

2019 ANNUAL REPORT

ST. JOHN'S PARISH

The Episcopal Church in Jackson Hole, Wyoming



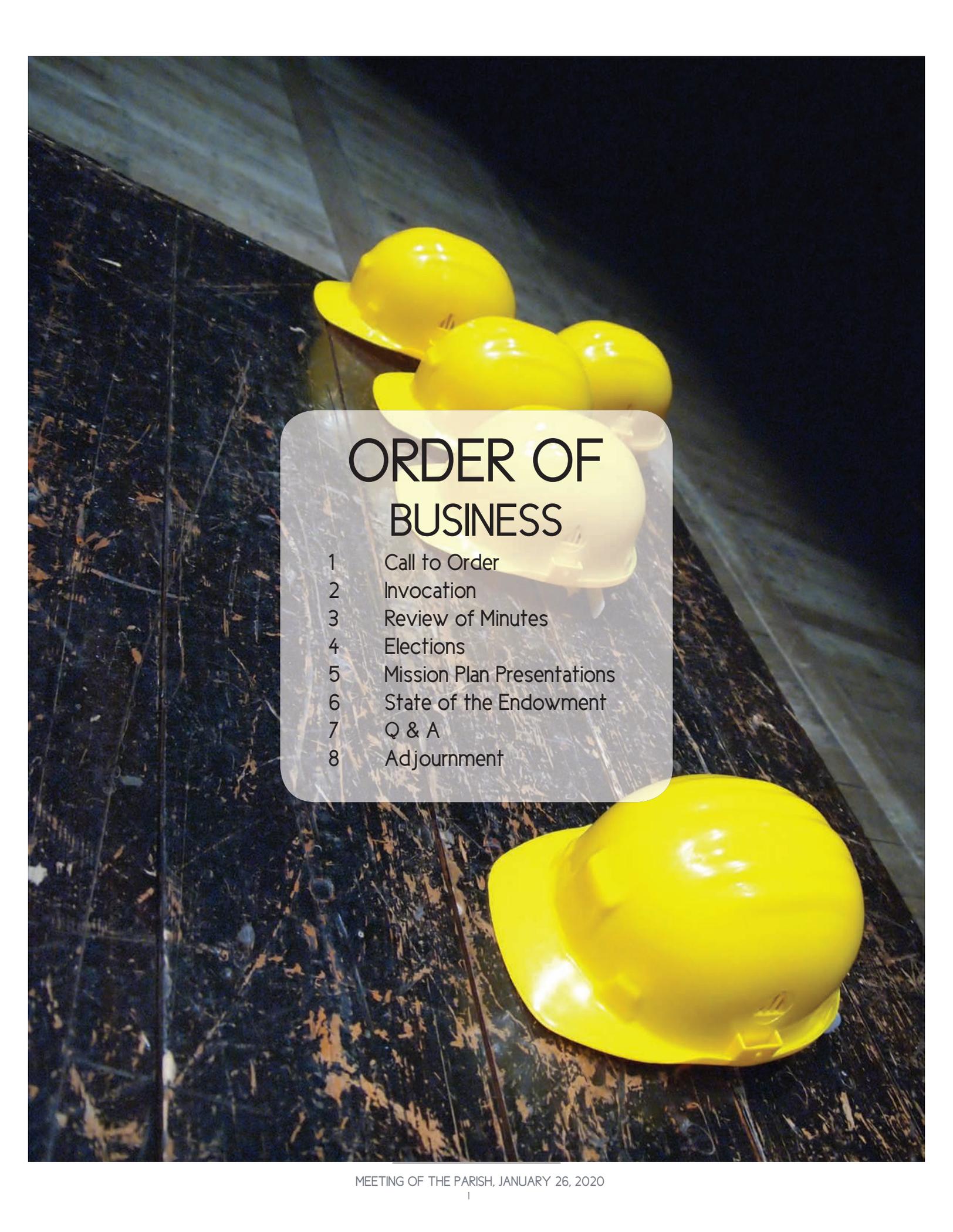
MEETING OF THE PARISH, JANUARY 26, 2020



Making a love-spreading difference
in Jackson Hole and beyond.

2019
ANNUAL REPORT
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ORDER OF BUSINESS

- 1 Call to Order
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THE WARMTH OF OUR COMMUNITY



RECTOR'S REPORT

The Rev. Jimmy Bartz

Dear Church,

If you can remember waaayyyyy back in August of 2018, we launched our Stewardship Campaign for the 2019 year: “Deep Roots, Wide Embrace.” While that campaign was meant to expand some of our recent successes in mission over the course of the last few years, it was also meant to affirm the fact that St. John’s Episcopal Church has served Jackson Hole, those who live here, and those who visit here for over a century. Of course that’s not the full measure of our mission. We serve this diocese and this state. We’ve supported the Episcopal Church across the country as we seek to develop meaningful mission and dynamic leadership in a time of reinvention of local church communities, and we’ve supported international mission—mostly in Cuba and Africa. For a little ole’ country church in a cow town in Western Wyoming, you cast a wide and loving shadow. Well done, St. John’s!

Carolynn Hawtin Season of Light Fund

2019 saw the expansion of our work of helping those in our community retain light and heat in their homes as they experience financial hardship and crisis. Our church helped to bridge the gap of all Lower Valley customers facing hardship. As our church grieved the loss of lifelong St. John’s member and chief love-spreading difference-maker, Carolynn Hawtin, some from our church proposed we give our Season of Light work a new name because of Carolynn’s bright light among us. Generous donations to our fund in Carolynn’s memory helped us build this new fund and bring this work forward into 2020 and well beyond. In 2019 we supported Lower Valley customers in crisis with gifts totaling \$16,763.13. It’s a wonderful example of taking our commitment to those who live in our valley deeper and making it wider.

If You Need Me, Take Me

Over the course of the cold months here in Jackson, you might have wandered onto our campus to see dozens of warm winter coats hanging on light poles, fence posts, parking signs and tree limbs. Because of your generosity we gave away 150 winter coats, most of which were children’s coats, so that folks in Jackson without a proper winter coat could be warm on their way to work or school. The popular project caught the eye of the News and Guide, and they ran a nice story helping us to give even more coats to folks in need. Of course, we’re doing it again in 2020. We’ve already given away over 75 coats this year, and it’s only January.

Homework

During the Season of Lent, we gave ourselves some “Homework.” We picked this theme as a focus for Lent, so that we might continue the good work of taking what we do and learn here on Sunday mornings into the Monday through Saturday aspects of our lives. Recognizing that we can accidentally and with the best of intentions “compartmentalize” our Christianity, we tried to create some practices that would take our faith experience and expression to the other corners of our lives. And carrying the theme forward during Lent we also had a chance to eat our Wednesday night dinner on school cafeteria trays and get reintroduced to those tiny ice cream cups, but we couldn’t track down those wooden spoons! As I’ve said before, “we’re serious about what we do, but we don’t take ourselves too seriously!”

A Summer of (Be)loved

As the snow melted (in June!), we welcomed back so many of our church family who only spend part of their year with us here in the valley. For me, it seemed like a ferociously busy summer. From Library Snacks to toys and diapers for the Wind River Reservation to School

(Continued)



Supplies for Jackson kids to volunteer hours at Habitat to church in three separate locations, the summer seemed to fly by us! We focused our efforts over the summer in giving and receiving love. We gave each of you a set of permission slips with the mission of giving yourselves permission to give and receive love. Brian and I spent some Sunday mornings talking to a group of you about “building the capacity for love” in our lives. Those were good and meaningful conversations. You (y’all!) get it. You’re doing the work. Thank you.

Margaret Hutton’s Farewell

We learned over the course of the summer that it was time for a new adventure for Margaret and Derek Hutton. Each ready for a new challenge with the other, Margaret and Derek took a position managing a fly-fishing destination in the Bahamas. Of course, just before they left, the Bahamas was ravaged by a terrible hurricane. The storm put Margaret’s plans in limbo for a period of time, but a move from Abaco to Andros led them to the Bahamas after all. You expressed your sincere thanks to Margaret for her faithful service to this church family for so long and sent her on her way with a generous purse to support their transition to a

new love-spreading location. We miss Margaret, for sure. And, we’re still firing on all eight cylinders!

Soul Shop

Led by Ann and John Willot and John Millar, St. John’s brought Soul Shop, a suicide prevention and awareness workshop, to Jackson. Over the course of four days information about how to care for and keep safe those who are contemplating self-harm was delivered to middle and high school students, Senior Center participants, adults from our church and town in an all day Saturday workshop, and another group of adults on Sunday for an abbreviated version of Saturday’s workshop. Sincere thanks to the Willot’s and John Millar, along with members of the staff supporting, for bringing this life affirming and life saving material to our town and valley where we know so many experience isolation along with anxiety and depression.

Creation Care

During the Season of Advent, we took up the theme of Creation Care, focusing our spiritual energies around trying to create or practice habits that support good stewardship of our environment. From ditching paper

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cups at coffee hour to adopting a meatless diet for a period of time to composting any kitchen scraps to praying liturgies that help us appreciate the planet as God's gift to us, we spent four weeks together learning and growing. Over the course of the 2020 year, you'll see your church adopt habits that support and nurture the planet, rather than taking it for granted

Sharing Our Church For the Holidays

Living in a town that swells and shrinks with the seasons is a way of life for those of us who live in Jackson year round. It seems like over the course of a matter of hours cars with license plates from almost all fifty states meander through our town streets filled with people wondering if they could do what we do—live in paradise! Sometimes it's challenging to share our home, but I want to both commend you and thank you for the hospitality you show to those who come and visit our town and church. All summer long you welcome folks from around the world. They take your parking place and your seat in the pew, and you smile and share the love of God with them freely. It's one of the things that makes our church special—sharing with visitors. Hospitality to stranger is one of the hallmarks of the Jewish—Christian faith, and it's all over our church seven days a week. Way to go, St. John's.

Stewardship and Finance

Maybe some of you are like me. You get an annual report, and, first things first, you page to the back to get a peek at the financials. If you are, you see that we had an exceedingly strong year last year. We've made great progress in raising resource year over year that goes to fund both the care and maintenance of our church facilities *and* funds our generous and ambitious love-spreading, difference-making mission. At the close of the year last year, we learned that we would need to replace our entire roof over the church, education and parish building. Through your generosity, we finished the year with such strength that we believe we will be able to fund the full quarter of a million-dollar roof project with funds from last year's pledges and contributions. This is an astounding accomplishment that deserves a

standing ovation from staff and leadership to all you (y'all) who make this place what it is. ***No mission, no service to the community*** was sacrificed in the roof project. Well done, and thank you!

Revival

Some of you know already that September 2020 brings huge opportunity for our church and valley. On September 12, we will welcome The Most Reverend Michael Curry to preach at our first ever Revival! Our plans are to host the event at the Center for the Arts with over-flow seating in a tent on the Center's lawn. Our goal here is to redefine what a Revival might look like. Rather than seersucker and hellfire and brimstone, we'll spend the weekend looking at how we might revive wellbeing and human flourishing in Jackson and well beyond. The plan for the weekend includes a line up of dynamic speakers, culminating with a full-on spiritual, religious revival on Saturday evening at The Center. We're blessed to have Bishop Curry with us in the fall. Keep an eye out for Revival updates in the months leading up to September.

Summary

Our church is a strong church—one of the strongest I know. We had a strong year last year, in some regard, our strongest in history. We were able to care for all that has been entrusted to us as well as accomplish a tremendous amount of loving mission in our valley and well beyond. Our mission is being driven by your loving hearts, and the sky's the limit on what we can accomplish together in 2020. I've said this before, and I'll say it again—second only to the gift of my own family, serving St. John's Episcopal Church in Jackson, Wyoming is the greatest gift to my life. Thank you, Church.

Love,
Jimmy

ASSOCIATE RECTOR REPORT



Working as a member of the amazing staff at St. John's is a joy. It may look to those of you who come here to worship, attend one of our events, or come to classes or meals, that these things happen almost effortlessly. I'd like to assure you that the staff works tirelessly to make sure your experience here is one of grace and ease. Let's give our staff, led by Jimmy, a big high five! And while you're at it, give yourselves one, too. It's tempting to compartmentalize the work we do here, and I suppose in an annual report it's natural to label our efforts "worship," "pastoral care," "formation," "finance," "outreach," etc. But what I've learned in the time I've worked here is that it's all one big thing. Spreading God's love just takes many hands, and every effort we make here involves you, the people of St. John's. Your tireless work makes this One Big Thing happen. Last summer we coordinated and led six worship services per week, two at The Chapel of the Transfiguration and two in town on Sundays, Wednesday Eucharist at St. John's Chapel, and services at St. Hubert the Hunter in Bondurant. In the fall, winter, and spring we scaled back to three weekly clergy-led lay supported services. Year-round, groups of lay people led services including Taize, Morning and Evening Prayer, and meditation groups. Worship and pastoral care merged in other services, as we performed baptisms, marriages, vow renewals, confirmations, reaffirmations of faith, and as we buried our dead. Pastoral care is not limited to the hours Jimmy and I spend in our offices, in coffee shops, or on walks with parishioners who need to talk. You all are engaged in pastoral care, some more formally as members of the helping committees, you who work to help those less fortunate, and all of you who lend an ear or give a hug. It's been said that we are all just walking one another home. I marvel as I see you strolling together, doing the best you can, making this thing look easy. Keep up the good work in 2020!

Peace,
Brian

SENIOR WARDEN REPORT



Wow, it is crazy that we have moved into a new decade. I believe that 2019 was another wonderful year at St. John's, and my big event was sending Margaret on her new adventure. While I miss her and she misses us, she reminded me recently that she does not miss the snow, or the travel advisories, and is truly enjoying the sun and warmth. It has been exciting watching our staff and volunteers step in where Margaret left off on the development of projects. The vestry is working on ways that we can prevent gun violence and the Soul Shop suicide prevention workshop in October was a part of this. Thank you to the volunteers and staff who spent countless hours making Soul Shop a success. We continue to work on maintaining and upgrading our campus. The roof and sidewalk were both vast projects that we are thrilled to have accomplished! The Carolynn Hawtin Season of Light and "If you need me, Take me" coat drive are wonderful examples of your generosity. The Period Project, Manel, Mindfulness for Mamas, Laundry Love and Habitat for Humanity are a few of our service and outreach projects. Check out the Love-Spreading Missions report and let us know if you would like to be involved. I feel incredibly blessed to live in such a beautiful place surrounded by this amazing community. Thank you all for your time and energy that make St. John's a wonderful and vibrant place.

Respectfully,
Kathy

BROWSE 'N BUY



It was another excellent and productive year in sales and community outreach at Browse 'N Buy in 2019. We made a love-spreading difference in many areas in the community. We continued building relationships with the Wind River Reservation with several trailers of clothing sent. "The Browse" sponsored a portion of the cost for Model United Nations club at the high school for their international Model UN conference in Toronto, Canada. We also supplied hundreds of pieces of silverware to the Slow Foods/EcoFair Road to Zero Waste event.

Additionally, we increased our textile recycling to 134 tons or 268,000 pounds in conjunction with the Recycling Center. These textiles make it to Salt Lake where Big Brothers/Big Sisters are able to pick through the clothing. From there it goes to Savers, a for-profit thrift store, to be picked through again. All that is left goes into soundproofing insulation. We recycle approximately 98% of all textiles that cannot be sold in the store!

Community outreach that we continue to support:

- Vouchers provided to 10 nonprofits with a total value of \$6,500
- Community Dinner at Jackson Elementary School
- High School Cross Country team uniforms
- JH News & Guide Annual Reuse Resource Guide
- Textile, metals and books recycling program
- Big 5 supplies sent to the elementary schools

We continued breaking sales and net income records in 2019, exceeding our budget goals for the year. Since end of year 2015, we have increased sales by \$165,000. The vestry commitment was met, with excess money available for the general funds of the church. Financially, "the Browse" is stronger than ever.

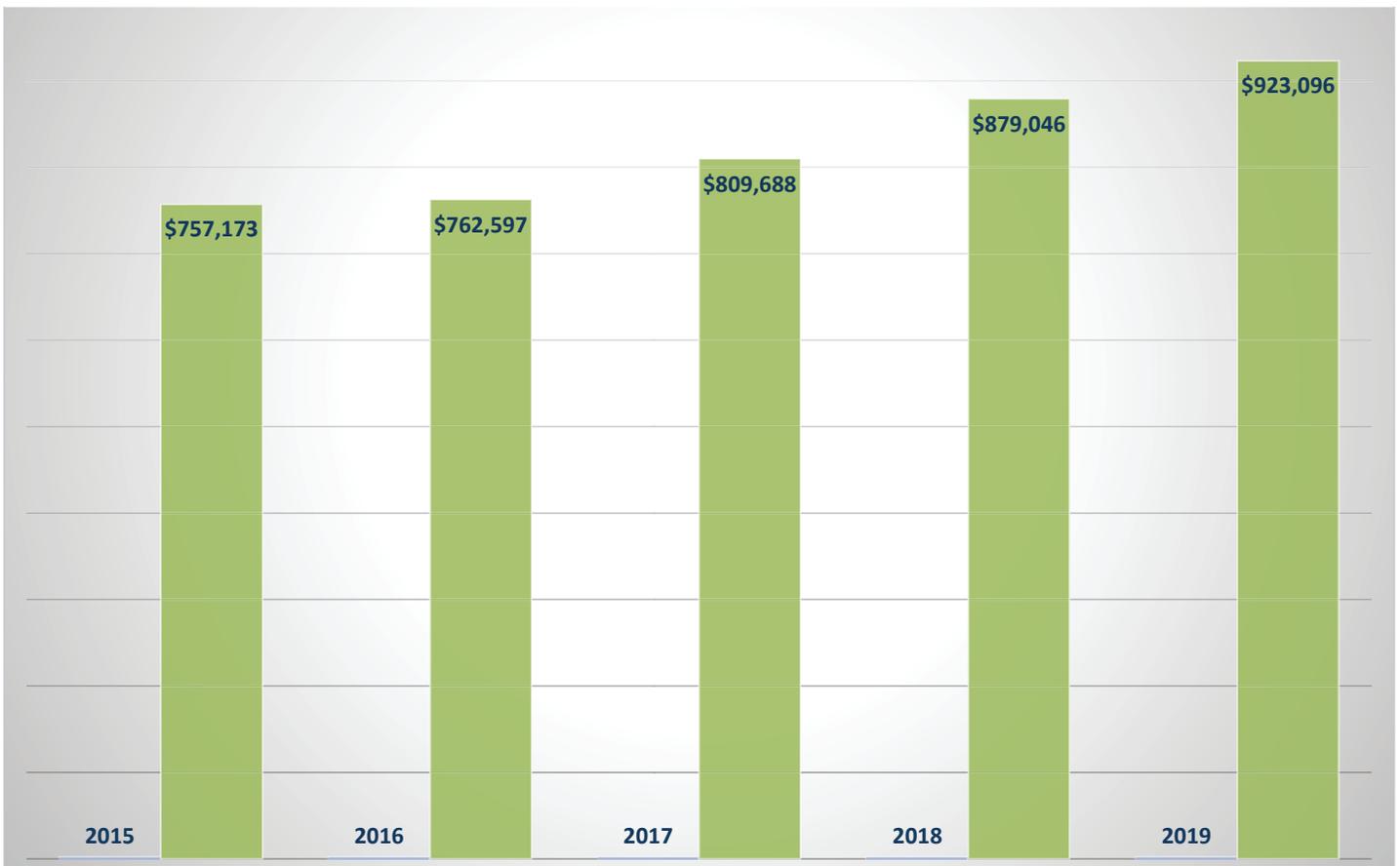
— Lonnie Brown

Creation Care

In 2019, we recycled 134 tons of textiles that equals the weight of about 2.5 Pacific Blue Whales. Wow, what a great job of keeping those items out of our landfill!



BROWSE 'N BUY SALES HISTORY: ONE OF THE MEASURES OF OUR SUCCESS



We are an upscale resale store whose purpose is to assist the Jackson community. We stock a wide selection of affordable necessities such as clothing and household items to assist those in need.

BRIGHT BEGINNINGS EPISCOPAL PRESCHOOL



For the seventh year running, Bright Beginnings Episcopal Preschool continues to be a place where children grow and thrive. Our loving environment is an exemplary model in our community for the excellence in caring for young children. We are continually blessed with amazing children, their families and our incredible teachers, all collaborating to provide a nurturing and stimulating learning environment.

Our preschool mission (see next page) received an update after collaborating with staff, families and members of the vestry while strategically planning for the future of Bright Beginnings.

We continue to grow our volunteer program while encouraging the community to make connections with our students and staff. Bright Beginnings was awarded a scholarship from The Awake Network's Mindful Education Summit to extend our training in mindfulness practices to benefit not only our students, but also our educators. Our staff continues to exceed training requirements in both educational and health & safety best practices per Wyoming licensing guidelines. Even more importantly, we continue to make connections with our students daily, knowing that the importance of play and social-emotional wellness are the guideposts for development in early childhood. Our student-teacher ratios enable us to be fully present with children in small groups to meet the needs of our mission.

In this past year, we bid farewell to Margaret Hutton, our Head of School, who was instrumental in the change from the preschool formally known as Sunshine Station to Bright Beginnings. Margaret's treasured mentorship guided the path of leadership for Blakeney Spong, former director and Julie Tobiason, current director. We are immensely grateful for Margaret's vision and leadership. Bright Beginnings continues to be a childhood learning center providing children with a stimulating learning environment, assisting them in achieving their highest potential.

— Julie Tobiason

BBEP Tuition Fund

The Bright Beginnings Tuition Assistance Fund began in 2017, and awarded \$12,650 to assist families in 2019. Families complete applications, reviewed by One22 who assess the amount families are able to contribute, and Bright Beginnings strives to make up the difference. Early childhood education is crucial to later success in school and life. Consider joining us and making a gift to the fund!

In 2019, the fund received \$1,898 in gifts towards tuition. We hope to surpass this amount in 2020. Every little bit counts!

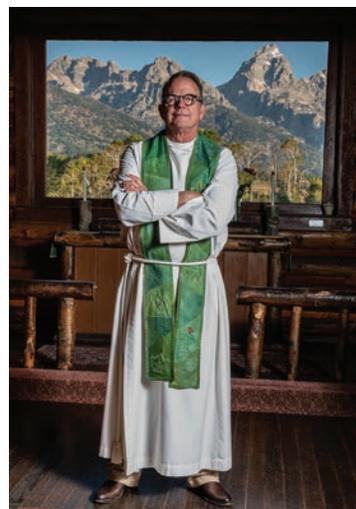


Serving working families with excellent early childhood education & nurture



Our mission is to provide an inclusive school that serves the working families in the valley by providing affordable day care combined with excellent preschool formation, guided by Christian values, to children ages 2 to 5 years of age, so they are prepared for kindergarten. We provide a developmentally-appropriate learning environment that meets the needs of the whole child: spiritually, cognitively, socially, emotionally and physically.

OUR SUMMER CHAPELS



This year brought hundreds of visitors to our summer chapels—The Chapel of the Transfiguration in Moose and St. Hubert the Hunter in Bondurant. While the Chapel of the Transfiguration is led mostly by visiting chaplains in the summer, St. Hubert the Hunter is led primarily by those who are studying for ordained ministry in the Episcopal Church through the Iona School for Ministry.

Toward the end of the summer and through early fall, our leadership and the folks who regularly attend discerned that St. Hubert should become an independent mission in the Diocese of Wyoming. At Diocesan Convention in October, St. Hubert was formally welcomed as an independent mission. Historically, St. Hubert's has been supported by both St. Andrew's in the Pines in Pinedale and our parish. As an independent mission in the Diocese of Wyoming, St. Hubert will be eligible to receive grant funds from the Episcopal Foundation of the Diocese of Wyoming that will help them to preserve their space as a community center for the surrounding area. Of course, St. John's will continue to give both financial support and Sunday morning leadership help to St. Hubert in 2020.

The Chapel of the Transfiguration had a wonderful year. In 2020, changes to the Garden of Memories burial plot are coming, as we want to conscientiously plan for the distant future at the Chapel. We will welcome four chaplains as always this summer. As we look to this year and to the not too distant future, we know the needs of the Chapel range from paint and general maintenance at the Chapel and the Chapel's condominium, and to the retiring of debt we carry on the condominium that houses our visiting chaplains. We will publish short biographies of our visiting chaplains for the summer in late spring.



Our Warmth in the Summer Season



MINISTRY REPORTS



Telling the Story of our Mission

LOVE-SPREADING MISSIONS

St. John's Church parishioners, Service Committee and staff have been busy spreading love, lending a helping hand, and having fun! Below is a highlight of our 2019 projects and programs.

FORMATION

| | |
|--|----------|
| Recipients of Ken Asel Education Grant | \$3,130 |
| Gender Justice Programs | \$5,905 |
| Preschool Tuition Assistance | \$12,650 |
| Holy Land Pilgrimage | \$9,149 |
| Soul Shop Suicide Prevention Program | \$4,725 |
| Youth Wilderness Camping Trip | \$3,325 |
| Mindfulness Seminar with Pittman | \$2,875 |
| Summer Chaplain Clergy | \$5,500 |
| Hold Me Tight Couples Retreat | \$2,700 |

OTHER LOVE WORK

| | |
|---|----------|
| Jackson Hole Young Life Contribution | \$2,200 |
| One22 Annual Support | \$36,000 |
| La Gram Familia Annual Support | \$5,050 |
| Cuba Trip and Cuba Pension Contribution | \$8,865 |
| Doug Coombs Support Grant | \$50,000 |
| Art Association of JH Kids Spring Break Tuition | \$1,000 |
| Teton Country School District Community Dinner | \$1,000 |
| Jackson Elementary School Community Dinner | \$2,000 |
| JHHS Model UN International Convention | \$3,000 |
| JHHS Speech and Debate National Competition | \$1,000 |
| Habitat for Humanity | \$50,000 |
| Habitat Build Day Workers Lunch | \$330 |

CHANGING LIVES & HEARTS

| | |
|--|----------|
| Federal Worker Shutdown Support | \$1,743 |
| Carolynn Hawtin Season of Light Recipients | \$16,763 |
| Margaret Hutton Purse | \$17,330 |
| Roosevelt Fire Victim Support | \$8,918 |
| Smith's Gift Cards for Local Elders | \$1,460 |
| Thanksgiving Gift Cards | \$1,200 |
| Period Project | \$3,119 |
| Discretionary Funds | \$22,430 |
| Blue Bag Drive | \$923 |
| Laundry Love | \$2,500 |
| Medical Transportation Support | \$1,233 |
| Music on the Green | \$1,480 |
| CT Summer Concerts | \$500 |

Thank you, St. John's for
your generous support
of Mission!



LOVING SERVICE TO OUR COMMUNITY



More often than not, it is in what we may consider to be the most mundane of tasks where love is truly shown. The connections made in this place are real. The truth that we connect over switching loads of wash and shuffling quarters makes it all the more apparent that *this* is what community does. We provide quarters, detergent and opportunities for connection on the second Thursday of each month, from 5:30 p.m. - 7:00 p.m. at the Jackson Laundromat. We see the laundromat as a place where strangers become friends, people are known by name, hope is hustled, and the worth of every human being is acknowledged and celebrated.

LIBRARY SNACKS

Being aware that children who receive free or reduced lunch during the school year are missing a meal during the summer, representatives from the Jackson Cupboard, Teton County Library, and St. John's Episcopal Church decided to make a difference. The Library Snack Program was born in the summer of 2013. Now in its seventh year, the program has expanded to year-round snacks and Hole Food Rescue is on board. Our Library snack program continues to be a tremendous gift to the children in our community. We have a dedicated group of volunteers who purchase, prepare and deliver 400 snacks per week for the Teton County Library specifically for children.



A ministry started by Margaret Hutton, it's mission statement is, "To ensure every girl or woman not miss school, work or any aspect of life due to the lack of period products. This mission will be accomplished through education, distribution, legislation, communication and fundraising." The period project currently delivers free products to over 20 locations, and access points are constantly being added as the word spreads. The project is funded by St. John's Church, St. John's Hospital Foundation and the Jackson Food Cupboard. We have received generous grants totaling \$8,000 for this project and personal gifts that will cover the cost of products. Lots of love spreading here!

MINDFULNESS FOR MAMAS

We are a Fresh Expression in a small town in Wyoming. Our core values are connection, curiosity, and compassion. M4M supports the self-care, connection and empowerment of mothers of all ages and stages by cultivating community in safe spaces and facilitating conversations around shared lived experience, contemplative practice and motherhood as a spiritual path. We know that isolation, overload of information and lack of affirmation are some of the hardest parts of motherhood. We are excited to share that we celebrated our 1 year anniversary in 2020 and have received grant funding toward the development of this formation group for more than \$9,000.



LIFE TOGETHER



Here we go, 2020! With each year at St. John's, our love-spreading mission work and our life together expands. In 2019, we experienced an exceptional year in the life of our parish and are grateful to all who participated to spread the love.

Our coffee hour continues to be a wonderful tradition after the services. The coffee tasted even better with the purchase of three commercial-grade coffee brewing systems. These are larger and prove to meet the high demand of our coffee drinkers. We still enjoy great beans from Jackson Hole Roasters. During winter on Family Sundays, we had a campfire in the fire pit outside and enjoyed roasting marshmallows for s'mores. A new tradition began for Valentine's Day, appropriately called "love-spreading coffee hour" and parishioners brought in delicious chocolate and Valentine-themed desserts. Other themed coffee hours included King Cakes, committee hosted and a Halloween coffee hour, hosted by staff. We hosted six parish potlucks, many on the 2nd Sunday of the month. Other food ministry events were Taco Tuesday, weekly Lenten dinners, a vegan dinner, food during formation event, and meals for those needing help after surgery, childbirth or illness.

We launched welcome bags as an inviting tool. They have been a hit, especially now that the Town of Jackson has a ban on plastic bags on the Road to Zero Waste. Many of our visitors have no idea there is a bag ban and may not have packed any reusable bags for their trip. The bags are not only a useful tool in welcoming guests, they go along with our Creation Care initiative that inspired our Advent Season.

Our flower team continues to flourish, helping provide altar flowers when needed. This year the team stepped up in decorating the church for Advent and Christmas. What an amazing job they did, all the while incorporating our Advent theme with over 200 poinsettias. The team will also decorate for Easter, so stayed tuned!

We enjoyed our summer concert series that launched in June with Coby Larsen on the green. We opened the beautiful green space to our community of all backgrounds and faiths. The feedback by many was that it felt like a "gift to the community." We served Moe's barbecue and JH POPcorn for an amazing family event. By inviting people to an event outside of our regular worship, we start to bridge the gap with those who may not set foot into the sanctuary. We continued this concert series at The Chapel of the Transfiguration in July, August and September (Karee Miller, Scott Claassen and Hilary Camino) played in a spectacular setting at the base of the Tetons.

If you're looking to serve, consider the altar guild or becoming a chalice bearer, an usher, a lector or an acolyte. A behind the scenes option could be becoming a communion bread baker. We have a team of folks and children who help our services run smoothly every week and on feast days. During summer, there are opportunities to serve at The Chapel of the Transfiguration.

We have welcomed many new families into membership, and are looking forward to doing much more love work in 2020.

FORMATION

The children, youth and adults had an eventful year in 2019. Our K-2 and Club 345 after-school programs were action-packed. Whether giving out free lemonade and chocolate in front of the Browse 'N Buy or learning how to be better teammates, God's love-spreading was the constant theme.

During the second ever family Cuba trip over Spring Break we broke our own St. John's record for the most supplies ever brought on a trip. The 1982 Toyota Coaster bus managed to hold all 12 travelers and 20-plus carefully weighed 49.99 lb bags. In May, the youth shared their heartfelt experiences during the sermon on Youth Sunday. In the spring, we kicked off a parent and daughter reading group led by local author and parishioner, Nanci Turner Steveson. Each month we meet to discuss a book with other parents and daughters between 4-8th grades. For the 3rd year in a row we held a week-long middle school service week in partnership with the Presbyterian Church of Jackson Hole. We held an outdoor game day with Community Entry Services, performed charades at The Living Center, cooked at the Good Samaritan Mission and worked at the Grove with Habitat for Humanity. In August, ten Jackson youth adventured into Yellowstone in partnership with Wilderness Adventures. We spent time laughing, telling riddles, sharing, telling more riddles, praying, telling even more riddles, and reflecting in the water and around the campfire. This fall, two parishioners led youth group series. Christy Miele, taught us how to juggle (some of us are still refining our skills) and Keith Mader guided us through mindfulness practices. Thank you Christy and Keith!

Our focus during the fall Confirmation Class was 'what do you believe?' Christie Laughery and Catherine led the youth in discussing the tenets of our Episcopal faith while exploring their own personal faith. In November, we received an email from Habitat to the effect of "We've heard about this Gingerbread House making and we want to know how we can help." Before we knew it Habitat brought volunteers, hard hats, tool belts, and their expertise for the most fun gingerbread house decorating yet!



We continue our commitment to gender justice and equality with the launch of a film series Reframing the Lens: Changing the Way We Watch in partnership with Community Safety Network. We explored three films and how our biases impact the way we watch and how we see and act in the world. The 2nd series began in

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FORMATION



January 2020. It is focused on violence against women, trauma and victim blaming.

Christie Laughery and Brian led our evening adult classes. In “Opening the Prayer Book” a four-session class, we dug into our Book of Common Prayer, and were delighted and surprised by this rich text, the manual of our Episcopal form of worship. A follow-up class focused on the Sacrament of the Holy Eucharist. In November, about 30 people attended a lively discussion, entitled “Science and/or Religion?” Not surprisingly, the consensus leaned heavily towards the “and” side of the question.

During our Wednesday Lenten “School Lunch” dinners we took time to do our homework. Jimmy and Pittman McGehee led a one-day Mindfulness retreat in February, the second time this duo has led this popular training. Sixty people attended, and we’re planning on making this a recurring event!

We partnered with local organizations to bring a series of conversations for men to the community. Our hope is to become better. Better, more open and vulnerable as men, better partners and allies with women, better fathers, raising better sons. These have been fruitful conversations, and the Manel will be ongoing into 2020.

MUSIC



What a wonderful joy-spreading year for music ministry at St. John’s. During the Lessons and Carols service while looking at the congregation, I observed many expressions of peace and joy as the familiar scriptures were read and a mix of old and new carols were sung. Each week, our ministry provides encouragement and refreshment. Often, someone will share with me how a choral anthem, organ prelude, or hymn spoke to their heart and encouraged them on their faith journey! It is a joy to work with others to provide a musical blessing to so many. Our choir continues to faithfully serve year-round with weekly rehearsals and performances, and enthusiastically embarked upon new music this year. We cheerfully learned a few of my favorites, including “Bow the Knee,” “Tonight,” and “Yahweh.” We have had several new members in the last year, and I welcome any enthusiastic singer to join us. The choir whole-heartedly supported me in preparing music for the Maundy Thursday service, which beautifully complemented the liturgy. Kirsten Farney continues to do a fantastic job as music assistant, leading the sopranos in the choir and singing powerful solos. This year, she led services at St. Hubert’s over the summer and started attending the Iona School in Casper each month. It is wonderful to see other choir members stepping in to lead the congregational singing including Teddy Sawyer, Haley Deming, Kris Gridley, Carol Harvey, and Molly Porter. It has also been a pleasure to see younger musicians singing and playing on Youth Sunday, Christmas Eve, and various services! We welcome any young vocalists or instruments to schedule a time to share their musical gifts. We look forward to a love-spreading year in 2020, as we continue to use music to share messages of hope, joy, and peace in our community! — David Wagner

BUILDINGS & GROUNDS



The Building and Grounds Committee, chaired by Will Davenport and Sexton Tim Schwarz, oversee the general maintenance of our town campus and the rustic Chapel of the Transfiguration in Grand Teton National Park. This group stays busy with our six buildings, three of which are on the National Register of Historic Places.

Our biggest accomplishment in 2019 is the new roof that spans the entire "new building," which is not so new 25 years later! Work was completed to enhance our flower beds around the campus, and we would like to give a heartfelt "Thank You" to Karen Van Norman, who dedicated her time and vision to this work! Part of our campus dream is to enhance the green space and labyrinth area to provide a fluid and inviting feel. We were able to replace the sidewalk from Cache Street toward the labyrinth, which was in need of repair, and trim the overgrown bushes to open the view and enlarge the green space.

The Donnan Meeting Room had a facelift, and is now bright, comfortable and more accommodating for the planning, relationship building, and love work that happens by many groups on a weekly basis. The audio visual systems were upgraded in Hansen Hall and the Sanctuary to better accommodate overflow services and meetings for our church family and guests. We replaced our fire alarm systems in all of the town campus buildings. The trim was painted at The Chapel of the Transfiguration.

We're proud to make our places of worship beautiful, functioning and safe!

OUR VIBRANT CAMPUS



The legacy of the Episcopal Church in Jackson began in 1911 and continues to this day. Many faithful servants have added to our story throughout the years. We want you to know how vital we feel this vibrant campus and our partners are to this community. With your continued support, we open our hearts and hands to the public through a variety of programs, events, and services.

- Jackson Cupboard | A mission is to provide essential, nutritious food for our community. Last year, 9,931 people were served and over 100,000 pounds of food was donated. Learn more at jacksoncupboard.org or call 307-699-2163.
- One22 | Resources to Support One Thriving and Diverse Greater Teton Community. To learn more or make a donation, visit: one22jh.org
- AA | An anonymous number of people are helped on this campus each day in his or her path to recovery.
- Browse 'N Buy | A Mission of St. John's Episcopal Church, we are an upscale thrift retail store, the oldest mission in Jackson Hole, since 1972.
- Nonprofit Hub | In 2019, we hosted more than three hundred community events on our campus.
- Strong Community Partnerships || Teton Habitat for Humanity, Community Safety Network, Jackson PFLAG, Grand Teton Music Festival, Good Samaritan Mission, Presbyterian Church of Jackson Hole, Shepard of the Mountains Lutheran Church, Teton County Library

STATE OF THE ENDOWMENT: STEWARDING OUR PRESENT FUTURE

St. John's Episcopal Church endowment funds include:

- Chapel of the Transfiguration Fund
- The Mission Fund
- The Facilities Fund
- The Staff Housing Fund
- The Music Fund
- Ken Asel Ministerial Development
- The Heritage Fund
- General Reserve



served nine years and retiring. During their service, the Endowment grew from a total of \$355K to \$2,448K. We are grateful to John and Dan for their service. The Endowment Committee asked Shawn Smith and Eddie Assad to replace our outgoing trustees. They have agreed to serve and we recommend their election to the Endowment Committee. John Goettler will become chair of the Committee.

The Endowments are held in trust and managed by five trustees: John Willott (Chair), Dan Land (Vice Chair), Chad Driewer (Secretary), Tricia Overdyke and John Goettler. The five Trustees are elected for three-year terms. John Willott and Dan Land terms expire January 2020, and Tricia Overdyke, John Goettler, and Chad Driewer terms expire in 2021. Both John and Dan have

2019 was an excellent year, with our funds gaining 20.1% in value. \$177,677 in additions to the funds exceeded the \$44,969 in distributions due to a large addition to the General Reserve. Over all the Endowment Funds grew from \$2,075,536 (YE2018) to \$2,448,666 (YE2019). Contributions continue to flow into the Endowment funds during 2019. The Chapel of the Transfiguration Fund received \$16,629.

2019 ENDOWMENT

| FUND | 2018 YE AMT | DISTRIBUTIONS | ADDITIONS | GAIN/LOSS | 2019 TOTAL | PERCENT |
|----------------|-------------|---------------|-----------|-----------|-------------|---------|
| Mission | \$385,493 | \$15,419 | \$0 | \$70,433 | \$440,507 | 28.08% |
| Music | \$155,492 | \$6,219 | \$0 | \$28,410 | \$177,683 | 11.33% |
| Facilities | \$0 | \$0 | \$0 | \$0 | \$0 | 0.00% |
| Asel Education | \$107,386 | \$2,594 | \$0 | \$19,513 | \$124,305 | 7.92% |
| Gen Reserve | \$23,353 | \$0 | \$161,048 | \$24,356 | \$208,757 | 13.31% |
| Staff House | \$3 | \$0 | \$0 | \$1 | \$3 | 0.0002% |
| Chapel Fund | \$518,447 | \$20,737 | \$16,629 | \$96,717 | \$611,057 | 38.95% |
| Heritage Fund | \$5,361 | \$0 | \$0 | \$993 | \$6,354 | 0.41% |
| RJ Total | \$1,195,536 | \$44,969 | \$177,677 | \$240,422 | \$1,568,666 | 100.00% |
| Housing Loan | \$880,000 | | | | \$880,000 | 35.94% |
| Grand Total | \$2,075,536 | \$44,969 | \$177,677 | \$240,422 | \$2,448,666 | 135.94% |

| Asset Allocation | YE Value | % |
|-----------------------|--------------------|----------------|
| US Equity | \$912,504 | 58.10% |
| International Equity | \$90,065 | 5.73% |
| REIT | \$52,725 | 3.36% |
| Structured Notes | \$306,186 | 19.50% |
| Fixed Income | \$85,910 | 5.47% |
| Allocation Strategies | \$0 | 0.00% |
| Shorts/ Liabilities | \$0 | 0.00% |
| Cash | \$123,140 | 7.84% |
| TOTALS | \$1,570,530 | 100.00% |

| Equity Cap | YE Value | % |
|---------------|--------------------|----------------|
| Large Cap | \$803,079 | 76.10% |
| Mid-Cap | \$215,280 | 20.40% |
| Small Cap | \$36,935 | 3.50% |
| TOTALS | \$1,055,294 | 100.00% |

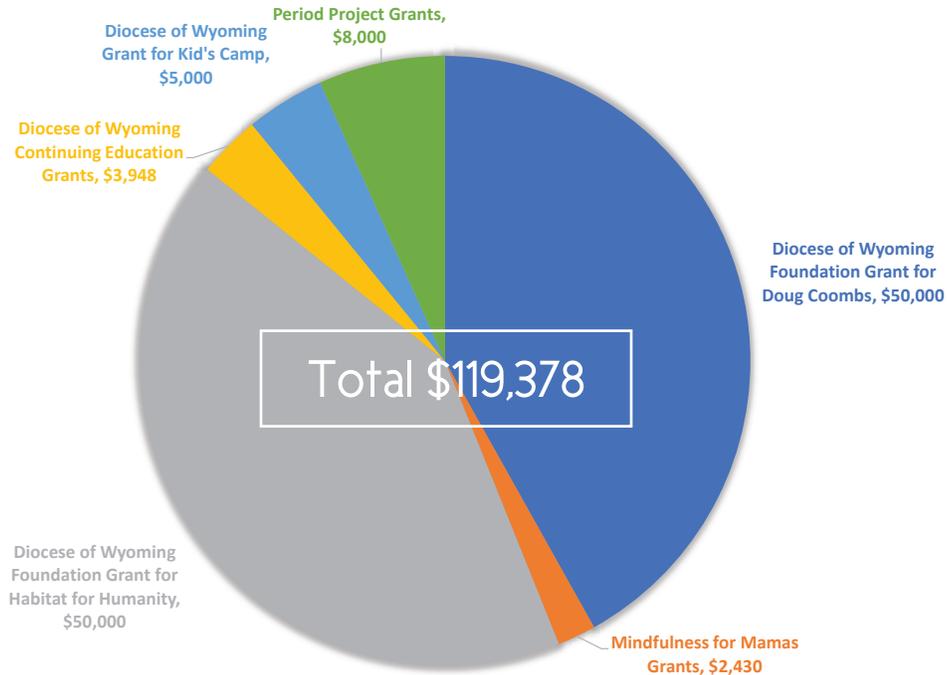
| Fixed Income | YE Value | % |
|---------------|-----------------|----------------|
| (AA-AAA) | \$52,010 | 60.54% |
| (BBB-AA) | \$33,900 | 39.46% |
| (below BBB) | \$0 | 0.00% |
| TOTALS | \$85,910 | 100.00% |

| Sector Breakdown | YE Value | % |
|--------------------|--------------------|----------------|
| Basic Materials | \$27,364 | 2.60% |
| Consumer Cyclical | \$91,012 | 8.64% |
| Financial Services | \$162,070 | 15.38% |
| Real Estate | \$72,984 | 6.92% |
| Energy | \$59,295 | 5.63% |
| Comm. Services | \$85,711 | 8.13% |
| Industrials | \$120,852 | 11.47% |
| Technology | \$169,933 | 16.12% |
| Consumer Defensive | \$79,962 | 7.59% |
| Healthcare | \$148,407 | 14.08% |
| Utilities | \$36,345 | 3.45% |
| TOTALS | \$1,053,937 | 100.00% |

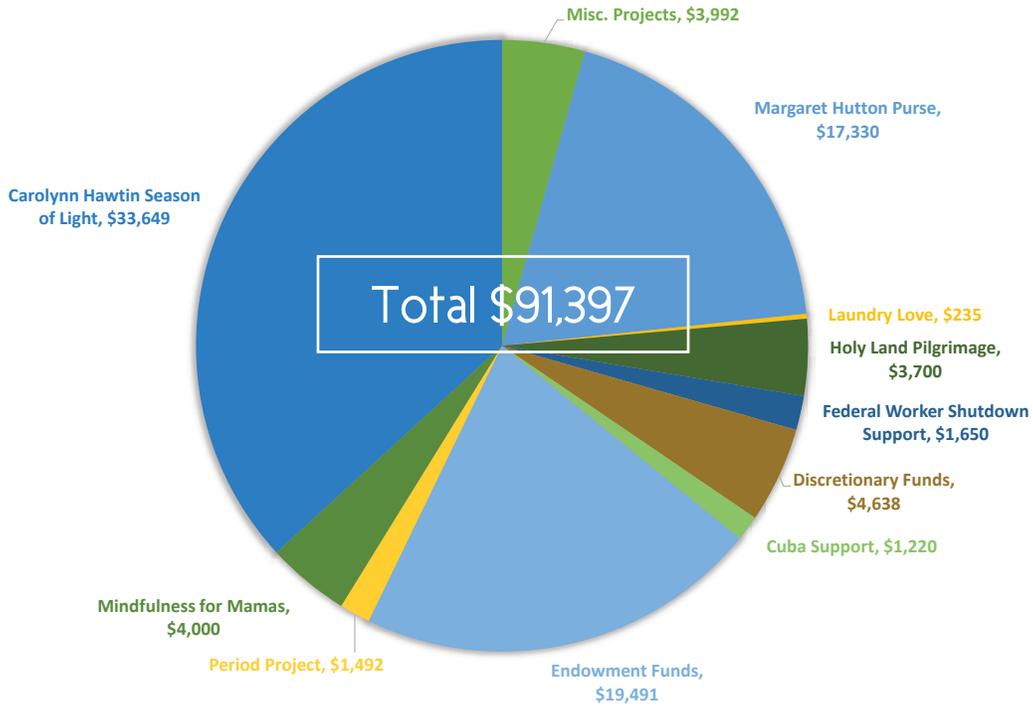
GIFTS FOR MISSION & OUTREACH

Support outside and above our Budget

GRANTS RECEIVED FOR OUTREACH PROJECTS



DEDICATED GIFTS FOR MISSION AND SPECIAL PROJECT OUTREACH



ST. JOHN'S CHURCH 2019 & 2020 MISSION PLANS



2019 Budget

| INCOME | 2019 ACTUAL | 2019 BUDGET |
|-----------------------------------|---------------------|---------------------|
| Pledges | \$ 778,276 | \$ 830,000 |
| Contributions | \$ 234,207 | \$ 100,000 |
| Open Offering | \$ 46,820 | \$ 45,000 |
| Browse 'N Buy | \$ 423,500 | \$ 423,500 |
| Rental Income | \$ 21,464 | \$ 24,500 |
| End of Life Services | \$ 15,050 | \$ 11,000 |
| Product Sales | \$ 10,485 | \$ 10,000 |
| Misc. Income | \$ 2,676 | \$ 3,000 |
| Wedding Income | \$ 36,500 | \$ 45,000 |
| Endowment Transfers | \$ 42,375 | \$ 50,000 |
| Old Bill's Fun Run | \$ 76,649 | \$ 52,500 |
| Grant Funds for operations | \$ 8,948 | \$ 7,800 |
| TOTAL | \$ 1,696,950 | \$ 1,602,300 |
| EXPENSES | | |
| Service | \$ 211,397 | \$ 228,750 |
| Service Outreach | \$ 48,200 | \$ 51,000 |
| Service Diocese | \$ 145,358 | \$ 158,950 |
| Service Special Project | \$ 9,888 | \$ 11,000 |
| Service Utility Outreach | \$ 3,151 | \$ 3,000 |
| Service Discretionary Funds | \$ 4,800 | \$ 4,800 |
| Worship and Music | \$ 80,759 | \$ 85,715 |
| Worship | \$ 20,962 | \$ 23,000 |
| Music | \$ 59,797 | \$ 62,715 |
| Education | \$ 29,462 | \$ 35,840 |
| Adult | \$ 13,331 | \$ 14,240 |
| Children /Youth | \$ 16,131 | \$ 21,600 |
| Evangelism | \$ 13,125 | \$ 26,050 |
| Evangelism Projects | \$ 1,480 | \$ 7,750 |
| Communications/Marketing | \$ 11,645 | \$ 18,300 |
| Pastoral Care/Parish life | \$ 24,992 | \$ 41,120 |
| Parish Life Relational Ministries | \$ 12,922 | \$ 25,300 |
| Parish Life Table Fellowship | \$ 8,463 | \$ 10,820 |
| Rector Expenses | \$ 3,607 | \$ 5,000 |
| Stewardship | \$ 7,467 | \$ 6,450 |
| Condo and Chaplain Program | \$ 40,344 | \$ 40,230 |
| General Administration | \$ 82,580 | \$ 93,300 |
| Salaries and Benefits | \$ 827,310 | \$ 853,772 |
| Facilities | \$ 211,333 | \$ 215,300 |
| St. Hubert | \$ 3,586 | \$ 5,400 |
| TOTAL | \$ 1,532,355 | \$ 1,631,927 |
| NET TOTAL | \$ 164,595 | \$ (29,627) |

2020 Budget

| INCOME | BUDGET |
|-----------------------------|---------------------|
| Contribution Income | \$ 1,175,000 |
| Pledges | \$ 1,000,000 |
| Contributions | \$ 130,000 |
| Open Offering | \$ 45,000 |
| Other Income | \$ 559,450 |
| Browse 'N Buy | \$ 421,500 |
| Rental Income | \$ 24,450 |
| End of Life Services | \$ 10,000 |
| Product Sales | \$ 10,000 |
| Misc. Income | \$ 3,000 |
| Wedding Income | \$ 38,000 |
| Old Bill's Fun Run | \$ 52,500 |
| Dedicated Operations Income | \$ 67,326 |
| Diocese Grant Funds | \$ 62,500 |
| Other Grant Funds | \$ 4,826 |
| Cash Fund Transfers | \$ 46,000 |
| Endowment Transfers | \$ 46,000 |
| TOTAL INCOME | \$ 1,847,776 |
| EXPENSES | |
| Service Diocese Assessment | \$ 176,030 |
| Service Revival | \$ 50,000 |
| Service Outreach Projects | \$ 102,500 |
| Service Outreach | \$ 51,000 |
| Service Special Project | \$ 37,500 |
| Service Utility Outreach | \$ 3,000 |
| Service Discretionary Funds | \$ 11,000 |
| Worship and Music | \$ 98,650 |
| Worship | \$ 24,600 |
| Music | \$ 74,050 |
| Formation | \$ 42,986 |
| Adult | \$ 16,986 |
| Children/Youth | \$ 26,000 |
| Evangelism | \$ 19,800 |
| Evangelism Projects | \$ 5,250 |
| Communications/Marketing | \$ 14,550 |
| Parish life | \$ 40,600 |
| Relational Ministries | \$ 25,400 |
| Table Fellowship | \$ 10,200 |
| Rector Expenses | \$ 5,000 |
| Stewardship | \$ 7,700 |
| Condo and Chaplain Program | \$ 41,030 |
| General Administration | \$ 99,100 |
| Interest Expense | \$ 7,500 |
| Salaries and Benefits | \$ 814,000 |
| Facilities | \$ 302,450 |
| TOTAL | \$ 1,802,346 |
| NET TOTAL | \$ 45,430 |

Wow, Thank You!

BRIGHT BEGINNINGS & BROWSE 'N BUY MISSION PLANS

Browse 'N Buy 2019

| INCOME | 2020 ACTUAL | 2020 BUDGET |
|------------------------|-------------------|-------------------|
| Retail Sales | \$ 923,096 | \$ 859,000 |
| Interest/Misc. Income | \$ 3,757 | \$ 500 |
| Total | \$ 926,853 | \$ 859,500 |
| EXPENSES | | |
| Advertising/Promotion | \$ 1,562 | \$ 2,000 |
| Automobile | \$ 621 | \$ 2,000 |
| Campus Trash/Recycling | \$ 29,598 | \$ 28,000 |
| Credit Card Fees | \$ 16,479 | \$ 13,500 |
| POS/Computer/Internet | \$ 3,178 | \$ 2,800 |
| Employee Appreciation | \$ 676 | \$ 1,000 |
| Maintenance | \$ 144 | \$ 2,000 |
| Operations | \$ 8,379 | \$ 6,700 |
| Outreach | \$ 7,042 | \$ 6,000 |
| Payroll | \$ 387,322 | \$ 360,000 |
| Utilities | \$ 8,614 | \$ 8,500 |
| * SJC Budget Funds | \$ 423,500 | \$ 423,500 |
| Total | \$ 887,115 | \$ 856,000 |
| NET | \$ 39,738 | \$ 3,500 |

* Allocated towards SJC Operations

Browse 'N Buy 2020

| INCOME | 2021 BUDGET |
|------------------------|-------------------|
| Retail Sales | \$ 880,000 |
| Interest/Misc. Income | \$ 2,000 |
| Total | \$ 882,000 |
| EXPENSES | |
| Advertising/Promotion | \$ 2,000 |
| Automobile | \$ 2,000 |
| Campus Trash/Recycling | \$ 28,000 |
| Credit Card Fees | \$ 13,500 |
| POS/Computer/Internet | \$ 2,800 |
| Employee Appreciation | \$ 1,000 |
| Maintenance | \$ 2,000 |
| Operations | \$ 6,700 |
| Outreach | \$ 2,000 |
| Payroll | \$ 384,300 |
| Utilities | \$ 8,500 |
| * SJC Budget Funds | \$ 423,500 |
| Total | \$ 876,300 |
| NET | \$ 5,700 |

Bright Beginnings 2019

| INCOME | 2019 ACTUAL | 2019 BUDGET |
|--------------------------------|-------------------|--------------------|
| Tuition/Activities | \$ 219,844 | \$ 215,152 |
| Scholarship Dedicated Income | \$ 1,898 | \$ 7,500 |
| Total | \$ 221,742 | \$ 222,652 |
| EXPENSES | | |
| Admin Support/Training | \$ 2,128 | \$ 1,500 |
| Cleaning | \$ 4,667 | \$ 5,000 |
| Curriculum/Manipulatives | \$ 3,691 | \$ 9,000 |
| Fees/Licenses/Shots | \$ 468 | \$ 500 |
| Field Trips/Activities | \$ 1,451 | \$ 3,000 |
| Groceries | \$ 3,194 | \$ 4,200 |
| General Operation/Tech Support | \$ 5,590 | \$ 3,750 |
| Payroll | \$ 196,682 | \$ 200,337 |
| Repairs/Maintenance | \$ 1,755 | \$ 2,000 |
| Telephone | \$ 892 | \$ 1,000 |
| Utilities | \$ 3,400 | \$ 3,600 |
| Total | \$ 223,918 | \$ 233,887 |
| NET | \$ (2,176) | \$ (11,235) |

Bright Beginnings 2020

| INCOME | 2020 BUDGET |
|--------------------------------|----------------------|
| Tuition/Activities | \$ 213,596 |
| Scholarship Dedicated Income | \$ 15,000 |
| Credit Card Processing | \$ 800 |
| Total | \$ 229,396 |
| EXPENSES | |
| Admin Support/Training | \$ 1,500 |
| Cleaning | \$ 4,800 |
| Credit Card Merchant Fees | \$ 800 |
| Curriculum/Manipulatives | \$ 5,000 |
| Fees/Licenses/Shots | \$ 500 |
| Field Trips/Activities | \$ 3,300 |
| Groceries | \$ 3,000 |
| General Operation/Tech Support | \$ 2,000 |
| Payroll | \$ 195,543 |
| Repairs/Maintenance | \$ 2,000 |
| Telephone | \$ 1,000 |
| Utilities | \$ 3,600 |
| Total | \$ 223,043.00 |
| NET | \$ 6,353.00 |



MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 20, 2019

The Parish Annual Meeting was led by The Reverend James P Bartz. The minutes that follow include motions and notable comments from those in attendance.

The Reverend James P Bartz called the meeting to order at 9:00 a.m. and declared a quorum.

Invocation

Review of Minutes of 2018 Parish Meeting – Luetta Keegan. Chip Marvin made a motion that the 2018 Annual Meeting Minutes be accepted as presented and not read aloud. Dan Butcher 2nd.

Elections

– Kathy Stuck
Kathy announced the new individuals being nominated to serve on Vestry (John Millar and Karen Smith), the Endowment Committee (Chad Driewer) and as representatives to the Diocesan Convention (Kathy Stuck, Dan Land, Daryl Peightal and JR Dalby, with John Millar and Meredith Adams named as alternates). There were no nominations from the floor. Doug Ayers moved to accept the slate as recommended. Tony Brooks 2nd.

Performance on 2018 Mission Plan – Chip Marvin
Treasurer, Chip Marvin presented highlights of the 2018 financials:

- Pledges were \$90k below what was projected
- Contributions were significant at \$70k
- Salaries and benefits were below projections
- The deficit was approximately \$13k but better than the \$25k projected
- Browse 'n Buy had a record year, ending with surplus of \$37,998
- BBEP had a surplus of \$44k, salaries and benefits were below projections
- There was \$140k in mission work which was not included in Profit & Loss Statement



Presentation of 2018 Mission Plan – Chip Marvin
Chip reviewed the 2019 Plan and the slight increases in pledges, expenses, salaries and benefits. He touched on the importance of capital projects and the need to save for them.
(Note: financials and printed materials in their entirety may be requested from the church office.)

Endowment

– Hayden Perry
Hayden talked about the funds that comprise the Endowment and the Raymond James investments for those funds.

- Capital markets were challenging
 - A 7.7% decrease in international exposure was in favor of U.S. equity
 - January 2019 yielded growth from \$2.2m to \$2.6m
- Bill Ramsay asked for details about the housing loan on the books. Jimmy explained that it represents an additional shared equity loan for a SJC employee and that it is structured similarly to what St. John's extended to Jimmy and his family.



Open Discussion – The Reverend Jimmy Bartz

- Jimmy talked about disappointments related to the 2018 financial results and his reflection on the process. He feels that the results are directly attributable to a change in his stewardship approach throughout the year.
- He made mention of the many highlights of 2018 and the privilege of being able to serve St. John’s Church.
- He encouraged everyone “to do more” in 2019.

Tony Brooks: When did SJC take over St Hubert’s?
 JB: In 2016. Jimmy said that it is an interesting relationship for SJC. The financial commitment is about \$10k/year and not a huge financial drain. If there were capital expense needs, we would need to review closely. Brian Nystrom added that a small service is typically 3-5; a large service can be 25.

Petria Fossil: Where are the young faces?
 Cora Ligori and Meredith shared that there is a noticeable increase in the number of new, young families. Jimmy talked about the registry – a year ago, the 10 o’clock service was at a “soft” 200 attendees and now it’s a soft 250. Also, the sanctuary is 80% occupied, 9 out of 10 Sundays.

Bruce Hawtin: Bruce talked about Sunday being a sacred day. What does that mean in Jackson Hole?
 JB: Jimmy talked about the statistics surrounding church attendance and mid-week services. He said that SJC is “doing church in Jackson” that goes beyond

Sunday and serves the community through inroads being made with gender-based violence, working with Community Safety Network, mission in ministry, the Habitat Grove project. There’s Godly work being done (Inter-church discussion about race) which is a hard but wonderful experience.

Trey Overdyke: Asked about the possibility of creating eight 1 hr sessions (i.e., Pitman seminars) that would be over a longer period.

JB: The scheduling logistics make that difficult.

Bruce Hawtin: Bruce hailed the Thursday Men’s Breakfasts as being a great way to build relationships and share with others.

Bill Hayes: Please talk about SJC’s relationship with the Wind River Reservation.

JB: There is incremental progress that’s being made possible with a grant from the Episcopal Church Foundation which will allow SJC to bring native kids to Jackson to go skiing. Jimmy talked about the “long term” commitment to this and other mission work. SJC is planting trees, not a garden.

Adjournment

Tony Brooks made a motion to adjourn the meeting.
 Kathy Stuck 2nd.

The meeting was adjourned at 9:45 a.m.



ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE THE DIOCESE OF WYOMING
 170 N. Glenwood St • Jackson, WY 83001 • (307) 733-2603 • stjohnsjackson.org • info@stjohnsjackson.org

The Reverend Jimmy Bartz, *Rector*
 The Reverend Brian Nystrom, *Associate Rector*
 The Reverend Mary Erickson, *Associate Rector*

Affiliated Clergy
 The Reverend Suzanne Harris

Staff
 Stephanie Abbey, *Administrative Assistant*
 Lonnie Brown, *Browse 'N Buy Manager*
 Liz Collins, *Admin. Assistant to the Pastoral Staff*
 Haley Deming, *Communications Director*
 Kirsten Farney, *Music Assistant*
 Catherine Morahan, *Children & Youth Community*
 Tim Schwarz, *Sexton*
 Julie Tobiason, *Preschool Director*
 Robyn Reed, *Director of Operations*
 David Wagner, *Music Director*
 Pam Woodson, *Parish Life*

Vestry
 Kathy Stuck, *Senior Warden*
 Meredith Adams, *Junior Warden*
 Karen Smith, *Clerk*
 Chip Marvin, *Treasurer*
 Andy Cornish, JR Dalby, Chad Driewer, John Millar,
 Daryl Peightal, Annie Sampson, Beverly Shore, Kevin
 Voyles, Ann Willott

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