



St. John's Episcopal Church Jackson, WY

Our 2022 Story of Mission, Love and Connection ANNUAL REPORT



We cover this valley with love like snow
covers it in the wintertime.



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Annual Meeting Order of Business

Call to Order

Invocation

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LOVE LIKE A LOCAL



CLERGY REPORT

Message from our Leaders

A LOOK UNDER THE HOOD

Dear Church,
Coming out of COVID has felt a lot more like climbing Gannett Peak than climbing the Grand. (Brian would know.) While the apex of the Global Pandemic is in our rearview mirrors, it's taken an awfully long time to get back to normal. 2022 has felt like that long walk back to the trailhead that some enjoy and others dread.

Our clergy year began quietly, marked by some behind the scenes recruitment of The Rev. Dr. Travis Helms. As we took a deep look at how we might resurrect our Children, Youth and Families Ministry, we also began to think of how we could capture talent that could assist in the creation and leadership of additional communities within our own community of St. John's. I'm happy to say Travis, Gracie and Baby Helen fit like a glove at St. John's and in Jackson Hole. The winter also saw Mary Erickson come alongside women in our parish to establish a weekly lunch for women in the community. The women's ministry has flourished under Mary's leadership and included a late spring retreat in Cody over the Memorial Day Weekend at our Diocesan Retreat—Thomas The Apostle Center, and evolved into Gathering Women, monthly dinner and worship.

As we moved from winter toward spring, we as a church took a keen focus on restoring our relationships that were so solid long before we had ever heard of the corona virus. We kicked off the season of Lent with an absurd dance video from staff set to the music from High School Musical—"Better Together." Each of us received a package of peanut butter and jelly, and we began to turn our attention to the work of the restoration of relationships that took an important hiatus during the pandemic. We worked deliberately to restore a solid Children's Ministry Program on Sunday mornings with nursery for our infants and babies and weekly children's chapel led by one of us on the clergy team. Just as we began to use our south wing for Children's Ministry, our fire suppression system failed, creating a disaster on the ground floor and in the basement. Clergy and lay staff, alongside vestry and many other volunteers, worked to turn lemons into lemonade, allowing us to make improvements in the destroyed spaces that reflect more

of the present future of our ministries and mission. We can't tell you how many times our minds drifted back to that ironically titled album of John Prine—"Lost Dogs. Mixed Blessings." The work of repairing and restoring the building was monumental, and so many from our parish spent time and energy helping to bring us back.

Our seemingly endless spring in 2022 turned to summer almost as abruptly as our beloved seasonal members arrived. Our parish is in full bloom in the summer, and we came together under the theme of "Peace Like a River"—Bars of Dove Soap making their way into kitchens and bathrooms and laundry rooms and workshops across the valley. The simple task of praying while washing our hands brought a measure of calm to what has been a tough few years for everyone. In June, we welcomed the Helms family as residents of Jackson and members of our church community and staff. We participated in the celebration of Christie Laughery's ordination to the Diaconate. We provided thousands of expressions of love from our ice cream e-bikes, including on the 4th of July in the town parade. We witnessed Suzanne Harris bring so many from our parish and community together again under the banner of poetry, music, movement and lyric. And, the staff stole away for a three-day teambuilding packtrip to Tin Can Park in the Gros Ventre Mountains.



One of the most meaningful highlights of the summer was our “Armada of Love” float down the Snake River culminating in a number of baptisms at the confluence of Pacific Creek and The Snake—some planned and others spontaneous.

The summer continued full steam ahead, as usual. Adjacent development forced a sewer reconnection on our campus. We welcomed Glendon Smith from James D. Klotz and Associates, who helped us conduct a successful feasibility study, centering around our proposed capital campaign and our vision for the rebuilding of Browse 'n Buy to also include The Jackson Cupboard, expanded space for the recovery community, and two units of workforce housing. Following our focus group meetings, vestry leadership voted to approve the first phase of the capital campaign.

If the fall brought a shoulder season, we seemed to have missed it around here. The St. John's Campus was in full swing for the entire season with Kids Night Out, Capital Campaign Steering Committee meetings, Red Door poetry series, Women's Luncheons, Ukraine Outreach, Small Group Meetings, Advent Dinners, Gathering Women, and more.

Church, it was a great year for us! We want to express our sincerest gratitude for your generous year-end support of St. John's. We needed some extra support this year. We asked you to consider helping. You showed up with love and generosity at an almost overwhelming level, helping us to finish the year in a strong position, giving us firm footing for 2023. You are a wonderful, loving, generous faith family who does so much for each other and this community we live in and love. Thank you!

Love,
Jimmy, Brian, Mary, and Travis

Work of the Love- Spreading Difference- Makers



LENT

BETTER TOGETHER

Peanut butter and jelly symbolizes the work of connection we're aiming for after the pandemic.



SUMMER

PEACE LIKE A RIVER

Dove soap bars held a simple task of praying while washing our hands for a measure of calm.



ADVENT

AN EXTRA HOUR OF LOVE

If only half of us—75 folks—picked up this practice of giving an extra hour of love, that's 300 hours.

VESTRY NOMINATIONS

The following individuals have been chosen as candidates for the new vestry class of 2023.

The current vestry recommends this slate of candidates to the parish.



BRAD FLYNT

Brad and his wife, Adair, have been fortunate to call Jackson and SJEC home since they moved to Wyoming in 2017. Brad is originally from middle Georgia, where he grew up in the Episcopal Churches of St. George's in Griffin, Georgia and Christ Church in Macon, Georgia. Prior to moving to Jackson, the Flynts lived in Atlanta, but they are fairly certain their two children, Jack and Clayton, don't remember any of it. Brad's day job is practicing transactional law as a partner at Holland & Hart in Jackson, Wyoming. He is also the author and co-creator of the children's book, *The Little Shredder's Guide to Jackson Hole* and co-founder of the Jackson Hole Georgia Bulldog Club (Go Dawgs!).



M.E. WEBER

M.E.'s story of coming to Jackson is a familiar one. She and her husband, Bob came for the skiing twenty years ago and stayed for the summer. They bought a vacation home in 2017 and moved here full time 2 years later from Bryn Mawr, Pennsylvania. They have two daughters. Margot, is married to Jesse Crane, with 18-month old son, Jasper. Meredith was the first of the family to move to Jackson in 2014. They feel so lucky and blessed to all be here together. M.E.'s education includes a BA from Boston College in 1974 and an MBA from Temple University and Fox School of Business in 1980. M.E. retired after 35 years with Dow/Rohm and Haas companies in 2016. She had an exciting career, including 4 overseas assignments, London, Paris, Shanghai and Saudi Arabia. While her background is finance, for the last 15 years of her career M.E. was an Information Technology Director, managing the maintenance and implementation of the systems supporting global business processes. The Weber family visited St. John's Episcopal Church when they started spending more time in the valley and felt warmly welcomed and at home. She is looking forward to contributing to this fabulous community through a term on the vestry.

VESTRY REPORT

Annie Sampson, Senior Warden

When Jimmy asked me to take on the job of Senior Warden early in 2022, I will admit, I was hesitant. Due to the lack of flexibility in my job and schedule, I wasn't sure I could be there for Jimmy and for the church, if needed. Jimmy reassured me that I could do the job and with his encouragement and with the help of our new Junior Warden, JR Dalby, it's been both an honor and a blessing to me.

Since being appointed, JR and I have been working hard to fine-tune some of the ways the vestry works, and taking feedback from the vestry members on what we can do to improve. According to episcopalchurch.org, it is the responsibility of the vestry to “help define and articulate the mission of the church and to support the mission by word and deed.” In addition it is also the vestry's responsibility “to manage the resources and finances of the church.”

Each month the vestry looks at the financial statements of the church. We definitely had a few large financial costs that we were not expecting such as the fire suppression system and all the damage that occurred, as well as the sewer line construction, and replacement of the kitchen refrigerator and freezer, to name a few. Thankfully the vestry began budgeting for these types of issues by creating and funding a reserve fund for future maintenance. The additional cost was covered by the enormous generosity of our church members at year-end. We also hired a consultant this year to evaluate the buildings on our campus, and they have prepared a report which the vestry will receive in February. While we were all worried each time an unexpected expense came up, we were blessed with the ability to repair and fully fund each with the generosity of our parishioners.

The vestry spent a large amount of time this year discussing the Browse 'n Buy rebuild project. We were very thorough in asking questions and providing different perspectives. We interviewed and vetted consultants that specialize in church fundraising, and ultimately chose James D. Klote & Associates. We voted unanimously to begin a campaign with them to raise the necessary funds to enhance the love-spreading mission of the church. The campaign is off to a great start and the foundation is being laid to be able to launch the campaign to the congregation and the public in the coming months. We know that the new Browse 'n Buy building will bring a wealth of services and care to those in our community who are in need, following our church mission to lead the way of making a love-spreading difference in our community and beyond.



MISSION

LOVE-SPREADING DIFFERENCE-MAKING IN JACKSON HOLE AND BEYOND

Our mission goes way beyond feeding the organism that is St. John's. Our mission, to cover this valley with love like snow covers it in the wintertime, caring for people in real, tangible ways, is what animates our faith. We are committed to stewarding the missional resources of this parish in ways that support local, national, and international efforts that help embody the reality of God's love.

LOCAL

Carolynn Hawtin Season of Light/Love Like a Local, If You Need Me, Take Me Coat Drive, Laundry Love, One22/Jackson Cupboard, Period Project, Teton County School District Sponsorships (meals, uniforms, tuition), St. John's Caring Ministries Transportation, Wind River Indian Reservation.

NATIONAL

Letting Everyone Achieve Dreams (LEAD), All Saints by the Sea Church Outreach, Hurricane Ian Relief.

INTERNATIONAL

AMOS Health & Hope, African Women Rising, Engineering Ministries International (EMI), Friends of the Episcopal Church in Cuba (ECC), La Gran Familia, Midwifery Kits (each Midwife Kit contains the 59 essential items a midwife needs to perform 50 facility-based deliveries), Ukraine Outreach, World Central Kitchen.

We are blessed at this church through your generosity and Browse 'n Buy's earnings to have an abundance of financial resources to allocate toward our missional work. Your time, energy, expertise, creativity, and passion allow us to continue doing our part to make Jesus' vision of love and liberation a reality for all people.

“caring for people in real, tangible ways...”



THE WORK OF SPREADING LOVE + MAKING A DIFFERENCE

MISSION IN ACTION



SEASON OF LIGHT

Along with Lower Valley Energy, the Carolynn Hawtin Season of Light distributed **\$3,214** for local heating and light bills.

COAT DRIVE

The If You Need Me, Take Me coat drive is going strong since 2018. We have given away more than **135 new coats** this season and more are coming in each day.



LOVE LIKE A LOCAL

In partnership with the Carolynn Hawtin Season of Light, we supply \$50 Smith's gift cards to locals for everyday energy needs like groceries and gas. In 2022, we spent **\$14,591**.

PERIOD PROJECT

Our mission is to ensure every girl or woman will not miss school, work or any aspect of life due to the lack of period products. We sent into the community **9,442 period products** this year.



LAUNDRY LOVE

We washed more than **250 loads of laundry** for residents in Jackson, Wyoming and Teton Valley, Idaho.

LOVING COMMUNITY PARTNERSHIPS

ICE CREAM E-BIKE

Together with Presbyterian Church of Jackson Hole, we handed out **9,756 ice cream bars**

This year, we collected **1,592 pounds** of household goods for the Jackson Hole Food Cupboard

JACKSON CUPBOARD BLUE BAG DRIVE

ONE22 HOLIDAY GIFT DRIVE

27 individuals received gifts from St. John's Church this year through the gift drive with One22

We have partnered again to help build affordable housing units across town

HABITAT FOR HUMANITY

WORSHIP & MUSIC

CONNECTING TO GOD'S LOVE THROUGH SONG, PRAYER AND RITUAL

WORSHIP WITH US

We've forever changed the way we are bringing church each week and livestreaming services are here to stay! Nothing beats being at St. John's in person, but when you can't, the live-streamed services are a blessing.

We are grateful for those who were able to attend services in person this year. There were **1,941 people** who attended services at The Chapel of the Transfiguration and **8,207 attendees** worshiped St. John's Chapel and St. John's Church at our town campus. In 2022, we have **4,592 views** and **1.34K hours** livestreamed and on demand viewing.

A fun metric that we use is the heat map (shown on the opposite page) highlighting where people are streaming in the United States. In addition, we have folks stream our services from all over world including Bermuda, Canada, Cayman Islands, France, Germany, Mexico, Nigeria, Sweden, and the United Kingdom.

CHAPEL IN THE PARK

The Chapel of the Transfiguration is a sacred space whose witness continues to profoundly affect visitors from around the globe.

Our visiting chaplains serve each summer, and we are blessed to have an impressive array of fine priests who have taken this role. In 2022, we hosted The Rev. Roxanne Friday, Our Father's House/St. Michael's Mission, Ethete, Wyoming, The Rev. Chip Edens, Rector of Christ Church, Charlotte, North Carolina, and The Rev. Spencer Reece, beloved poet, priest, and painter, Vicar of St. Paul's, Wickford, Rhode Island. Organists included Judy Bowser, Henry Lowe, David Wagner.

Carly Christopher reflects, "What a joy and special experience it was to renew our vows at the chapel! We baptized both our kiddos there...The chapel has such a special place in our hearts and it was so amazing to recommit to each other."

MUSIC MATTERS

Members of our congregation spread love by giving of their time and talents to enhance our liturgies through our music program. In 2022, sixty-five people participated. Whether singing in the choir or ringing in the bell choir they strive to give God and the congregation their best.

One Sunday morning the choir was warming-up and noticed a lady sitting alone in the church. She was encouraged to join in singing. She reluctantly joined, was provided with a robe, music and given a comfortable seat. It wasn't until after the service that we learned that she was homeless. She expressed how deeply touched she was by the love that she experienced here at St. John's Church.

Our choirs have become small Christian communities, supporting each other in their life struggles as we grow in a deeper relationship with God by serving our church family.



LOVING RITES AND RITUALS

OUR VISION:

"To help this community grow in faith and testimony."

22

BAPTISMS

13

WEDDINGS

9

MEMORIALS

1

ORDINATION



Episcopalians see the world as sacramental, capable of mediating God's presence and grace. We emphasize the two primary sacraments of Baptism and Eucharist, but also acknowledge other sacramental rites such as Confirmation, Holy Matrimony and Ordination.



"I LOVE BEING
A KID AT
ST. JOHN'S
CHURCH!"

Children's Chapel is offered with infant and toddler care in the nursery. We enjoy a second Sunday family worship, **second Thursday Kids Night Out** event with grades K-5, **third Thursday Spread the Love Nights** with grades 6-12.



IN-PERSON
ATTENDEES

1,941 attendees
in the Park
8,207 attendees
in town



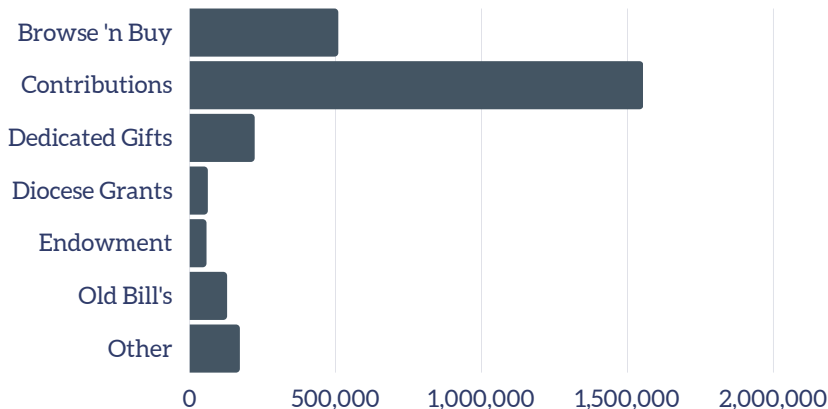
ONLINE
VIEWERSHIP

4,595 views
online



MONEY SUPPORTING THE MISSION

INCOME STREAMS



HELP SPREAD LOVE

Make a love-spreading difference with 5 giving options.



Text to Give
Text 'SjcJackson'
to 73256



Automated
Set-up recurring
payments



Give Online
Click the green
give button online



Sunday Worship
Drop your gift into
the offering plate



E-Giving
Download the free
app Realm Connect
to your device



WHY PLEDGE?

By giving in a regular, committed way, a pledge can turn your giving into a spiritual practice just like prayer or worship which in turn helps to keep God as a priority in our lives.

180

Pledges to support
annual giving in 2022
totaling **\$971,078**



WE ARE SO GRATEFUL!

STATE OF THE ENDOWMENT

STEWARDING OUR PRESENT FUTURE

The General Reserve Fund along with the seven endowment funds are co-invested and held in trust and managed by five trustees: John Goettler, Chair, Tricia Overdyke, Vice Chair, Eddie Assad, Chad Driewer and Shawn Smith. Jimmy Bartz serves as an ex-officio member of the committee. We work with Judy Singleton and Hadyn Peery of Raymond James. The starting value on 1/1/2022 was \$2,102,165 and the ending value on 12/31/2022 was \$1,485,567. In 2022, a 4% annual draw was disbursed to assist with expenses in Mission, Music, and The Chapel of the Transfiguration. In September, St. John's invested \$250,000 from the General Reserve Fund in real property through a shared equity agreement in St. John's employee housing. Given the downturn of economic markets, the investments incurred a 15.17% loss totaling \$310,604.

We are blessed to have the financial resource to help us pursue our mission. Please consider making arrangements to leave funds in your estate planning to benefit St. John's Episcopal Church. Inform a member of the Endowment Committee to help us plan for the future. Please contact the office with questions. Thank you to the Endowment Committee members.

INVESTMENTS IN STAFF & HOUSING

The Willow Park condominium is owned outright by St. John's Church. It has grown greatly in value since its purchase and has provided us the ability to offer consistent accommodations to our wonderful clergy that serve the chapel each summer season. St. John's also holds shared equity in three staff properties. The first property was purchased in 2016 with a \$500,000 contribution, establishing a 37.86% church ownership basis in the property. The second was purchased in 2018 with a contribution of \$250,000 establishing a 37.3% church ownership basis of the property. The third property was purchased in 2022 with a \$500,000 contribution (\$250,000 from General Reserve and \$250,000 from general church savings), establishing a 21.7% church ownership basis in the property. These properties continue to grow in value here in Teton County and support housing for employees of St. John's Episcopal Church.

2022 ENDOWMENT FUNDS ACTIVITY REPORT

Fund	Beg Balance	Distributions	Gain/Loss	Year End Balance	% Investment Account
Mission	\$494,487	\$19,779	(\$71,957)	\$402,752	27.11%
Music	\$199,456	\$7,978	(\$29,024)	\$162,454	10.94%
Facilities	\$0	\$0	\$0	\$0	0.00%
Asel Education	\$139,849	\$0	(\$20,244)	\$119,605	8.05%
Staff House	\$4	\$0	(\$1)	\$3	0.00%
Chapel Fund	\$717,848	\$28,714	(\$104,460)	\$584,675	39.36%
Heritage Fund	\$7,739	\$0	(\$1,121)	\$6,618	0.45%
Funds Total	\$1,559,383	\$56,471	(\$226,806)	\$1,276,107	85.90%

2022 General Reserve Activity Report

Gen Reserve	\$542,781	\$250,000	(\$83,321)	\$209,460	14.10%
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Raymond James Investment Account

Account Total	\$2,102,165	\$306,471	(\$310,127)	\$1,485,567	100.00%
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OUR MISSION PLAN



2022			2023 BUDGET
	ACTUAL	BUDGET	
INCOME			INCOME
Contribution Income	\$ 1,553,546	\$ 1,300,000	Contribution Income
Other Income	\$ 750,958	\$ 634,938	Other Income
Browse 'N Buy	\$ 453,162	\$ 372,538	Browse 'n Buy
Rental Income	\$ 29,600	\$ 28,400	Rental
End of Life Services	\$ 14,900	\$ 12,000	End of Life Services
Product Sales	\$ 13,114	\$ 12,000	Product Sales
Misc. Income	\$ 100,757	\$ 2,000	Misc./Interest
Wedding Income	\$ 12,400	\$ 96,000	Weddings
Old Bill's Fun Run	\$ 127,025	\$ 112,000	Old Bill's Fun Run
Dedicated Operations Income	\$ 60,990	\$ 66,500	Dedicated Operations Income
Diocesan Foundation Grant	\$ 50,000	\$ 50,000	Diocesan Foundation Grants
Diocesan Cont. Ed Grant Funds	\$ 10,990	\$ 16,500	Diocesan Cont. Ed Grants
Cash Fund Transfers	\$ 111,471	\$ 110,000	Cash Transfers
Endowment Transfers	\$ 56,471	\$ 55,000	Endowment
YE Transfer	\$ 55,000	\$ 55,000	Prior Year Proceeds Carry Over
TOTAL INCOME	\$ 2,476,965	\$ 2,111,438	TOTAL INCOME
EXPENSES			EXPENSES
Service Diocesan Assessment	\$ 153,311	\$ 198,928	Service Diocesan Assessment
Service Diocesan Foundation Grant	\$ 55,000	\$ 55,000	Service Diocesan Foundation Grant
Service Outreach Projects	\$ 76,651	\$ 79,500	Service Outreach Projects
Service Outreach	\$ 63,572	\$ 64,500	Service Outreach
Service Utility Outreach	\$ 3,079	\$ 3,000	Service Utility Outreach
Service Discretionary Funds	\$ 10,000	\$ 12,000	Service Discretionary Fund Transfer
Worship and Music	\$ 34,598	\$ 62,050	Worship and Music
Music	\$ 14,138	\$ 29,350	Music
Worship	\$ 20,460	\$ 32,700	Worship
Formation	\$ 16,237	\$ 31,600	Formation
Adult	\$ 217	\$ 10,100	Adult/Family
Children/Youth	\$ 16,020	\$ 21,500	Children/Youth
Evangelism	\$ 19,196	\$ 35,000	Communication
Evangelism Projects	\$ -	\$ 1,000	Evangelism Projects
Communications/Marketing	\$ 13,338	\$ 11,500	Communications/Marketing
Digital Communication/AV	\$ 5,858	\$ 22,500	Digital Communication/AV
Parish life	\$ 34,347	\$ 37,350	Parish life
Relational Ministries	\$ 18,574	\$ 15,850	Relational Ministries
Hospitality and Welcome	\$ 11,422	\$ 7,000	Hospitality/Welcome
Rector Expenses	\$ 4,351	\$ 5,000	Rector Expenses
Special Events	\$ -	\$ 9,500	Special Events
Stewardship	\$ 794	\$ 6,500	Stewardship
Condo and Chaplain Program	\$ 22,059	\$ 15,110	Condo/Chaplain Program
General Administration	\$ 100,935	\$ 134,750	General Administration
Salaries and Benefits	\$ 1,235,992	\$ 1,169,426	Salaries/Benefits
Facilities	\$ 499,934	\$ 296,085	Facilities
TOTAL EXPENSES	\$ 2,249,054	\$ 2,121,299	TOTAL EXPENSE
NET TOTAL	\$ 227,911	\$ (9,861)	NET TOTAL



2022

INCOME

Retail Sales	\$	951,559	\$	950,000
Interest/Misc. Other Income	\$	2,898	\$	2,750
Continuing Education Grant	\$	-	\$	1,500
TOTAL INCOME	\$	954,457	\$	954,250

EXPENSES

Advertising/Promotion	\$	2,328	\$	1,000
Automobile	\$	-	\$	2,000
Campus Trash/Recycling	\$	36,690	\$	33,000
Continuing Education	\$	-	\$	2,250
Credit Card/Banking Fees	\$	25,729	\$	23,000
Employee Appreciation	\$	452	\$	2,000
Maintenance	\$	143	\$	2,000
Operations	\$	11,497	\$	6,000
Outreach	\$	2,385	\$	2,000
Salaries/Benefits	\$	334,573	\$	495,662
POS/Tech Support	\$	5,404	\$	3,300
Utilities	\$	7,102	\$	9,500
Mission Outreach to SJEC	\$	453,162	\$	372,538
TOTAL EXPENSES	\$	879,463	\$	954,250
NET TOTAL	\$	74,994	\$	-

2023 BUDGET

INCOME

Retail Sales	\$	941,500
Misc./Interest	\$	2,750
TOTAL INCOME	\$	944,250

EXPENSES

Advertising/Promotion	\$	750
Auto Maintenance/Fees	\$	2,000
Campus Trash/Recycling	\$	38,000
Capital Reserve Fund	\$	2,000
Credit Card/Bank Fees	\$	24,062
Employee Appreciation	\$	1,000
Maintenance	\$	1,000
Operations	\$	6,300
Outreach	\$	-
POS/Internet/Tech Support	\$	6,000
Salaries/Benefits	\$	383,638
SJC Operating Budget	\$	470,000
Utilities	\$	9,500
TOTAL EXPENSES	\$	944,250
NET TOTAL	\$	-

BROWSE 'n BUY

a favorite of locals and a must-stop for visitors to Jackson Hole

CARE FOR CREATION

We kept **134 tons** of textiles out of the landfill by recycling donations we are unable to sell.



CARE FOR OTHERS

\$6,500 in vouchers were fulfilled for 9 local nonprofits giving clothing to those with the most need.

THE NUMBERS

There were **54,100 transactions** in 2022 at the Browse 'n Buy cash register.



AVERAGE SPENT

On average, customers spent **\$17.43 per transaction**.

5-Year Sales History



2022

Our largest sales to date at **\$951,559**



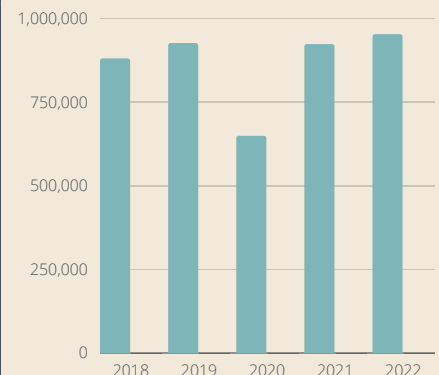
2021

A bounce back from covid was astonishing at **\$921,992**



2020

Sales at **\$647,628** with the store closed 59 business days due to covid



MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 30, 2022

The Parish Annual Meeting was led by The Reverend James P. Bartz. The minutes that follow include motions and notable comments from those in attendance. The meeting was hosted on Zoom and there were approximately 23 Zoom participants and 14 attendees in Hansen Hall.

The Reverend James P. Bartz called the meeting to order at 8:47 a.m. and declared a quorum.

Invocation

Review of Minutes of 2021 Parish Meeting – Kathy Stuck made a motion that the 2021 Annual Meeting Minutes be accepted as presented and not read aloud. Dan Land 2nd.

Elections – James P. Bartz

Kathy Stuck announced the new individuals being nominated to serve on Vestry (Ruth Glass, Jessica Jaubert, Cora Ligor), the Endowment Committee (Scott Kirkpatrick) and as representatives to the Diocesan Convention (Judith and Ed Schmitt, John Millar, Ruth Glass), alternates were not named at this time. There were no nominations from the floor. Kathy Stuck moved to accept the slate as recommended. Rob Kass 2nd.

2021 Mission Plan Performance – John Millar, Treasurer presented highlights

- St. John's Church (SJC)- finances are healthy despite the continued COVID challenges in 2021.
- The annual audit took place with no issues.
- Pledges were less than predicted, with overall contribution income exceeding budget. Total contribution income received totaled \$1,323,093. Total Income was \$2,191,225. Dedicated gifts received totaled \$1,349,083. Old Bill's income totaled \$115,387, which exceeded budget by \$55K.
- In addition to the Contribution Income, a \$350K estate gift was received and invested in the General Reserve Fund held at Raymond James.
- An additional grant from the Paycheck Protection Program was received in the amount of \$255,744.
- Came in under budget by \$28K on the expense side. All expenditures over budget were vestry approved.



- The 2022 Plan is close to 2021 and is reasonable. SJC ended up with a net of approximately \$300,727
- Dedicated Gifts - Donations were \$1,349,083 and expenses were \$170,000 and we will carry a net loss into 2021.
- Main categories of dedicated gifts were the Outreach project, future rebuild of Browse 'N Buy, Foundation of the Diocese of Wyoming, Season of Light, and others.
- SJC Liabilities- liabilities and dedicated income held include:
 - \$50K set aside for deferred maintenance
 - \$5,133 in unspent Period Project grand funds
 - \$7,435 in CT Endowment Funds yet to be transferred to the investment account
 - \$1,262,860 in dedicated gifts

Closing - Church and Missions had a great 2021 Net surplus of \$300,727

Browse 'N Buy (BnB) – had a great year and Lonnie recognized for his hard work.

- BnB net proceeds total \$121,293 for the year
- \$55,000 of that has already been committed to the 2022 SJC budget as a yearend net contribution
- What will be done with the remaining surplus is yet to be determined

Bright Beginnings Episcopal Preschool (BBEP)- closed the summer of 2021

- Due to staffing challenges, the decision was made to close Bright Beginnings
- Bright Beginnings' last day was June 10. It closed out June with a net deficit for the year of \$32,379, plus a liability for unused dedicated tuition assistance funds totaling \$7,818. The final payroll of \$20,615 was paid by St. John's Church. Grant Paycheck Protection Program funds were used for payroll.

2022 Mission Plan – John Millar – John reviewed the 2022 Plan and the slight increases in pledges, expenses, salaries and benefits. 2022 estimated to be a great year.

Scott Kirkpatrick offered the importance of capital projects and the need to save for them. Offered a company to provide an estimate of what we should be saving for future projects. (Note: financials and printed materials in their entirety may be requested from the church office. Please contact John for further questions.)

State of the Endowment – John Goettler

John talked about the different funds that comprise the Endowment and the Raymond James investments for those Endowment funds and the General Reserve funds.

- The beginning Endowment balance was \$1,406,349 and the year-end balance was \$1,559,384.
- The General Reserve beginning balance was \$84,060 and the year-end balance was \$542,781.
- There was a General Reserve addition of \$350,855 from an estate gift.
- Credit was given to Judy Singleton and Haydn Peery from Raymond James for their efforts
- Appreciation was given to the members of the Endowment Committee who watch these funds carefully

Open Discussion / Q & A – James P. Bartz

Jimmy said that 111 years ago, we cut down logs that went to build St. John's house. That this community is still here, and we are planning to support one another. We have weathered the past 2 years during the COVID-19 pandemic, and we will continue to make a love-spreading difference in this community and beyond.

Jimmy recognized and presented gifts to the members of Vestry who have served us during this time. Kathy Stuck, senior warden has worked tirelessly over the years. Ann Willott is also retiring from vestry. Karen Smith, clerk was recognized for her service. Chad Driewer has served for many years on the Endowment committee and is coming off the team.

Final Comments

- Dan Land: I am grateful to Jimmy for his service and for the staff for all their hard work. JB: Thank you, Dan!

Adjournment – 9:33 AM





ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE, THE DIOCESE OF WYOMING
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Clergy

The Reverend Jimmy Bartz, Rector
 The Reverend Mary Erickson, Associate Rector
 The Reverend Dr. Travis Helms, Associate Rector
 The Reverend Brian Nystrom, Associate Rector
 The Reverend Dr. Christie Laughery, Deacon

Staff

Stephanie Abbey, Administrative Assistant
 Chandler Billingham, Admin. Assit. to the Clergy
 Lonnie Brown, Browse 'n Buy Manager
 Ron Fabry, Music Director
 Robyn Reed, Director of Operations
 Haley Ross, Communications Director
 Tim Schwarz, Sexton
 Pam Woodson, Parish Life

Assisting Clergy

The Reverend Susan Erickson
 The Reverend Suzanne Harris

Vestry

Annie Sampson, Senior Warden
 JR Dalby, Junior Warden
 John Millar, Treasurer
 Chad Driewer, Ruth Huyler Glass, Beverly Shore
 Guterrez, Jessica Jaubert, Scott Kirkpatrick, Cora
 Ligor, Trey Overdyke, Carol Owens,
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