

2020 ANNUAL REPORT

ST. JOHN'S PARISH

The Episcopal Church in Jackson Hole, Wyoming





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ASSOCIATE RECTORS' REPORTS

RECTOR'S REPORT

The Rev. Jimmy Bartz



Dear Church,

In an eccentric year, I'm giving you an eccentric rector's report. I humbly ask for a half hour of your time to listen to a report on the year—a review of where we've been and a preview of where we might go together in 2021.

Love,
Jimmy

[Watch the Video here.](#)

WELCOME



What a year. I know that, like me, you all faced challenges that you never expected in 2020. Solitude, fear, forced lockdown, frustration, economic hardship, depression, anxiety, anger. The specifics of the list is different for each of us, but I know this much—we have shared a year of

uncertainty and disconnection. We've been physically distanced from one another, and that has hurt. I miss seeing you all.

You who are reading this are probably aware of at least some of the work that St. John's staff has undertaken in an effort to help keep us all connected. I'd like to highlight a few projects that were near to my heart. We recognized, pre-pandemic, that we needed to offer online worship services of some sort. Given the fact that our congregation is far-flung and mobile, we had already been planning on installing a new audio-video system in the sanctuary to allow us to live stream and to record services. We were scheduled to have a system in place sometime in the summer, so in March when we had to stop gathering in church we scrambled to figure out a way to get worship services delivered to you virtually. We started with an iPhone and a makeshift tripod set up on the altar to pre-record services. Jimmy, Mary, and I led modified services (sans Communion) and instead of traditional sermons we had informal discussions reflecting on the lessons of the day. I know from your comments that some of you loved it, some not so much, but the overwhelming consensus was that it was a meaningful way for the people of St. John's to stay connected. In the summer we purchased and set up a tent and held outdoor services, continuing to offer online worship for those who either weren't comfortable gathering in person, or who were elsewhere. We didn't move past the iPhone recording technology (though we got more skilled in using it) until October, when our new AV equipment finally arrived. The system is fully up and running, staffed by an awesome group of volunteers, and it delivers what we hope is a first-rate worship experience

to you at home. Of course, we all look forward to the day when we can be together in church again, sharing the Eucharist, but we are making the best of the situation we have for now. And we will adapt to whatever comes our way. We always have, and we always will.

The tent was a wonderful place to worship, and it was also used for other purposes throughout the summer. Local organizations held meetings and events out there, and we put it to good use as a place for discussion groups and staff meetings. Suzanne Love Harris held a poetry group there, and [Travis Helms](#), a visiting priest and poet, led us in a [LOGOS](#) celebration of poetry and liturgy. And it was a great place for me to eat my lunch.

Adult formation continued through the pandemic. Together we read Austin Channing Brown's [I'm Still Here](#) and engaged in conversation around the topics of racism and reconciliation. We will continue this work into the future, as we recognize that we must find new and better ways to love our neighbors. [Lynne Matthews](#), who is in the process of becoming ordained as a deacon in the Episcopal Church, led three sessions of study that focused on Paul's letters. Lynne said, "It was an amazing group of people and the discussions were always very lively, thought-provoking and in many cases very profound. And above all it was wonderful fellowship that I know all of us are missing."

Jimmy probably won't let me get away without mentioning that I built the new AV control booth at the back of the church. It was a fun, challenging project to make it functional and to match the beautiful woodwork in the sanctuary. I really loved to have something practical to do during the summer, when everything in the world and in my life seemed upside down. I think it turned out well. One cool feature is that the ends of the booth are coped onto the log walls. Tim Schwarz, our amazing Sexton, coped those boards in.

Onward, brothers and sisters. We can't know exactly where this path is taking us, but we travel together, following Jesus, into a future of hope and love.

Peace,
Brian

ASSOCIATE RECTORS' REPORTS



When I returned to St. John's, just weeks before the onset of a worldwide pandemic, reconnecting with this community during this extraordinary and unsettling year was a God thing. The personal and pastoral relationships, the intellectual and theological dialogue, the spiritual connections –

these are the things that kept me relatively sane and on track this past year. Whether it was an Easter Parade like no other, pre-recorded services using a jerry-rigged iPhone, in-person Sunday Services masked under a tent, finally returning to our beloved church in person, having to shut down – again – and move to live online services, to one of the most special Christmas Eve services I can recall – we met this year head-on with courage, creativity and heart, and you were with us every step of the way. I want to thank the staff of St. John's for their loving support, brilliant minds, honest vulnerability, and for giving so much of themselves throughout this time. I feel truly blessed, and my heart is full.

We have a lot of work to do. We are facing extraordinary social unrest. From the Black Lives Matter movement and riots in Portland and Minneapolis, to the recent attack on our Capitol, we are a nation in deep pain. There is an important role for faith communities to play in helping to heal this pain. In the year ahead we will have many hard, but important, conversations. I hope and expect that we are able to have these conversations from a foundation of civility, compassion and love, with a heavy dose of grace and mercy thrown in. I look forward to engaging with all of you, sharing our different perspectives, and learning from one another.

I look forward this year to expanding our relationship and work with the Wind River Indian Reservation (WWIR). The WWIR was hit hard by the pandemic. St. John's partnered with the Community Foundation of Jackson Hole and others on deliveries of food and essentials to the WRIR. There are many great opportunities for learning, relationship-building, and

partnership that we are excited to explore with our sister parishes, [Our Father's House](#) in Ethete and St. Michael's in Ft. Washakie, as well as with the Diocese, in the year ahead. Stay tuned.

Thank you for all you do and all that you are.

God's blessings,
Mary



for two months and 10 days at the beginning of the pandemic. Rotating and quarantining donations when we reopened was challenging, but we found our rhythm and continued to move forward. Our overall benefit to the community was more pronounced than in the past, as many in the community were financially affected. The Browse did not change our pricing structure, so those that became financially insecure were still able to get the necessities they needed at an affordable price. The voucher program with our partner nonprofits, ensured those in need were able to shop for necessities without worrying about cost.

I am proud to say that throughout the time we were closed, St. John's ensured that the staff was compensated, per their average work week. Thank you, Robyn, for the incredible leg work it took to make this happen. This was a tremendous relief for the staff to receive income during the shutdown. The Browse staff felt that St. John's truly cares for and supports everyone who works on campus.

As we look towards 2021, I am confident we will continue to seize opportunities to improve our resources within the four walls of the store, and will embrace the new business model, responding to changes throughout the year. Our two-fold mission remains the same – to regularly stock a wide selection of affordable necessities and a selection of reasonably-priced luxury goods, AND to raise funds to support community outreach programs.

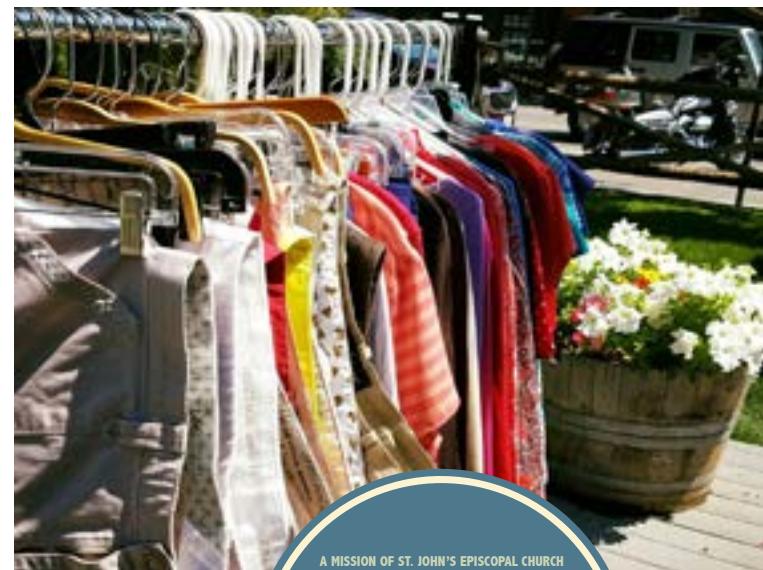
Lonnie Brown

BROWSE 'N BUY

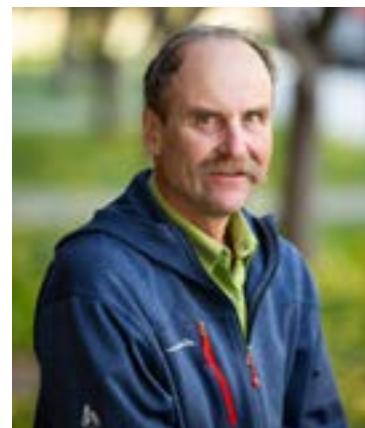
Indeed, 2020 was a roller coaster for the [Browse 'N Buy](#). As a result of the pandemic, sales and net income for community outreach decreased.

While we cannot compare apples to apples with previous years, 2020 was still fiscally successful.

The store was closed



OUR SEXTON



We want to give Tim a big shout out here. He keeps the physical plant of St. John's campus functioning and in ship shape. His carpentry skills are unmatched, and here are some of the other tasks we've watched him do, always with a smile, in the past year: painting, watering flowers, setting up ice cream bikes, fixing locks and doorknobs, making

ice lanterns, hanging and taking down and rehanging banners and garlands, moving poinsettias and Easter lilies, shoveling snow, fixing plumbing and electrical, fixing appliances... and the list goes on. Thank you, Tim!

BRIGHT BEGINNINGS EPISCOPAL PRESCHOOL



Although we faced one of the most challenging years in our eight-year history, Bright Beginnings Episcopal Preschool (BBEP) emerged reinvigorated as a place for children to grow and thrive. Despite being closed from March through August, our preschool not only reopened safely, but also operated without incident in the fall term and had many significant achievements.

These included transitioning to a new Director, [Tawnya Sorensen](#), an experienced teacher who came to us from Buhl, Idaho, where she taught Kindergarten and Special Education. We extend our gratitude to her predecessor, Julie Tobiason, who worked diligently to get her onboard and was a tremendous help in getting us reopened.

To reopen we combed through all of the federal, state and local regulations and guidelines and were able to write a COVID safety plan that was not only workable but also kept our students, staff and parents safe. We stringently cleaned the facility, we masked up as appropriate, and our classes maintained 'pods' that did not intermingle.

Many thanks to those who contributed to the creation of our safety plan, especially John Millar, Trey Overdyke, Robert Ayers, Ruth Glass and Carol Harvey, as well as our contacts within the Teton County Health Department and the Wyoming Department of Family Services.



Our teaching staff energetically worked through the transition period and special thanks go to Brandi Radford, our senior teacher, and a crew of part-timers who enthusiastically supported our mission: Caroline Johnson, Emily Sloan, Chani Knobe, Chloe Nelson, and Stephanie Roche.

Even with these challenges, BBEP provided an age-appropriate curriculum mixed with a good amount of creative and fun play-based activity. Our Director also visited the Children's Learning Center to share best-practices and brought many ideas back to our school.

Already in 2021, we have hired another enthusiastic, experienced teacher, Sharon Eplion and look forward to working with her. Looking ahead, we see a bright future for our students and school and greatly appreciate the support given to us by the clergy, congregation and staff. Many thanks to our parents who stuck by us! We are committed to the Bright Beginnings tradition of providing quality, affordable preschool with Christian values to families in the community.



**ST. JOHN'S
EPISCOPAL CHURCH
JACKSON HOLE**

We are a loving faith community who has been here for more than 100 years. We are a passionate, imperfect family leading the way to make a love-spreading difference in our community and beyond. Partnering with God, we are hard workers, intent upon finding and meeting the needs of God's children.

Formerly known to many as SWEEPS committees, our church is moving from staff-driven to parish-driven. We hope you will become a love-spreading difference maker with us. Which team floats your boat? Contact the office to sign up.

Committees

A group of people elected or appointed to perform some service or function as to investigate, report on and make recommendations on a particular matter. Committee members and chairs will be approved by the vestry annually. Quarterly reports are provided during our regular meeting times in person or in writing.

Vestry Committee
Finance Committee
Stewardship Committee
Buildings and Grounds Committee
Endowment Committee
Mission Committee
Nominating Committee

Teams

A group of people who collaborate on sets of related tasks and activities that are required to achieve an objective and common goal.

Healing Team
Long Range Planning Team
Cuba Team
Flower Team (Altar/Garden)
Library Snack Team
Altar Guild Team
A/V Team
HELP Team
Kitchen Team
Evangelism/Formations Team



PANDEMIC RELIEF GRANTS

On Thursday, March 19, 2020, the Foundation for the Episcopal Diocese of Wyoming committed \$1 Million Dollars in support of relief for those impacted by the COVID global pandemic. Just fourteen days later, the Diocese mailed \$460,000 of that grant to the 46 Episcopal Churches around the State of Wyoming. "Each Episcopal parish in Wyoming was awarded a grant of \$10,000, regardless of size of community or church," according to the Rt. Rev. John Smylie.

A second grant was received in June in the amount of \$11,700.

E-BIKE ICE CREAM



The E-Bike made countless stops this year throughout Jackson. Thanks to the Episcopal Diocese's Pandemic Relief Grants we were able to purchase two bikes to use all summer.

We had three routes each week: a kids summer camp route, a Sprout mobile route, and a "ride around and find folks to eat ice cream" route. Volunteers and staff from St. John's and the Presbyterian Church hopped on the bikes to cruise. Nothing says pandemic relief like a cold sweet snack in the warm sun.

Some were skeptical. "Free ice cream? Why?" When they realized there wasn't a catch (no, you don't have to show up to church to get ice cream and no, we really aren't asking for a donation) most smiled thoughtfully and gave the classic "hm that's cool" with a nod.

This year we are ready to get cycling as soon as the roads are clear of snow and the temps reach tolerable ice cream eating weather. Let's surprise some more folks in 2021!



LOVE-SPREADING MISSIONS

St. John's Church parishioners and staff have been busy spreading love, lending a helping hand, and having fun! We're serving the community in raising financial resource for those in economic crisis during the pandemic. A member of the St. John's family generously offered a \$100,000 challenge gift, which our parishioners generously matched. With the help of One22, these funds were distributed to those in need in Teton County. Another St. John's family member contributed \$100,000 to support those outside of Teton County. Other churches in Wyoming also rose to the challenge and donated to this cause with funds distributed by the Foundation for the Episcopal Diocese of Wyoming. Below is a highlight of our 2020 projects and programs.

MEALS TO FRONTLINE WORKERS



In the early stages of quarantine, the church staff began brainstorming ideas to make a love-spreading difference amongst this unprecedented pandemic. Our focus became frontline workers. We had many inspirational ideas of ways to make a positive impact in our community. Through these hours-long Zoom sessions the staff came to a decision to make a difference in the lives of the local grocery store employees. These essential workers are vital in the valley and have continued to keep the doors open to feed the community.

Fred and Daryl Peightal, and Erin at Café Genevieve Catering were thrilled to join us in providing a meal for every employee of Albertsons, Jackson Whole Grocer and Smith's. These meals were prepared by Café Genevieve and delivered to each of the stores. The Cajun jambalaya meal served at least two generous portions, and was served in reheatable containers with a sticker from us expressing our thanks. With funds from St. John's and a grant from the Diocese of Wyoming we served nearly 550 meals to the valley's grocery workers. Store Director of Albertson's, Bonnie Stalenski, remarked that the staff was pleasantly surprised and appreciated that they were recognized for their hard work and dedication. With years in the retail industry, Browse 'N Buy manager Lonnie Brown is friends with many of these workers and each of them said a sincere "thank you"!

2020 PROJECTS

Pandemic Relief Match for Teton County	\$200,000
Pandemic Relief in Greater Wyoming	\$100,000
Meals for Grocery Store Employees	\$10,000
E-bike Ice Cream Work	\$11,700
Wind River Reservation Supplies (feminine, diapers)	\$15,975
Carolynn Hawtin Season of Light Recipients	\$6,620
Smith's Gift Cards for Local Elders	\$1,450
Period Project	\$4,300
Laundry Love	\$2,105



ANNUAL LOVE WORK

One22 Annual Support	\$36,000
Discretionary Needs Met	\$26,547
La Gran Familia Annual Support	\$2,500
Cuba Annual Support	\$2,500
Medical Transport Support	\$1,820
Art Association of JH Kids Spring Break Tuition	\$1,000



Each year we spread love by collecting and distributing blue bags filled with essential needs, coats we placed around our campus, and school supplies for students.

We also collected supplies for Cuba. Those items were unable to be delivered this year, but are being held until our next mission trip to our family in Favorito at Santa Maria Magdalena.

Thank you, St. John's for your generous support of our Mission!



LOVING SERVICE TO OUR COMMUNITY



It is in what we may consider to be the most mundane of tasks that love is truly shown. The connections made in this place are real. As we connect over switching loads of wash and shuffling quarters, it becomes apparent that is what community is. We provide quarters, detergent and opportunities for connection on the second Thursday of each month, from 5:30 p.m. - 7:00 p.m. at the Jackson Laundromat. We see the laundromat as a place where strangers become friends, people are known by name, hope is hustled, and the worth of every human being is acknowledged and celebrated. COVID has made this challenging, but we are committed to continue spreading the love.

MINDFULNESS FOR MAMAS

During the course of its second year, the mothers of [Mindfulness for Mamas](#) were faced with the same challenges of operating a gathering-based community in the midst of a pandemic that has restricted in-person gatherings. Fortunately, due to an infusion of funds from Episcopal Evangelism Society (EES), we were able to create a website, a weekly eNewsletter ([Mindful Musings](#)) and host zoom gatherings to facilitate connections - one of the 3 central tenets of M4M. Initially, M4M offered 3 different weekly opportunities to meet over zoom (Mindful Mondays with Amy Disanto, Community Conversations with various speakers, and Playdate Cafe). Overtime that proved to be an unsustainable amount of programming. The leadership, composed of founders Meredith Adams, Haley Deming and Kirsten Farney as well as the Alma Mamas, decided to return to once a month community conversations and postpone Playdate Cafes until we can safely host in-person kid friendly gatherings at Jackson Hole Children's Museum. [Read the full report on the M4M new website.](#)

HELP TEAM

The HELP team members have continued to meet weekly via Zoom. We are parishioners and supporters who facilitate help for any parishioners in need. This can range from transportation and pastoral care to coordinating meal deliveries. The team also assists church staff in making phone calls to each of our parishioners during COVID. Even with the pandemic, we have assisted several members with moving, Browse 'N Buy donations and bringing freezer meals to those in need.

COAT DRIVE

With the help of parishioners we were able to give away 150 warm jackets to kiddos and adults in our community in 2020. Not everyone is able to buy a warm coat for the snowy Wyoming winters however, here at St. John's we know there's a need out there. The "If you Need Me, Take Me" coat drive is just another one of our love-spreading missions that's here to stay!

FORMATION



Periods don't stop for pandemics! Our Period Project team continues to provide free products for women and girls in 30 locations around town and beyond. A large number of supplies were sent to the Wind River Reservation, along with diapers and wipes, during the peak of the pandemic. The team organized on the town square to participate in National Period Day on October 10, 2020. This was the second year we rallied to bring awareness to this issue. Our mission, "To ensure every girl or woman does not miss school, work or any aspect of life due to the lack of period products. This will be accomplished through education, distribution, legislation, communication and fundraising." This is funded by St. John's Church, St. John's Hospital Foundation and the Jackson Cupboard.

2020 started with our usual programming and quickly shifted to the virtual world in mid-March. Each Sunday we met via Zoom for Children's Chapel. Christie Laughery and I led a confirmation course in the spring. It was our largest confirmation class group yet!

The Reading with Our Daughters group, led by local middle grade author Nanci Turner Steveson, met virtually 2-4 times a month during the height of our stay-at-home time. In October, we buried a time capsule on the campus that we will unearth in 2025! We included stories, memories from the strange year, recipes, toilet paper, hand sanitizer and more. During our fourth annual Middle School Service Weeks in partnership with the Presbyterian Church of Jackson Hole, we worked with the Good Samaritan Mission, Hole Food Rescue, Jackson Cupboard, the National Wildlife Museum, R Park, the Senior Center, and the Snake River Fund. In August, Wilderness Adventures hosted our middle schoolers for the third year in Yellowstone.

2021 holds hope. And some experience. We've adapted for nearly a year now and we'll keep doing so. This winter, kids can pick up a free activity kits at the library to have fun, be kids, and be reminded that they are loved. [Check out the full report!](#)

With Love,
Catherine

MUSIC



The face of music has dramatically changed at St. John's Church. Just a few years ago, long-time music director, Pam Phillips, retired. David Wagner, who faithfully filled Pam's spot, moved away from Jackson this year to pursue his dream job. This past summer's tent and online worship services were led by our interim musician, Andrew Todd Palmer. St. John's music assistant, Kirsten Farney, recently resigned to focus on family and other goals. And finally, here I am. I have observed that the warmth and welcoming of this congregation permeates all that is done at St. John's church. I am grateful to have the opportunity to serve this congregation and work with its caring team.

Due to COVID, our worship services have been modified from being physically distanced and masked outside under a tent to online streamed church services without an in-person congregation. As music director, one of my main responsibilities is to promote singing, so it is frustrating trying to do my job in a pandemic when singing is restricted. Being hired to be a choir director when the choir is not allowed to sing, and working to select hymns that the congregation wants to sing but shouldn't, has been challenging.

There was a sign in the kitchen of a church where I previously worked that stated, "Please leave this place a little better than when you found it." My hope is that in the future, when it is my time to leave, you can say that I left this church musically a little better than when I found it. [Read the full report on our website.](#)

God bless,
Ron

LIFE TOGETHER



Coffee Hour as we all know it has been put on the back burner. However, parishioners are continuing the tradition of coffee fellowship over Zoom. We have two ongoing virtual coffee hours that occur on Sundays, at 9 a.m. and at noon. Anyone can join. If you would like to be added to the email list to receive the weekly links, please contact [Pam](#). We so look forward to returning to our wonderful traditional coffee hours soon!

Due to the pandemic, we were unable to gather for our usual six popular potlucks. We did have one meal together in February for Taco Tuesday, our annual Shrove Tuesday celebration, and it was well attended. With a little creativity we hosted our Stewardship Sunday brunch outside on the green following the 10 a.m. service under the tent. Thanks to Café Genevieve, we served 115 delicious boxed meals while keeping a safe distance. We can't wait to sit down to share a meal together again. Save the date for our family reunion on Sunday, June 13!

The Flower Team decorated the outside of the church with Easter lilies and the flowered cross for the Easter love hunt. Many helped decorate the church at Christmastime and prepared the greens which we hung for on first week in Advent. Thanks to the volunteers who helped decorate the church with more than 200 poinsettias in the sanctuary.

We have a great team of volunteers who help our online services run smoothly each week and during the holidays. We held summer services outside under the tent and several of our usher team members joined in. Acolytes and readers served during the filming of our virtual Christmas service. We look forward to the day that our servers help with in-person worship again.

Love & Peace,
Pam

OUR VIBRANT CAMPUS



In 2020, One22 Resource Center served 2,566 households, representing 4,446 individuals, who live or work in Teton County.

- 1,932 households received financial assistance.
- 156 students participated in extracurricular activities and summer camp through the One22 youth scholarship program.
- Nearly 400 individuals received gifts through our holiday gift drive, which was largely supported by members of St. John's!
- One22 and the Jackson Cupboard merged in October 2020. From October-December 2020, the Cupboard served 1,396 shoppers, with a reported 2,474 individuals who accessed this program.

Sarah Shea reflects on the work of our partnership and says, "the hand of St. John's is evident in every single piece of our program, and it would be impossible to do this important work without your support!"



JACKSON CUPBOARD
NEW LOCATION AT 245 N. GLENWOOD

STATE OF THE ENDOWMENT: STEWARDING OUR PRESENT FUTURE

Our investment account holds general reserve funds and endowment funds including:

- Chapel of the Transfiguration Fund
- The Mission Fund
- The Facilities Fund
- The Staff Housing Fund
- The Music Fund
- Ken Asel Ministerial Development Fund
- The Heritage Fund

We are pleased and blessed to have financial resources to help us plan and manage our facilities and church in a prudent manner. We would be remiss if we did not invite parishioners to consider making arrangement to leave funds in your will to St. John's Episcopal Church. We also invite parishioners to complete a Legacy Gift Notification Form to inform our Endowment Committee of your intent. Such information will allow our leaders to plan for the future.

If you have questions or would like more information, please contact [John Goettler](#) directly.

**St. John's has non dedicated General Reserve funds invested with Raymond James and used at the discretion of the vestry.*



2020 ENDOWMENT ACTIVITY REPORT						
FUND	2020 BEG BAL	DISTRIBUTIONS	ADDITIONS	GAIN/LOSS	2020 YE BAL	% INVESTMENT ACCOUNT
Mission	\$440,507	\$17,620	\$0	\$30,682	\$453,569	29.45%
Music	\$177,683	\$7,107	\$0	\$12,376	\$182,952	11.88%
Facilities	\$0	\$0	\$0	\$0	\$0	0.00%
Asel Education	\$124,305	\$4,972	\$0	\$8,944	\$128,277	8.33%
Staff House	\$3	\$0	\$0	\$0.25	\$4	0.0002%
Chapel Fund	\$611,056	\$24,442	\$5,155	\$42,947	634,717	41.20%
Heritage Fund	\$6,354	\$0	\$0	\$476	\$6,830	0.44%
Endowment	\$1,359,909	\$54,141	\$5,155	\$95,426	\$1,406,349	91.30%
2020 GENERAL RESERVE ACTIVITY REPORT						
*Gen Reserve	\$208,757	\$84,060	\$0	\$9,346	\$134,043	8.70%
RAYMOND JAMES INVESTMENT ACCOUNT TOTALS						
Account Totals	\$1,568,666	\$138,201	\$5,155	\$104,772	\$1,540,392	100.00%

Overall Asset Allocation	12/31/20 Value	% of Portfolio	Equity Sector Breakdown	12/31/20 Value	% of Equity
US Equity	\$985,427	63.93%	Basic Materials	\$33,208	3.07%
International Equity	\$84,541	5.48%	Consumer Cyclical	\$112,150	10.35%
REIT	\$15,713	1.02%	Financial Services	\$107,294	9.91%
Structured Notes	\$0	0.00%	Real Estate	\$27,738	2.56%
Fixed Income	\$347,064	22.52%	Energy	\$8,971	0.83%
Allocation Strategies	\$0	0.00%	Communication Services	\$100,173	9.25%
Shorts/ Liabilities	\$0	0.00%	Industrials	\$106,521	9.84%
Cash	\$108,643	7.05%	Technology	\$295,835	27.31%
TOTALS	\$1,541,389	100.00%	Consumer Defensive	\$87,331	8.06%
Equity Capitalization	12/31/20 Value	% of Equity	Healthcare	\$165,141	15.25%
Large Cap	\$789,399	72.71%	Utilities	\$38,712	3.57%
Mid-Cap	\$263,386	24.26%	TOTALS	\$1,083,074	100.00%
Small Cap	\$32,896	3.03%	Fixed Income Quality	12/31/20 Value	% of Fixed Income
TOTALS	\$1,085,682	100.00%	High (AA-AAA)	\$96,762	27.88%
			Medium (BBB-AA)	\$250,268	72.11%
			Low (below BBB)	\$0	0.00%
			TOTALS	\$347,064	99.99%

ST. JOHN'S CHURCH 2020 & 2021 MISSION PLANS

	2020 ACTUAL	BUDGET
INCOME		
Contribution Income	\$ 1,138,179	\$ 1,175,000
Pledges	\$ 846,053	\$ 1,000,000
Contributions	\$ 283,678	\$ 130,000
Open Offering	\$ 8,448	\$ 45,000
Other Income	\$ 460,278	\$ 559,450
Browse 'N Buy	\$ 304,457	\$ 421,500
Rental Income	\$ 25,426	\$ 24,450
End of Life Services	\$ 9,900	\$ 10,000
Product Sales	\$ 256	\$ 10,000
Misc. Income	\$ 1,854	\$ 3,000
Wedding Income	\$ 6,000	\$ 38,000
Old Bill's Fun Run	\$ 112,385	\$ 52,500
Dedicated Operations Income	\$ 271,293	\$ 67,326
Diocese Grant Funds	\$ -	\$ 62,500
Other Grant Funds	\$ 120,761	\$ 4,826
Paycheck Protection Program	\$ 150,532	\$ -
Cash Fund Transfers	\$ 54,141	\$ 46,000
Endowment Transfers	\$ 54,141	\$ 46,000
TOTAL INCOME	\$ 1,923,891	\$ 1,847,775
EXPENSES		
Service Diocese Assessment	\$ 118,962	\$ 176,030
Service Revival	\$ -	\$ 50,000
Service Outreach Projects	\$ 62,713	\$ 102,500
Service Outreach	\$ 44,772	\$ 51,000
Service Special Project	\$ 5,059	\$ 37,500
Service Utility Outreach	\$ 2,882	\$ 3,000
Service Discretionary Funds	\$ 10,000	\$ 11,000
Worship and Music	\$ 97,330	\$ 98,650
Worship	\$ 44,731	\$ 24,600
Music	\$ 52,599	\$ 74,050
Formation	\$ 14,399	\$ 42,986
Adult	\$ 606	\$ 16,986
Children /Youth	\$ 13,794	\$ 26,000
Evangelism	\$ 7,617	\$ 19,800
Evangelism Projects	\$ -	\$ 5,250
Communications/Marketing	\$ 7,617	\$ 14,550
Parish life	\$ 9,168	\$ 40,600
Relational Ministries	\$ 4,275	\$ 25,400
Table Fellowship	\$ 2,131	\$ 10,200
Rector Expenses	\$ 2,762	\$ 5,000
Stewardship	\$ 4,666	\$ 7,700
Condo and Chaplain Program	\$ 39,936	\$ 41,030
General Administration	\$ 92,875	\$ 99,100
Interest Expense	\$ 1,432	\$ 7,500
Salaries and Benefits	\$ 857,400	\$ 814,000
Facilities	\$ 247,827	\$ 302,450
TOTAL EXPENSES	\$ 1,554,325	\$ 1,802,346
NET TOTAL	\$ 369,567	\$ 45,430



	2021 BUDGET
INCOME	
Contribution Income	\$ 1,260,000
Pledges	\$ 950,000
Contributions	\$ 265,000
Open Offering	\$ 45,000
Other Income	\$ 533,400
Browse 'N Buy	\$ 352,000
Rental Income	\$ 25,400
End of Life Services	\$ 10,000
Product Sales	\$ 10,000
Misc. Income	\$ 3,000
Wedding Income	\$ 73,000
Old Bill's Fun Run	\$ 60,000
Dedicated Operations Income	\$ 9,000
Diocese Grants	\$ -
Diocese Cont. Ed Grant Funds	\$ 9,000
Cash Fund Transfers	\$ 46,450
Endowment Transfers	\$ 46,450
TOTAL INCOME	\$ 1,848,850
EXPENSES	
Service Diocese Assessment	\$ 181,649
Service Revival	\$ -
Service Outreach Projects	\$ 83,500
Service Outreach	\$ 51,000
Service Special Project	\$ 19,500
Service Utility Outreach	\$ 3,000
Service Discretionary Funds	\$ 10,000
Worship and Music	\$ 58,950
Worship	\$ 22,600
Music	\$ 36,350
Formation	\$ 35,660
Adult	\$ 10,160
Children /Youth	\$ 25,500
Evangelism	\$ 18,250
Evangelism Projects	\$ 2,750
Communications/Marketing	\$ 15,500
Parish life	\$ 46,750
Relational Ministries	\$ 27,800
Table Fellowship	\$ 12,950
Rector Expenses	\$ 6,000
Stewardship	\$ 8,000
Condo and Chaplain Program	\$ 41,435
General Administration	\$ 95,500
Interest Expense	\$ -
Salaries and Benefits	\$ 1,049,528
Facilities	\$ 299,940
TOTAL EXPENSES	\$ 1,919,162
NET TOTAL	\$ (70,312)

BRIGHT BEGINNINGS & BROWSE 'N BUY MISSION PLANS



	2020 ACTUAL	BUDGET
INCOME		
Tuition and Activities Income	\$ 85,022	\$ 213,596
Scholarship Dedicated Income	\$ 500	\$ 15,000
Credit Card Processing Fee Income	\$ 637	\$ 800
Paycheck Protection Program Funds	\$ 34,080	\$ -
Total	\$ 120,239	\$ 229,396
EXPENSES		
Admin Support/Training	\$ 1,146	\$ 1,500
Cleaning	\$ 2,400	\$ 4,800
Credit Card Merchant Fees	\$ 656	\$ 800
Curriculum/Manipulatives	\$ 1,924	\$ 5,000
Fees/Licenses/Shots	\$ 546	\$ 500
Field Trips/Activities	\$ 212	\$ 3,300
Groceries	\$ 653	\$ 3,000
Office Supply/Operation/Tech Support	\$ 5,374	\$ 2,000
Payroll	\$ 147,967	\$ 195,543
Repairs/Maintenance	\$ 694	\$ 2,000
Telephone	\$ 817	\$ 1,000
Utilities	\$ 2,800	\$ 3,600
Total	\$ 165,189	\$ 223,043
NET	\$ (44,949)	\$ 6,353



	2020 ACTUAL	BUDGET
INCOME		
Retail Sales	\$ 647,628	\$ 880,000
Interest/Misc. Income	\$ 2,140	\$ 2,000
Paycheck Protection Prgram	\$ 76,223	\$ -
Total	\$ 725,990	\$ 882,000
EXPENSES		
Advertising/Promotion	\$ 609	\$ 2,000
Automobile	\$ 1,163.47	\$ 2,000
Campus Trash/Recycling	\$ 26,922	\$ 28,000
Credit Card Fees	\$ 14,454	\$ 13,500
Employee Appreciation	\$ 149	\$ 1,000
Maintenance	\$ 1,161	\$ 2,000
Operations	\$ 7,773	\$ 6,700
Outreach	\$ -	\$ 2,000
Payroll	\$ 358,086	\$ 384,300
POS/Computer/Internet/Tech	\$ 2,560	\$ 2,800
Utilities	\$ 8,656	\$ 8,500
SJC Income Budget Funds	\$ 304,457	\$ 423,500
Total	\$ 725,990	\$ 876,300
NET	\$ (0)	\$ 5,700

MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 26, 2020

The Parish Annual Meeting was led by the Reverend James P. Bartz. The minutes that follow include motions and notable comments from those in attendance.

The Reverend James P. Bartz called the meeting to order at 9:00 a.m. and declared a quorum.

Invocation

Review of Minutes of 2019 Parish Meeting – Senior Warden Kathy Stuck made a motion to accept as presented. Dan Land 2nd. Before all in favor, a correction was pointed out to change the name Dan Butcher to Dan Land. All in favor and 2019 minutes were accepted with this correction.

Elections – Kathy Stuck

Kathy thanked Luette Keegan for serving on Vestry as Clerk, taking minutes for the past several years, and presented her with a gift. Kathy announced the new individuals being nominated to serve on Vestry: Scott Kirkpatrick, Trey Overdyke, and Carol Owens. There were no nominations from the floor. A motion was made to close the nomination and accept the slate as presented. Dan Land made a motion to accept the slate as recommended. Rob Kass 2nd. All in favor and slate was accepted. Kathy announced the new individuals being nominated to serve on the Endowment Committee: Eddie Assad and Shawn Smith. A motion was made to close the nomination and accept the slate as presented. Dan Land made a motion to accept the slate as recommended. Rob Kass 2nd. All in favor and slate was accepted. Kathy announced the 2020 Diocesan Convention delegates: Kirsten Farney, Dan Land, Christie Laughery, and Lynne Matthews. Convention will be held September 18-20, 2020 in Casper. A motion was made to accept the slate as recommended and all were in favor. Kathy announced that alternates to the Convention were needed. From the floor, the following individuals volunteered to be alternates: JR Dalby, Robbie Farrow, John Millar, Kathy Stuck, and Bruce Hawtin. Motion was made to accept these alternates



and all were in favor.

Performance on 2019 Mission Plan – Chip Marvin Treasurer. Chip announced that he will be stepping down as Treasurer, to be replaced by John Millar. Chip thanked Robyn and Jimmy for their hard work. He stated that our financial position looked good and highlighted the following:

- Our total Actual Income in 2019 was \$1,696,950, 5.9% higher than projected.
- Our total Actual Expenses in 2019 were \$1,532,355, 6.1% lower than projected.
- Chip reviewed the budgets and discussed grants for projects. In 2019, we spent \$91,000 in various projects for mission and outreach.
- Chip stated that the surplus in the budget is due to the line of credit taken out to cover the new roof. With this surplus as well as Browse 'N Buy profits, we expect the Vestry will approve to pay back the note to get that closed out.
- Browse 'N Buy had a net profit of \$39.7 k and had its highest year on record, \$926.8 k in retail sales
- Bright Beginnings Episcopal Preschool's projected deficit came in much lower than expected, at (\$2k). A net positive is projected in 2020 and thanks was



given to Julie Tobiason

- Chip pointed out the 2020 Budget highlights.
- (Note: financials and printed materials in their entirety may be requested from the church office)

State of the Endowment – the Reverend Jimmy Bartz welcomed John Goettler as the Endowment Chair. Jimmy thanked Dan Land and John Willott for their service on the Endowment Committee as they are going off (they had served on the committee for 9 years). Dan and John were replaced by Shawn Smith and Eddie Assad.

- John thanked Raymond James. 2019 was a good year because S&P was up.
- Our funds gained 20.1% in value.
- Jimmy presented a gift to Dan Land for his service on the Endowment Committee

Open Discussion – The Reverend Jimmy Bartz

- Jimmy highlighted the ability to re-roof the church.
- Thanks to the Vestry and Staff through the transition over the last 6 years, "we have moved from Strength to Strength and have not missed a beat".
- Jimmy welcomed back Mary Erickson.
- We have done a lot of work with more work ahead. "Together we are energized and hope to do more and more. Our guiding principle is love."
- Dan Land – Commented that all this is due to the "Bartz-effect" and that positive results will continue with Jimmy's leadership.
- John Goettler – Any plans for our campus?

Specifically, redevelopment and reconstruction? Jimmy announced that "some plans are taking form, we're kicking the tires right now. There is an idea to rebuild the Browse 'N Buy space so that we can expand our mission and house more of our partners. This winter and spring, more ideas and specific plans will come together."

- Bill Ramsay – Asked about the housing loan. Chip Marvin answered that there are two shared equity mortgages with employees. When these properties sell, we share in the upside and downside.
- Bill Ramsay – Asked about the townhouse we have in Jackson. Jimmy explained that this condo is provided to house the Chapel of the Transfiguration's summer chaplains in the summer (4 months) and is rented the remainder of the year. We have pulled from the Chapel of the Transfiguration's endowment to pay for the condo and we carry a small mortgage in the amount of approximately \$335,000 for it. We are looking to repay that debt and build up the Chapel's endowment again. There will be a centennial in 2025 for the Chapel and we should be able to bring up the endowment with activities tied to this.

Adjournment

Kathy Stuck made a motion to adjourn the meeting. John Millar 2nd. The meeting adjourned at 9:36 a.m.



ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE THE DIOCESE OF WYOMING
170 N. Glenwood St • Jackson, WY 83001 • (307) 733-2603 • stjohnsjackson.org • info@stjohnsjackson.org

The Reverend Jimmy Bartz, *Rector*
The Reverend Mary Erickson, *Associate Rector*
The Reverend Brian Nystrom, *Associate Rector*

Staff

Stephanie Abbey, *Administrative Assistant*
Lonnie Brown, *Browse 'N Buy Manager*
Liz Collins, *Admin. Assistant to the Pastoral Staff*
Haley Deming, *Communications Director*
Ron Fabry, *Music Director*
Catherine Morahan, *Children & Youth Community*
Robyn Reed, *Director of Operations*
Tim Schwarz, *Sexton*
Tawnya Sorensen, *Preschool Director*
Pam Woodson, *Parish Life*

Affiliated Clergy

The Reverend Suzanne Harris

Vestry

Kathy Stuck, *Senior Warden*
Annie Sampson, *Junior Warden*
Karen Smith, *Clerk*
John Millar, *Treasurer*
JR Dalby, Chad Driewer, Beverly Shore Guterrez,
Scott Kirkpatrick, Trey Overdyke, Carol Owens,
Daryl Peightal, Ann Willott

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