$ 73,000	Diocesan Foundation Grant	\$ 50,000
Old Bill's Fun Run	\$ 115,387	\$ 60,000	Diocesan Cont. Ed Grant Funds	\$ 16,500
<b>Dedicated Operations Income</b>	\$ 257,140	\$ 9,000	<b>Cash Fund Transfers</b>	\$ 110,000
Diocese Cont. Ed Grant Funds	\$ 1,396	\$ 9,000	Endowment Transfers	\$ 55,000
SBA Second Draw Grant Funds	\$ 255,744		YE Transfer	\$ 55,000
<b>Cash Fund Transfers</b>	\$ 50,850	\$ 46,450	<b>TOTAL INCOME</b>	\$ 2,111,438
Endowment Transfers	\$ 50,850	\$ 46,450	<b>EXPENSES</b>	
<b>TOTAL INCOME</b>	\$ 2,191,225	\$ 1,848,850	<b>Service Diocesan Assessment</b>	\$ 198,928
<b>EXPENSES</b>			<b>Service Diocesan Foundation Grant</b>	\$ 55,000
<b>Service Diocese Assessment</b>	\$ 165,517	\$ 181,649	<b>Service Outreach Projects</b>	\$ 79,500
<b>Service Outreach Projects</b>	\$ 71,449	\$ 83,500	Service Outreach	\$ 64,500
Service Outreach	\$ 44,407	\$ 51,000	Service Utility Outreach	\$ 3,000
Service Special Project	\$ 13,990	\$ 19,500	Service Discretionary Funds	\$ 12,000
Service Utility Outreach	\$ 3,052	\$ 3,000	<b>Worship and Music</b>	\$ 62,050
Service Discretionary Funds	\$ 10,000	\$ 10,000	Music	\$ 29,350
<b>Worship and Music</b>	\$ 94,504	\$ 58,950	Worship	\$ 32,700
Music	\$ 48,772	\$ 36,350	<b>Formation</b>	\$ 31,600
Worship	\$ 45,732	\$ 22,600	Adult	\$ 10,100
<b>Formation</b>	\$ 24,005	\$ 35,660	Children /Youth	\$ 21,500
Adult	\$ 737	\$ 10,160	<b>Evangelism</b>	\$ 35,000
Children /Youth	\$ 23,267	\$ 25,500	Evangelism Projects	\$ 1,000
<b>Evangelism</b>	\$ 11,251	\$ 18,250	Communications/Marketing	\$ 11,500
Evangelism Projects	\$ -	\$ 2,750	Digital Communication/AV	\$ 22,500
Communications/Marketing	\$ 11,251	\$ 15,500	<b>Parish life</b>	\$ 37,350
<b>Parish life</b>	\$ 31,757	\$ 46,750	Relational Ministries	\$ 15,850
Relational Ministries	\$ 17,854	\$ 27,800	Hospitality and Welcome	\$ 7,000
Table Fellowship	\$ 11,075	\$ 12,950	Rector Expenses	\$ 5,000
Rector Expenses	\$ 2,828	\$ 6,000	Special Events	\$ 9,500
<b>Stewardship</b>	\$ 3,199	\$ 8,000	<b>Stewardship</b>	\$ 6,500
<b>Condo and Chaplain Program</b>	\$ 33,286	\$ 41,435	<b>Condo and Chaplain Program</b>	\$ 15,110
<b>General Administration</b>	\$ 98,308	\$ 95,500	<b>General Administration</b>	\$ 134,750
<b>Salaries and Benefits</b>	\$ 1,081,050	\$ 1,049,528	<b>Salaries and Benefits</b>	\$ 1,169,426
<b>Facilities</b>	\$ 276,171	\$ 299,940	<b>Facilities</b>	\$ 296,085
<b>TOTAL EXPENSES</b>	\$ 1,890,498	\$ 1,919,162	<b>TOTAL EXPENSES</b>	\$ 2,121,299
<b>NET TOTAL</b>	\$ 300,727	\$ (70,312)	<b>NET TOTAL</b>	\$ (9,861)

# BROWSE 'N BUY MISSION PLAN & SALES HISTORY

	2021 ACTUAL	BUDGET
<b>INCOME</b>		
Retail Sales	\$ 921,992	\$ 800,000
Interest/Misc. Income	\$ 2,902	\$ 2,000
<b>Total</b>	<b>\$ 924,894</b>	<b>\$ 802,000</b>
<b>EXPENSES</b>		
Advertising/Promotion	\$ 1,010	\$ 500
Automobile	\$ 203	\$ 2,000
Campus Trash/Recycling	\$ 31,913	\$ 29,500
Credit Card Fees	\$ 23,185	\$ 13,500
Employee Appreciation	\$ 214	\$ 1,000
Maintenance	\$ 91	\$ 2,000
Operations	\$ 7,940	\$ 6,700
Outreach	\$ 237	\$ 2,000
Payroll	\$ 374,512	\$ 380,149
POS/Computer/Internet/Tech	\$ 3,444	\$ 2,800
Utilities	\$ 8,857	\$ 9,500
<b>SJC Income Budget Funds</b>	<b>\$ 351,996</b>	<b>\$ 352,000</b>
<b>Total</b>	<b>\$ 803,601</b>	<b>\$ 801,649</b>
<b>NET</b>	<b>\$ 121,293</b>	<b>\$ 351</b>

	2022 BUDGET
<b>INCOME</b>	
Retail Sales	\$ 950,000.00
Interest_Misc. Other Income	\$ 2,750.00
Continuing Education Grant	\$ 1,500.00
<b>Total</b>	<b>\$ 954,250.00</b>
<b>EXPENSES</b>	
Advertising_Promotion	\$ 1,000.00
Automobile	\$ 2,000.00
Campus Trash_Recycling	\$ 33,000.00
Continuing Education	\$ 2,250.00
Credit Card_Banking Fees	\$ 23,000.00
Employee Appreciation	\$ 2,000.00
Maintenance	\$ 2,000.00
Operations	\$ 6,000.00
Outreach	\$ 2,000.00
Salaries_Benefits	\$ 495,662.00
POS_Tech Support	\$ 3,300.00
Utilities	\$ 9,500.00
SJC Operating Budget Transfer	\$ 372,538.00
<b>Total</b>	<b>\$ 954,250.00</b>
<b>NET</b>	<b>\$ -</b>



## SALES HISTORY

Month	2017	2018	2019	2020	2021
Jan	\$ 48,989	\$ 61,004	\$ 72,471	\$ 69,534	\$ 57,169
Feb	\$ 50,152	\$ 54,672	\$ 44,165	\$ 58,910	\$ 51,541
Mar	\$ 65,026	\$ 62,789	\$ 58,085	\$ 31,778	\$ 65,628
Apr	\$ 56,692	\$ 59,175	\$ 53,416	\$-	\$ 63,638
May	\$ 69,367	\$ 72,679	\$ 71,066	\$ 14,378	\$ 88,151
Jun	\$ 81,875	\$ 90,868	\$ 85,750	\$ 72,021	\$ 86,651
Jul	\$ 76,334	\$ 87,861	\$ 101,861	\$ 60,557	\$ 95,797
Aug	\$ 83,080	\$ 94,010	\$ 92,825	\$ 70,821	\$ 87,615
Sep	\$ 78,091	\$ 73,907	\$ 99,268	\$ 66,083	\$ 85,256
Oct	\$ 79,203	\$ 86,711	\$ 100,538	\$ 81,836	\$ 82,200
Nov	\$ 64,342	\$ 70,535	\$ 71,513	\$ 58,290	\$ 78,137
Dec	\$ 56,537	\$ 64,837	\$ 72,138	\$ 63,418	\$ 80,209
<b>Totals</b>	<b>\$ 809,688</b>	<b>\$ 879,046</b>	<b>\$ 925,115</b>	<b>\$ 647,628</b>	<b>\$ 921,992</b>

## 2021 HIGHLIGHTS

2,988 Ice Cream & Pops  
 19,580 Period products  
 228 Loads of laundry  
 Blair fire necessities  
 Warm clothes for youth  
 134 tons out of the landfill  
 (the weight of about 30  
 African elephants)



# MEETING MINUTES

## St. John's Episcopal Church Annual Meeting

January 31, 2021

The Parish Annual Meeting was led by the Reverend James P. Bartz. The minutes that follow include motions and notable comments from those in attendance.

The Reverend James P. Bartz called the meeting to order at 8:38 a.m. and declared a quorum. The Reverend James P. Bartz welcomed everyone in attendance and reviewed the Zoom platform, capabilities and etiquette.

### Invocation

**Review of Minutes of 2020 Parish Meeting** – Senior Warden Kathy Stuck made a motion to accept as presented. Dan Butcher 2nd. All in favor and 2020 minutes accepted.

### Elections

– James P. Bartz

The Reverend Jimmy Bartz explained that the names on the ballot are folks seeking re-election, both Vestry and Endowment Committee. During a Rector search, the Vestry is frozen so new names cannot be added to the slate. The individuals seeking re-election for Vestry: JR Dalby, Daryl Peightal, Beverly Shore, and Annie Sampson. The individuals seeing re-election for the Endowment Committee: Tricia Overdyke and John Goettler. The 2021 Convention Delegates: Annie Sampson, Dan Land, Christie Laughery, and Lynne Matthews. The vote process would be by acclamation as in the past. Jimmy Bartz asked if a mailer was preferable. One comment came in that a mailer would involve more of our church family. Luetta Keegan made a motion to vote by acclamation and Kathy Stuck 2nd. All in favor and passed. The Reverend Jimmy Bartz called for a vote to accept the slate as presented and asked the Zoom attendees to raise hands for those in favor. All in favor and the slate was accepted.

### Mission Plan Presentations

– John Millar, Treasurer

John provided slides to highlight 2020 Actuals vs. 2020 Plan. He states that the focus is on Mission Statements and the Finance Committee and Vestry reviews reports monthly...many eyes on the finances.

**St. John's Church (SJC)** – Our finances are in good shape despite the COVID challenges. The annual audit took place with no issues. Very good on the revenue side. Pledges and contributions came in as planned, dedicated gifts very good, approx. \$150,000 and an additional \$200,000 was given. BnB contribution was down but SJC received approx. \$400,000 in government grants. Old Bill's was significantly higher with \$112,000 received. Came in under budget on the expense side. Less activity due to Covid, Revival canceled, two employees went from part-



time to full-time (Mary Erickson and our Music Director), and we paid off our loan on the roof repair. The 2021 Plan is close to 2020 and is reasonable. SJC ended up with a net of approximately \$370,000.

**Browse 'N Buy (BnB)** – We did great in a tough environment and pat on the back to Lonnie. Alterations were made to keep the operation and staff safe. BnB was closed for many months, yet was able to keep all employees on the payroll. Annual sales were up 75% of what was expected despite all of the issues. Allotted \$76,000 of PPP grant to BnB, profitable for the year, \$300,000 was transferred to SJC. 2021 Plan is reasonable and BnB will make a similar contribution as in 2020.

**Bright Beginnings Episcopal Preschool (BBEP)** – We adapted and thrived despite closure. Great staff effort and a new Director, tremendous help from the congregation, all employees kept on payroll during closure. Worked on a safety plan during closure, Director improved the curriculum to get children ready for Kindergarten. About \$34,000 of PPP was transferred to BBEP. Ran a \$40,000 deficit but since re-opening, deficit is decreasing. 2021 Plan is optimistic. Staffing situation has improved. Enrollment is low, about 2/3 of capacity but will pick up when the current environment smooths out. Budget is close to break even and should break even in 2021.

**Dedicated Gifts** – Donations were \$146,000 and expenses were \$120,000 and we will carry a net into 2021. Main categories of dedicated gifts were the Pandemic Fund, Discretionary Fund, Wind River Reservation Fund, Season of Light Fund, and Others. Besides the \$146,000 in donations, another \$200,000 was donated by the congregation to specific agencies such as the pandemic agencies and the Episcopal Foundation.

**Closing** – Church and Missions had a great 2020. Net surplus of \$324,000. Vestry approved surplus to pay down most of the condo debt. 2021 estimated to be a great year, we have gotten through the worst.

Questions: Kathy Stuck – Thank you to John for all of the hard work. John Millar – Thanks goes to Robyn for all of her work on the government grants. Amy Brooks – Is the condo rented annually? Jimmy answers that yes, we have tenants October through April, we clean the condo in May, and then it is ready for the summer chaplains starting in June. When the condo is paid off, we will evaluate if we will use it differently. Note: financials and printed materials in their entirety may be requested from the church office.

#### **State of the Endowment** – John Goettler

John thanks all of the Endowment Committee members, past and present. And also thanks to Jimmy and Liz .

- Due to Covid, the stock market in March and April was down but recovered and returned.
- We have an investment account at Raymond James.
- We watch the funds very carefully.
- We take a 4% distribution from many of the funds, an import activity and keeps us disciplined.
- Started with \$1.4 million when the year began.
- About \$55,000 was distributed and enjoyed \$5,000 contribution to the Chapel Fund as an addition.
- Total gain is just under \$100,000.
- Overall we ended up about where we started.
- Please consider SJC when making your estate plans

#### **Open Discussion / Q & A** – James P. Bartz

- We nearly exhausted our reserves over the past years, but now we are up nearly \$140,000.
- Roof repair was covered by our 2020 surplus, no capital campaign needed.
- The condo is nearly paid off.
- The way we finished this year feels miraculous.
- We nearly doubled endowment of the Chapel of the Transfiguration, that investment grew and was protected.
- The home that the Bartz family occupies is an investment to the church.
- Overall, a positive review and appreciation.
- Christie Laughery – Spoke regarding the concern over the size of the group this morning, I am on the Diocesan Council and this annual meeting is within the guidelines regarding the size and Zoom format. All Diocesan guidelines executed and met.
- Bill Ramsay – Can we have hard copies? Jimmy replied hard copies of annual report are available at the church.

- John Goettler – Thanks to Jimmy and the staff for all of their hard work, love and passion.
- Lurette Keegan – All questions answered, such a great job in presenting all of this and thanks to all for their hard work.
- John Willott – Regarding the funds tied up in the chapel and Jimmy’s housing, what is the dollar amount tied up in hard real estate? Jimmy responds that he is not sure but will send him that information. Approximately \$500,000 initial investment in Jimmy’s house, \$140,000 for the condo, and \$250,000 in purchased staff housing. John asks how much is paid off and Jimmy responds that it will be about \$324,000 and the balance of the condo mortgage is about \$50,000. John Millar will send the balance sheets to John Willott.
- Petria Fossil – How is the chapel condo being used when the chapel is closed? Jimmy responds that we have a seasonal tenant. Last summer’s use (1) a neighbor of the condo had a family member dying of cancer and asked to use the condo to quarantine and church obliged at no cost (2) we rented the condo to anyone who wanted to come to Jackson (3) we were able to find a tenant that took the condo beginning in September rather than our season start of October.
- Karen Van Norman – Thanks to the staff for the publication of the committees and teams in the annual report. Encourages the parish to get involved with church projects because that will help to take some of the pressure off the staff.
- John Willott – the annual report was very easy on the eyes. Jimmy comments that mostly Haley and Robyn deserve the thanks.

#### **Final Comments** – James P. Bartz

- On June 13th, following the 10:00 AM service, we are planning a SJC Family Reunion. We will meet in person if it is safe. Please put this on your calendar. It will be held outside, with food and music, on the grass, or inside Hansen Hall. Hopefully this is an opportunity for face-to-face interaction.
- We are on the verge of Ash Wednesday, no Taco Tuesday this year, but offering an imposition of ashes. We will have 3 blocks of time available to receive ashes. All must be wearing masks. Time frame is TBD. We will also broadcast the service livestream.
- Thanks to all for being able to serve this church and thanks to the parish and staff.

**Adjournment**- 9:33 AM



ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE, THE DIOCESE OF WYOMING  
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The Reverend Jimmy Bartz, *Rector*  
 The Reverend Mary Erickson, *Associate Rector*  
 The Reverend Brian Nystrom, *Associate Rector*  
 The Reverend Lynne Matthews, *Deacon*

**Staff**  
 Stephanie Abbey, *Administrative Assistant*  
 Anne Bell, *Admin. Assistant to the Pastoral Staff*  
 Lonnie Brown, *Browse 'N Buy Manager*  
 Haley Deming, *Communications Director*  
 Ron Fabry, *Music Director*  
 Robyn Reed, *Director of Operations*  
 Tim Schwarz, *Sexton*  
 Pam Woodson, *Parish Life*

**Affiliated Clergy**  
 The Reverend Suzanne Harris

**Vestry**  
 Kathy Stuck, *Senior Warden*  
 Annie Sampson, *Junior Warden*  
 Karen Smith, *Clerk*  
 John Millar, *Treasurer*  
 JR Dalby, Chad Driewer, Beverly Shore Guterrez,  
 Scott Kirkpatrick, Trey Overdyke, Carol Owens,  
 Daryl Peightal, Ann Willott

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