

# 2017 ANNUAL REPORT

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## ST. JOHN'S PARISH

The Episcopal Church in Jackson Hole, Wyoming



Making a love–spreading difference in  
Jackson Hole and beyond.

2017  
**ANNUAL REPORT**  
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# ORDER OF BUSINESS



1. Call to Order

2. Invocation

3. Review of Minutes of 2017 Annual Parish Meeting

4. Elections: Three Vestry Members, Two Endowment Committee Members, Four Delegates and Two Alternates to Diocesan Convention

5. Presentation of 2017 Performance on Mission Plan

6. Presentation of 2018 Mission Plan

7. Open for Comments and Questions

8. Adjournment





## STATE OF THE PARISH



# MEETING MINUTES

St. John's Episcopal Church Annual Meeting

January 22, 2017

The Parish Annual Meeting was led by The Reverend James P Bartz. The minutes that follow include notable comments from those in attendance. The financials and printed materials in their entirety may be requested from the church office.

## Opening Prayer

**Reading of 2016 Parish Meeting Minutes** – Luetke Keegan.

Jan Henderson made a motion that the 2016 Annual Meeting minutes not be read. Rob Kass 2nd.

## Elections

With the oversight of The Reverend Jimmy Bartz, Senior Warden and Nominating Committee (Carole Baker – Chair, Meredith Adams, Andy Cornish and Ann Willott), individuals were presented for election. Ballots were distributed to those in attendance. Jimmy made a motion to close nominations from the floor. Flo Phillips 2nd.

Bob Henderson moved by acclamation to elect the slate of nominees presented to the vestry, Endowment Committee and 2017 Diocesan Convention. Christie Laughery 2nd.

The elected members were:

- Vestry: Andy Cornish, Keith Mader (2nd term); Annie Sampson, Beverly Shore, Kevin Voyles (1st)
- Convention: Kris Gridley, Dan Land, Carolyn Hawtin, Liz Masek; alternates JR Dalby, Luetke Keegan
- Endowment: Dan Land, John Willott

## Treasurer's Report

 – Nancy Hoffman

Nancy read a comprehensive report, prepared by Treasurer Chip Marvin, that presented 2016 financials. On the income side, pledges were about \$28k below targeted goals, there were generosities that allowed for a nearly \$38k reduction in budgeted transfers from the Endowment.



On the expense side, the major capital project was to convert all of the campus lighting to LED; over time, this will result in significant utility savings. The presentation also touched on the 11% tithe to the Diocese as the largest expense item but emphasized that there have been numerous grants from the Diocese that have allowed for scholarships, a youth mission trip to Poland and \$5k in funding to the Jackson Cupboard.

For 2017, pledges and contributions increased close to 3% which is further boosted by a decrease in budgeted expenses. It was noted that the year ahead will have significant expenses in both Facilities maintenance, expected as the “new” church approaches its 30-year mark, and Salaries and Benefits, as key personnel salaries are brought up to prevailing market rates. This is a necessary step as St. John's constantly works to retain a talented staff.

Steve Unfried asked if a copy of the 2017 budget would be made available. Jimmy said that Robyn would make sure to send to him on Monday.

*(Continued)*



**Endowment Report – Rick Stuck, Secretary**

In 2016, the Endowment increased by 5.97%. Rick Stuck reported that the funds grew to \$1,998,968 and that there were \$638,347 in distributions during the year. The distributions were as follows:

- \$68,737 | Prepaid pledges held in the Endowment until needed
- \$17,936 | Audit expenses
- \$31,800 | Search expenses
- \$500,000 | Staff housing
- \$500 | Outreach from Browse ‘n Buy funds held in Endowment
- \$17,272 | CT maintenance and operating expenses
- \$2,100 | Ken Asel Fund grant

Rick also touched on the Heritage Fund that was started in 2015. There are currently 40 members, with total pledges in excess of \$400k.

**Other Business** - The Reverend Jimmy Bartz and Bob Henderson presented Jan with a proclamation from Bishop Smylie in recognition of her dedication, commitment and numerous contributions to St John’s Church during her years as Senior Warden.

**Adjournment**

Bob Henderson made a motion to adjourn the meeting. Cora Ligori 2nd.



# VESTRY NOMINATIONS

## JR DALBY

JR Dalby was born and raised in Minneapolis, MN, then moved to Jackson in 2012. He is a practicing Buddhist along with being a Christian and has been a member of St. John's for over 5 years. JR is the General Manager of Watchguard Security Systems and serves as St. John's Audio Visual guru. His hobbies include traveling, hiking, photography, learning to ski, and stargazing. He enjoys life in Jackson with his 14-year-old Golden Retriever, Kenya.



## CHAD DRIEWER

Originally from Nebraska, Chad took his first trip to Jackson Hole when he was three months old. He spent his childhood visiting the valley, including summers in high school, and permanently relocating after graduating from Iowa State University in 1993. Chad is a Financial Advisor with Wells Fargo Advisors. Chad and his wife Lisa were married at St. John's in 2001 and have been members since. They have twin boys, William and Henry, who were baptized here in 2009. Chad serves on the Endowment and the Asel Education Committees and can be seen ushering on Sundays.



## DARYL PEIGHTAL

Daryl moved to Jackson in 1997 from Philadelphia after many summers spent at Teton Valley Ranch Camp. Daryl married her husband, Fred, in 2005 at the Chapel of the Transfiguration. Together they have three children, Teddy, Finley and Gus, all who attended Bright Beginnings Preschool. The Peightals own Café Genevieve, Genevieve Catering, and Orsetto. Daryl is active on the Stewardship Committee, serving as an usher with her kiddos on Sundays, in addition to having served on the Search Committee.

# RECTOR'S REPORT

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*The Rev. Jimmy Bartz*

Dear Church,

What a year! I can tell you from where I sit, it feels great to have been in your midst for more than one full year. I feel as though I'm gaining a sense of life here in Jackson and of the rhythms of St. John's Episcopal Church as well as the Chapel of the Transfiguration and St. Hubert the Hunter. I know how to shovel snow and how to dress when the thermometer gives us nothing or even less. More so, I know how warm and energized our church is for the present future of our valley.

Over the course of the last year, we've made some strategic adjustments. Some are visible to Sunday morning. Others are not. With the help of the Human Resources Committee and in consultation with the vestry, we restructured our staff. The most visible change in staff is the addition of Brian Nystrom as our full-time associate rector. Brian is known to us, here, of course, but having him here full-time is truly a God-send. New faces to the campus and office are Tim Schwarz, our new Sexton and Liz Collins, our Administrative Assistant to the Pastoral Staff. Each quickly began to contribute positively to our staff team. I'm grateful to these three for coming on board, and I'm incredibly grateful for the "cracker-jack," veteran staff we already had in place. Each of us is intent upon working together for the good of St. John's and our valley and beyond.

Over the late spring and early summer, the vestry and I worked closely together and alongside Habitat for Humanity, so that St. John's might become the "Lead Faith Partner" in the "Build the Grove, Shape the Future" Campaign. We quickly exceeded our goal of

raising \$100,000 from our pews and secured the first of three \$50,000 grants from the Foundation of the Diocese of Wyoming. Over the course of the next two years, we will apply for two additional \$50,000 grants from the Foundation of the Diocese of Wyoming to raise a total that exceeds \$250,000 which is more than the cost of one of the 24 units in The Grove Project. **Way to go, St. John's! What faithful and generous work!** St. John's is a strong partner to the non-profit community here in Jackson. We generously and gratefully house One22 and the Jackson Cupboard on our campus, and we purposefully loan our buildings to the valley's non-profit community, so that they might meet under our roof and strategize for the short and long term health of our community. I see us deepening those bonds over the course of the next few years and continuing to develop public and private partnerships in order to help those organizations intent upon helping our valley and beyond. Perhaps, our church working together with other helping, public and private agencies will be a model for the church and other institutions going forward in a time when it seems "working together" is a lost art.

Margaret Hutton led a team to Cuba, again! Our team returned to Santa Maria Magdalena Episcopal Church in Favorito. While there, the Mission and Diocese of Cuba approached our team in hopes that we might help them purchase adjacent property to the church that includes a house. Upon their return, Margaret and her team quickly raised the resource to make that purchase, and we are presently awaiting direction from Cuba on how to proceed closing the sale. We can be proud of the work Margaret and our team has led in Cuba to date—providing a church building, a water well supplying clean water, gardens,

*(Continued)*



and now additional property. I know our relationship with Cuba will continue to flourish and grow under Margaret's leadership, especially as we begin to focus on how we might help that community recover from summer and fall storm damage.

In September we hosted Father Ubald, a well-known Rwandan Roman Catholic priest. Father Udald graciously shared his story with our parish over a wonderful dinner organized by our Evangelism Committee. Additionally, St. John's helped to sponsor and host an evening at The Center for the Arts premiering a movie about Father Ubald and his ongoing work in reconciliation and healing. The Evangelism Committee did excellent work with Father Ubald helping our community gain more access to the loving momentum of his story.

Our Stewardship Committee was disciplined and focused in their work of raising financial resource to support our mission. You have generously given your time and financial resources to our church. I can tell you that our finances are strong and growing stronger. We had an exceedingly good year in this regard. This is wonderful news in light of the reality that many churches struggle to survive. I don't mention this in the annual report so that we might congratulate ourselves on the amount of money we raised. I mention it because I am a firm believer that "money follows mission." When we are aligned with the mission of

God in our corner of the world, I believe we will always have enough resource to carry out that mission.

Finally, personally, I would like to say what a privilege it is to serve as your rector. You've welcomed my family and me into the center of your lives, and we're filled with gratitude for that. The vestry, led by Kathy Stuck, your Senior Warden, and Cody Mueller, your Junior Warden, deserve our acknowledgment of their hard work, our thanks for their service, and our praise for the extraordinary job they do in service to St. John's and our greater community. St. John's is led and staffed by tons of volunteers—YOU! People from our church recycle bulletins, pack library snacks for hungry kids, plant flowers, tend the altar, nurture our children, pour over our financials and curate our endowment, generously fill blue bags, advocate for our church in the community, take communion to those who can't leave home, make dinners for those who are grieving, visit the sick and recovering in the hospital, steward our historic buildings, offer a warm smile at our front doors, and, occasionally, shovel moose poop! Amazing—amazing, amazing, amazing! And, together in 2018, we will do even greater things than these. God bless each of you and all of you! **YOU are St. John's Episcopal Church of Jackson, Wyoming!**

Love,  
Jimmy

## ASSOCIATE RECTOR UPDATE



In 2017, we continued to support the Chapel of St. Hubert the Hunter in Bondurant. We sent clergy and lay worship leaders on a regular basis, from June through September, and supplied bulletins and readings every Sunday. We will continue this support in 2018, and offer instruction to local worship leaders, in hopes of enriching the Morning Prayer services on Sundays when we are unavailable to travel from Jackson. Since St. Hubert is part of St. John's parish, we will work to make them feel loved and cared for, and help them do what they have always done, that is, to be the church in their beautiful valley.

I'd like to encourage everyone from St. John's to take the short, gorgeous drive through the Hoback Canyon one Sunday next summer and worship with the good folks from Bondurant. Services are at 11:15 a.m., and coffee hour never disappoints!

I'd like to take this opportunity to say what an honor and a privilege it is to serve the people of this parish. Jimmy, the staff, the vestry, and you, the people of St. John's have made my transition from part-time itinerant priest to full-time associate rector feel easy. You all bless me every day.

Peace,  
Brian

## SENIOR WARDEN UPDATE



When Jimmy asked me to be the Senior Warden, I was both excited and humbled. St. John's has been a wonderful place for my family, and being Senior Warden allows me to give back a small amount of what I receive.

What a fun year! In 2017, we fostered new undertakings on our already lively campus. We became the lead faith partner with Habitat for Humanity by contributing both finances and monthly volunteer days. From wooden nickels for kindness, and the Season of Warmth, to our recent Advent-ure, we've been motivated by seasonal themes. On any given day you may catch people leaving Browse 'N Buy with a fun find or a necessity at a great price, children playing at Bright Beginnings, and any number of people wandering around campus. It's inspiring to see so many vibrant things around us. We continue to offer our space to a vast number of community organizations and nonprofits.

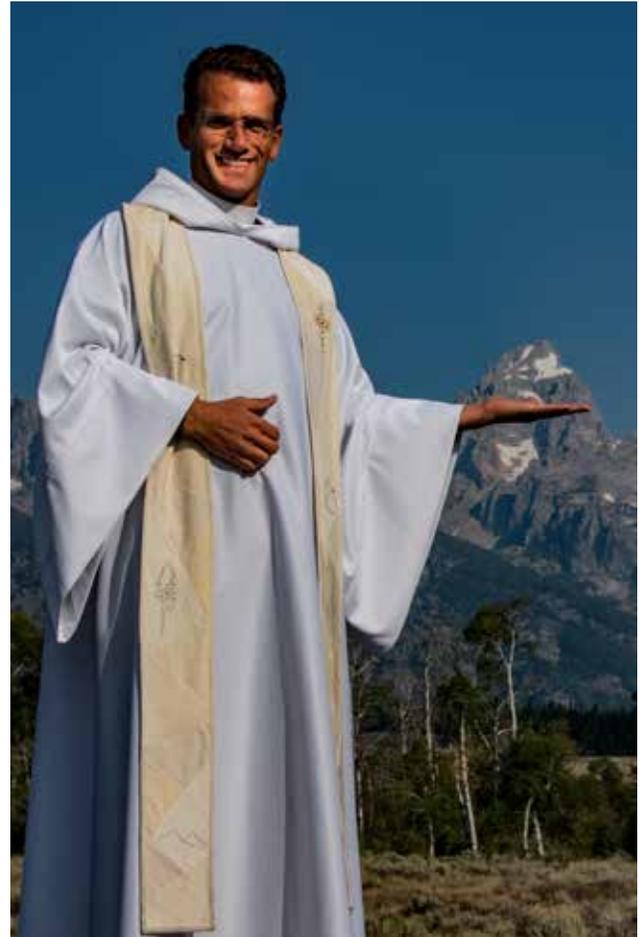
Thanks to the staff for their enthusiasm and drive that makes everything run smoothly. Without their energy, we would not be able to accomplish all that we do. The staff is always there to share my joy, sorrow and anything in between.

When Jimmy arrived, he asked us if we were with him to make a love-spreading difference. We all enthusiastically said "Yes!" We are just beginning the journey. I can't wait for what's next.

Respectfully,  
Kathy Stuck

# 2017 MISSION PLAN

|                                | ACTUAL                | BUDGETED              |
|--------------------------------|-----------------------|-----------------------|
| <b>INCOME</b>                  |                       |                       |
| Pledges                        | \$742,927.00          | \$700,000.00          |
| Non-Pledged Contributions      | \$105,937.00          | \$62,500.00           |
| Open Offering                  | \$53,158.00           | \$50,000.00           |
| Browse 'N Buy                  | \$412,500.00          | \$412,500.00          |
| Facility Rentals Income        | \$32,068.00           | \$15,000.00           |
| Misc/Interest                  | \$16,047.00           | \$15,000.00           |
| Post Cards, Posters & Cards    | \$12,610.00           | \$10,000.00           |
| Wedding Income                 | \$42,750.00           | \$50,000.00           |
| Transfers from Endowment       | \$23,589.00           | \$54,400.00           |
| Old Bill's Fun Run             | \$47,807.00           | \$40,000.00           |
| Grant Funds                    | \$630.00              | \$25,000.00           |
| <b>TOTAL</b>                   | <b>\$1,490,023.00</b> | <b>\$1,434,400.00</b> |
| <b>EXPENSES</b>                |                       |                       |
| <b>Service</b>                 | <b>\$199,593.00</b>   | <b>\$209,250.00</b>   |
| Service Outreach               | \$47,497.00           | \$58,000.00           |
| Service Diocese                | \$140,471.00          | \$143,950.00          |
| Service Special Project        | \$8,169.00            | \$4,300.00            |
| Service Utility Outreach       | \$3,456.00            | \$3,000.00            |
| <b>Worship and Music</b>       | <b>\$79,532.00</b>    | <b>\$92,835.00</b>    |
| Worship                        | \$28,952.00           | \$23,650.00           |
| Music                          | \$50,157.00           | \$56,985.00           |
| Taize                          | \$423.00              | \$12,200.00           |
| <b>Education</b>               | <b>\$15,930.00</b>    | <b>\$31,000.00</b>    |
| Adult                          | \$3,085.00            | \$9,500.00            |
| Children and Youth             | \$12,845.00           | \$21,500.00           |
| <b>Evangelism</b>              | <b>\$22,772.00</b>    | <b>\$18,855.00</b>    |
| Evangelism Projects            | \$7,211.00            | \$5,000.00            |
| Communications                 | \$15,561.00           | \$13,855.00           |
| <b>Pastoral Care</b>           | <b>\$20,970.00</b>    | <b>\$16,180.00</b>    |
| Pastoral Care/Stephen Min.     | \$4,765.00            | \$3,000.00            |
| Clergy Expenses                | \$4,794.00            | \$4,000.00            |
| Parish Life                    | \$11,411.00           | \$9,180.00            |
| <b>Stewardship</b>             | <b>\$1,244.00</b>     | <b>\$10,250.00</b>    |
| <b>CT and Chaplain Program</b> | <b>\$46,831.00</b>    | <b>\$15,000.00</b>    |
| <b>General Administration</b>  | <b>\$84,878.00</b>    | <b>\$88,000.00</b>    |
| <b>Salaries and Benefits</b>   | <b>\$771,631.00</b>   | <b>\$778,816.00</b>   |
| <b>Facilities</b>              | <b>\$192,269.00</b>   | <b>\$191,300.00</b>   |
| <b>TOTAL</b>                   | <b>\$1,435,650.00</b> | <b>\$1,451,486.00</b> |
| <b>NET TOTAL</b>               | <b>\$54,373.00</b>    | <b>-\$17,086.00</b>   |



## SPECIAL GIFTS FOR SERVICE & MISSION

|                              |                     |
|------------------------------|---------------------|
| CT Endowment                 | \$23,245.00         |
| Cuba Mission                 | \$7,742.00          |
| Discretionary                | \$20,390.00         |
| Episcopal Relief Development | \$4,250.00          |
| Grants                       | \$52,500.00         |
| Habitat for Humanity         | \$103,910.00        |
| Misc. Dedicated              | \$32,409.00         |
| Season of Light              | \$1,900.00          |
| Tuition Assistance           | \$14,800.00         |
| <b>TOTAL</b>                 | <b>\$261,146.00</b> |

**WOW ST. JOHN'S, WAY TO GO!**

# 2018 MISSION PLAN

## 2018

### INCOME

|                             |               |
|-----------------------------|---------------|
| Pledges                     | \$ 825,000.00 |
| Contributions               | \$ 80,000.00  |
| Open Offering               | \$ 60,000.00  |
| Browse 'N Buy               | \$ 412,500.00 |
| Facility Rental Income      | \$ 25,300.00  |
| End of Life Services, Misc. | \$ 5,000.00   |
| Product Sales               | \$ 10,000.00  |
| Wedding Income              | \$ 35,000.00  |
| Capital Project Funds       | \$ 45,300.00  |
| Transfers from Endowment    | \$ 54,400.00  |
| Old Bill's Fun Run          | \$ 40,000.00  |
| Grant Funds                 | \$ 6,400.00   |

**TOTAL \$ 1,598,900.00**

### EXPENSES

**Service \$ 233,210.00**

|                             |               |
|-----------------------------|---------------|
| Service Outreach            | \$ 53,000.00  |
| Service Diocese             | \$ 157,460.00 |
| Service Special Project     | \$ 14,950.00  |
| Service Utility Outreach    | \$ 3,000.00   |
| Service Discretionary Funds | \$ 4,800.00   |

**Worship and Music \$ 77,675.00**

|         |              |
|---------|--------------|
| Worship | \$ 26,400.00 |
| Music   | \$ 51,275.00 |

**Education \$ 29,200.00**

|                 |              |
|-----------------|--------------|
| Adult           | \$ 5,000.00  |
| Children /Youth | \$ 24,200.00 |

**Evangelism \$ 19,750.00**

|                     |              |
|---------------------|--------------|
| Evangelism Projects | \$ 5,000.00  |
| Communications      | \$ 14,750.00 |

**Pastoral Care \$ 31,770.00**

|                 |              |
|-----------------|--------------|
| Pastoral Care   | \$ -         |
| Rector Expenses | \$ 5,000.00  |
| Parish Life     | \$ 26,770.00 |

**Stewardship \$ 11,550.00**

**Condo and Chaplain Program \$ 45,326.00**

**General Administration \$ 90,000.00**

**Salaries and Benefits \$ 850,178.00**

**Facilities \$ 235,700.00**

**TOTAL \$ 1,624,359.00**

**NET TOTAL \$ (25,459.00)**



# BROWSE 'N BUY



It's been a fruitful year of giving at Browse 'N Buy! All of our outreach efforts are exciting, yet several in particular stand out. We organized a music drive that collected over 70 instruments for middle school students. We found the perfect candidate for a donated Nissan Pathfinder through CLIMB Wyoming, a single mother of two children, living in Star Valley and commuting daily by the START bus. She now has a vehicle of her own for the family. With Rev. Brian's vision and Liz's help, we orchestrated a bicycle drive for five local nonprofits including Community Safety Network, CLIMB, and Teton Family Youth & Services. Nearly 60 bikes were donated to children and adults in need throughout the valley.

In the fall, we turned our efforts toward providing food and warm clothing. We funded over 200 meals served during the 2nd annual community dinner after Thanksgiving at Jackson Elementary School. Additionally, we donated 32 large bags filled with winter jackets, pants, hats and gloves to K-12 students on the Wind River Reservation. We also supplied Teton County Search and Rescue with much of the wool clothing needed for their Canine Training program.

In 2017, we forged new consignment relationships with Thoenigs and Legacy Gallery to produce revenue.

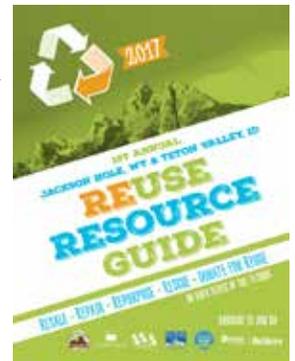
High quality jewelry items went to Thoenigs generating \$3,000 in outside sales and sculptures were consigned with Legacy Gallery.

We met several of our goals in 2017. We re-merchandised the layout of the sales floor with fixtures purchased from the old Sports Authority. We installed a wind curtain above the receiving door to keep the cold out and the heat inside. We were successful in meeting our financial goal to the Vestry and exceeded 2016's record sales by \$47,000.

Other highlights worth mentioning are our green efforts. In total, we were able to keep 122 tons (244,000 pounds) of textiles out of the landfill. We also distributed \$6,500 worth of in-store vouchers to 10 nonprofits in Teton County. We redeemed more than half of those vouchers for folks in need.

It was an incredible year, with an incredible team!

— Lonnie Brown



# BROWSE 'N BUY BY THE NUMBERS

|                                     | Actual               | 2017 Budget          |
|-------------------------------------|----------------------|----------------------|
| <b>INCOME</b>                       |                      |                      |
| Retail Sales                        | \$ 809,688.00        | \$ 831,600.00        |
| Interest and Other Income           | \$ 1,913.00          | \$ 500.00            |
| <b>Total</b>                        | <b>\$ 811,601.00</b> | <b>\$ 832,100.00</b> |
| <b>EXPENSES</b>                     |                      |                      |
| Advertising                         | \$ 2,114.00          | \$ 2,750.00          |
| Automobile Expenses                 | \$ 1,699.00          | \$ 2,000.00          |
| Credit Card/Bank Fees               | \$ 11,767.00         | \$ 11,000.00         |
| Capital Expenses                    | \$ -                 | \$ 1,500.00          |
| Computer and Internet Fees          | \$ 1,737.00          | \$ 840.00            |
| Employee Appreciation/Entertainment | \$ 583.00            | \$ 2,000.00          |
| Maintenance                         | \$ 928.00            | \$ 2,000.00          |
| Operating Expenses                  | \$ 5,654.00          | \$ 7,000.00          |
| Trash Disposal/Recycling            | \$ 27,140.00         | \$ 26,600.00         |
| Utilities                           | \$ 7,539.00          | \$ 8,000.00          |
| Payroll                             | \$ 326,937.00        | \$ 351,920.00        |
| <b>Total</b>                        | <b>\$ 386,098.00</b> | <b>\$ 415,610.00</b> |
| <b>NET</b>                          | <b>\$ 425,503.00</b> | <b>\$ 416,490.00</b> |

## 2017 HIGHLIGHTS

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- 71 musical instruments
- 1 car
- 58 bikes
- 200 meals
- 32 bags of warm clothing
- 122 tons out of the landfill  
(that's about the weight of  
1 blue whale)



## SALES HISTORY

| Month         | 2012                 | 2013                 | 2014                 | 2015                 | 2016                 | 2017                 |
|---------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| <b>JAN</b>    | \$ 37,452.05         | \$ 44,367.97         | \$ 52,585.64         | \$ 61,934.78         | \$ 60,971.11         | \$ 48,989.22         |
| <b>FEB</b>    | \$ 32,097.86         | \$ 41,058.80         | \$ 42,895.49         | \$ 49,591.33         | \$ 52,291.58         | \$ 50,151.66         |
| <b>MAR</b>    | \$ 37,279.33         | \$ 46,813.55         | \$ 49,011.76         | \$ 54,525.16         | \$ 58,302.36         | \$ 65,026.04         |
| <b>APR</b>    | \$ 32,834.36         | \$ 50,474.21         | \$ 52,167.22         | \$ 53,242.74         | \$ 52,878.10         | \$ 56,691.94         |
| <b>MAY</b>    | \$ 40,742.43         | \$ 59,418.73         | \$ 60,617.38         | \$ 61,824.23         | \$ 52,594.52         | \$ 69,367.48         |
| <b>JUN</b>    | \$ 58,176.56         | \$ 64,568.54         | \$ 71,212.15         | \$ 70,370.28         | \$ 68,431.69         | \$ 81,874.70         |
| <b>JUL</b>    | \$ 55,246.13         | \$ 67,646.37         | \$ 75,185.28         | \$ 75,377.48         | \$ 65,589.60         | \$ 76,334.47         |
| <b>AUG</b>    | \$ 50,794.83         | \$ 67,940.83         | \$ 75,682.52         | \$ 83,214.62         | \$ 74,287.68         | \$ 83,080.15         |
| <b>SEP</b>    | \$ 68,345.21         | \$ 61,401.08         | \$ 69,406.68         | \$ 66,278.23         | \$ 83,371.06         | \$ 78,091.31         |
| <b>OCT</b>    | \$ 58,656.12         | \$ 66,262.65         | \$ 73,694.22         | \$ 62,381.91         | \$ 77,223.81         | \$ 79,203.31         |
| <b>NOV</b>    | \$ 51,382.57         | \$ 58,359.00         | \$ 60,199.87         | \$ 56,352.55         | \$ 60,890.48         | \$ 64,341.52         |
| <b>DEC</b>    | \$ 46,247.79         | \$ 53,615.76         | \$ 61,405.05         | \$ 62,080.00         | \$ 55,765.40         | \$ 56,536.64         |
| <b>TOTALS</b> | <b>\$ 569,255.24</b> | <b>\$ 681,927.49</b> | <b>\$ 744,063.26</b> | <b>\$ 757,173.31</b> | <b>\$ 762,597.39</b> | <b>\$ 809,688.44</b> |

# BRIGHT BEGINNINGS EPISCOPAL PRESCHOOL



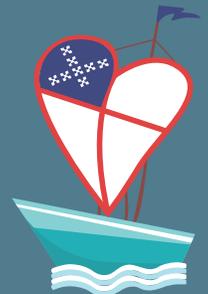
Bright Beginnings Episcopal Preschool celebrated our 5th birthday this June and continues to be a wonderful place to learn, explore, grow and thrive. We are blessed with amazing families, which includes 13 parishioners, and incredible teachers, two of which are parishioners. With enrollment at full capacity and the support of the parish, Bright Beginnings is a fantastic place to be a preschooler.

The philosophy of Bright Beginnings is that the well-being of the child comes first. Our mission and that philosophy are incorporated throughout our school goals. We are a learning center that provides children of all races, creeds and ethnic backgrounds with a stimulating learning environment to assist children in achieving their highest potential.

For more (adorable photos), visit our website, click Preschool under Connect. — Margaret Hutton

| <b>INCOME</b>                 | <b>Actual</b>        | <b>2017 Budget</b>   |
|-------------------------------|----------------------|----------------------|
| Tuition and Activities Income | \$ 240,012.00        | \$ 286,123.00        |
| <b>Total</b>                  | <b>\$ 240,012.00</b> | <b>\$ 286,123.00</b> |
| <br><b>EXPENSES</b>           |                      |                      |
| Advertising and Promotion     | \$ -                 | \$ 120.00            |
| Classroom Allowance           | \$ 422.00            | \$ 3,600.00          |
| Cleaning                      | \$ 5,602.00          | \$ 3,600.00          |
| Curriculum                    | \$ 953.00            | \$ 1,800.00          |
| Entertainment                 | \$ 1,785.00          | \$ 900.00            |
| Fees and Licenses             | \$ 258.00            | \$ 300.00            |
| Field Trips and Activities    | \$ 4,996.00          | \$ 3,000.00          |
| Groceries                     | \$ 4,286.00          | \$ 9,000.00          |
| Misc./Immunizations           | \$ 50.00             | \$ 240.00            |
| Office/Art/Teaching Supplies  | \$ 15,330.00         | \$ 10,200.00         |
| Payroll                       | \$ 189,402.00        | \$ 233,578.00        |
| Repairs and Maintenance       | \$ 1,434.00          | \$ 1,000.00          |
| Telephone                     | \$ 1,860.00          | \$ 1,200.00          |
| Training                      | \$ 4,981.00          | \$ 1,800.00          |
| Tuition Assistance Transfer   | \$ 7,000.00          | \$ 7,500.00          |
| Utilities                     | \$ 1,200.00          | \$ 1,200.00          |
| <b>Total</b>                  | <b>\$ 239,559.00</b> | <b>\$ 279,038.00</b> |
| <b>NET</b>                    | <b>\$ 453.00</b>     | <b>\$ 7,085.00</b>   |

Our mission is to meet the needs of the "whole child" – spiritually, cognitively, socially, emotionally and physically.



# STATE OF THE ENDOWMENT

St. John's Church investment account held with Raymond James has a General Reserve fund and seven Endowment funds including, The Chapel of the Transfiguration, Facilities, Heritage, Ken Asel Ministerial Development, Mission, Music, and Staff Housing. These funds are held in trust and managed by five trustees.



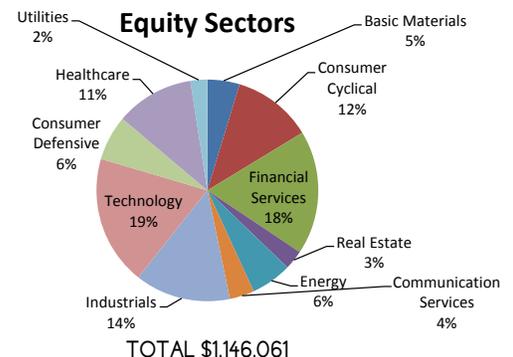
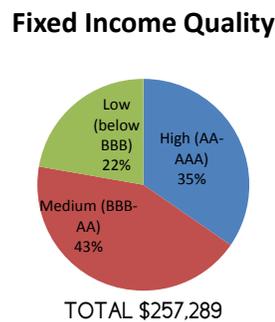
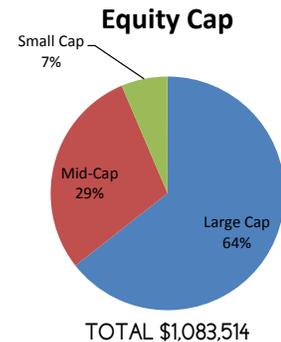
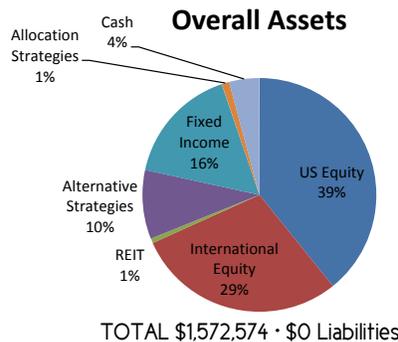
The five trustees are John Willott, *Chair*, Dan Land, *Vice Chair*, Rick Stuck, *Secretary*, David Nichols and Chad Driewer, each elected to serve three year terms. Rick Stuck's term expires in January 2018. Both Rick and David Nichols have requested a replacement. Tricia Overdyke and John Goettler, both of whom have excellent credentials, are willing to fill the seats. The Endowment Committee recommends a vote for Tricia and John to join.

## FUND ASSETS & SECTOR INVESTMENTS

| Category           | 2016 YE Amt        | Distributions    | Additions        | Gain/loss           | 2017 YE Amt        | Percent        |
|--------------------|--------------------|------------------|------------------|---------------------|--------------------|----------------|
| Gen Reserve        | \$329,571          | \$190,700        | \$37,700         | \$29,824.24         | \$206,395          | 13.12%         |
| Chapel Fund        | \$510,263          | -                | \$7,000          | \$83,419.40         | \$600,682          | 38.20%         |
| Facilities         | -                  | -                | -                | -                   | -                  | -              |
| Heritage Fund      | \$5,162            | -                | -                | \$832.98            | \$5,995            | 0.38%          |
| Ken Asel Edu       | \$104,406          | -                | -                | \$16,847.73         | \$121,254          | 7.71%          |
| Mission            | \$386,767          | -                | -                | \$62,411.60         | \$449,179          | 28.56%         |
| Music              | \$155,526          | -                | -                | \$25,096.83         | \$180,623          | 11.49%         |
| Staff House        | \$7,273            | -                | -                | \$1,173.62          | \$8,447            | 0.54%          |
| <b>Subtotal</b>    | <b>\$1,498,968</b> | <b>\$190,700</b> | <b>\$44,700</b>  | <b>\$219,606.40</b> | <b>\$1,572,574</b> | <b>100.00%</b> |
| Condo Loan         | -                  | -                | \$130,000        | -                   | -                  | -              |
| Housing Loan       | \$500,000          | -                | -                | -                   | \$630,000          | 28.60%         |
| <b>Grand Total</b> | <b>\$1,998,968</b> | <b>\$190,700</b> | <b>\$174,700</b> | <b>-</b>            | <b>\$2,202,574</b> | <b>128.60%</b> |

2017 was an excellent year, with our funds gaining 15.9% in value. There was a \$7,000 addition to The Chapel of the Transfiguration Fund, a \$15,000 addition to the General Reserve from 2016 year-end proceeds, and a \$130,000 distribution from the General Reserve for a down payment on a condominium purchased to ensure housing for our summer chaplains. All other additions and distributions were St. John's funds held in the investment account until needed for budget expenses. Overall, the Endowment Fund grew from \$1,998,968 (YE2016) to \$2,202,574 (YE2017).

Additionally, the Heritage Fund received \$25,000 in pledges and \$23,245 in donations to The Chapel of the Transfiguration. The latter funds were used as the 4% of budgeted endowment income for The Chapel of the Transfiguration expenses in 2017.





It has been an exciting year welcoming new people to our church family."

- Pam Woodson

## MINISTRY REPORTS



"Nothing brings me more joy than to play music, and I thank you for letting me serve you all in that capacity." - Pam Drews Phillips

# **SWEEPS MINISTRIES & COMMITTEES**

St. John's Episcopal Church

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*2017 Members*

## **SERVICE**

Jayne Ottman – Chair  
Cindy Bartz  
Anne Bell  
Amy Brooks  
Lonnie Brown  
Lisa Samford  
Annie Sampson  
Nancy Porthan  
Keith Mader  
Rob Woodson  
Liz Masek – Vestry Liaison  
Margaret Hutton – Staff

## **WORSHIP**

Dan Land – Chair  
Lynne Matthews  
Jack Fritz  
Lynn Fritz  
JR Dalby  
Nicole Garrett  
Becky Strout  
Clay Bradley  
Carole Baker – Vestry Liaison  
Pam Phillips – Staff  
Jimmy Bartz – Staff

## **EDUCATION**

Anne Bradley – Chair  
Christie Laughery  
Georgi Still  
Becky Strout  
Karen Smith  
Beverly Shore – Vestry Liaison  
Brian Nystrom – Staff  
Catherine Morahan – Staff

## **EVANGELISM**

Cora Ligori – Chair  
Kris Gridley  
Glenda Ramsay  
Tory Sanders  
Flicka Scott  
Ernie Wampler  
Kimberly Mullikin

Keith Mader – Vestry Liaison  
Pam Woodson – Staff  
Haley Deming – Staff

## **PASTORAL CARE**

Judith Schmitt – Chair  
Ed Schmitt  
Amy Wheeler  
Anna Mae Kass  
Rob Kass  
Christie Laughery  
Patti Boyd  
Robbi Farrow  
Will Davenport  
Kevin Voyles – Vestry Liaison  
Margaret Hutton – Staff

## **STEWARDSHIP**

Rob Kass – Chair  
Brad Abrams  
Nancy Hoffman  
Daryl Peightal  
Trey Overdyke  
Lindy Sayers  
Andy Cornish – Vestry Liaison  
Jimmy Bartz – Staff  
Haley Deming – Staff

## **FINANCE COMMITTEE**

Nancy Hoffman – Chair  
Dan Land  
Leo Gutierrez  
Rick Manning  
Chip Marvin – Treasurer  
Robyn Reed – Staff

## **LONG RANGE PLANNING**

Jan Henderson – Co-Chair  
Patti Boyd – Co-Chair  
Sharon Hilpert  
Mike Keegan  
Trey Overdyke  
Jimmy Bartz – Staff

## **BUILDINGS & GROUNDS**

Will Davenport – Chair  
Bruce Hawtin  
Ed Schmitt  
Herb Brooks  
Steven Smith  
Kathy Stuck – Vestry Liaison  
Tim Schwarz – Staff  
Robyn Reed – Staff

## **HUMAN RESOURCES**

Jan Henderson – Chair  
Chilton Mueller  
Lurette Keegan – Vestry Liaison  
Robyn Reed – Staff

## **ASEL EDUCATION ENDOWMENT**

Patti Boyd – Chair  
Suzanne Harris  
Natalia Duncan Macker  
Chad Driewer  
Meredith Adams – Vestry Liaison

## **CUBA COMMITTEE**

Mike Keegan – Chair  
Andy Cornish  
Sara Van Genderen  
Benny Wilson  
Lety Liera  
Isabel Zumel  
Margaret Hutton – Staff

## **ENDOWMENT COMMITTEE**

John Willott – Chair  
Dan Land – Vice Chair  
David Nichols  
Chad Driewer  
Rick Stuck – Secretary

## OUTREACH & SERVICE



In 2017, the Service Committee reviewed many Small Miracle Grant applications and we were able to help the following organizations.

- **Teton County Public Health** | This project comprised of advertising in 24 START buses over the course of one year to highlight communicable disease education and prevention. It targeted over 900,000 residents and visitors who utilize public transportation with the goal of seeing a 10% reduction by March of 2018.
- **One22 summer scholarships** | These are allocated to children for summer enrichment programs to start the school year as engaged and prepared students.
- **Jackson Hole Wild** | This funding was used to offset food costs for two groups of approximately 100 Arapahoe elementary students who came to Jackson for an extended overnight educational and cultural experience September 30 - October 3, 2017.
- **Art Association of Jackson Hole** | This serves low-income youth with working parents who are unable to secure affordable, quality childcare during spring break 2018. The monies will be used for art supplies, contract instructor wages, printing bilingual materials and distribution.

Additionally, funds were allocated for the following:

- **One22 annual operating expenses** | This aids essential services for people facing unexpected or significant hardships such as housing, utilities, medical, childcare, food, school supplies and transportation needs. Each year, nearly \$200,000 in aid is given to hundreds of local families.
- **La Gran Familia Mexico Mission** | We continue to support to house, clothe, feed and educate children in the orphanage in Cuauhtémoc, Mexico.

- **Our Father's House Youth Retreat** | In March, we developed a weekend of fellowship and community for 25 youth and chaperons from the Wind River Reservation. Transportation, activities, food and overnight accommodations were in place, however the weekend was canceled. Monies spent were in preparation for the weekend.
- **Random Acts of Kindness Day** | In June, we hosted an ice cream social at coffee hour with over 35 flower pots planted by members of our church family and distributed to folks needing a smile. (*Pictured above.*)
- **Christmas gift cards** | Sixty gift cards were purchased and mailed to various community members in need of holiday love and recognition this holy season.
- **Habitat Build Days** | Lunches were provided for The Grove work days.

Other notable items include:

- **Library Snacks** | 20,800 snacks delivered to the Teton County Library for children after school.
- **First responder lunches** | Nearly 200 lunches were prepared by Service Committee members and volunteers that were distributed during the eclipse.
- **Blue Bags** | Members of the church filled nearly 200 blue bags in December with personal and home care items for folks in need that are distributed by One22.

Jayne Ottman resigned as committee chair as of 12/31/17. She says, *"It's been a lovely journey to work alongside of these dedicated and compassionate church family members committed to serving others. I wish them continued support filled with grace and energy as they move forward with this important work."*

## EVANGELISM



In 2017, the Evangelism Committee explored our Spiritual Gifts Inventory. A spiritual gift is a special attribute or ability freely and graciously given by God. These include: Giver, Organizer, Teacher, Encourager, Kind-hearted, Advocate or Server. A questionnaire was provided online and during coffee hour. We also developed a Spiritual Gifts and Mindfulness class with Jimmy and our Committee's Vestry liaison, Keith Mader, which took place two Sundays in June. Both classes were well attended by those looking for inspiration to grow closer in their purpose with God and with each other.

We ordered Moo cards (postcards) that showcase a stunning photo with contact information and service times. These cards are used as an invite tool and distributed to individuals, local businesses and hotels.

Our committee member, Kimberly Mullikin, has designed, printed, and assembled over 1,000 welcome bookmarks that are handed out to visiting guests on Sunday mornings. The bookmarks are provided as a welcome from our congregation as well as a keepsake for all those who visit.

We hosted a coffee hour quarterly to raise awareness of Evangelism opportunities within our church.

In September, we hosted a catered dinner in Hansen Hall to hear about the life and testimony of Fr. Ubald. There were nearly 100 people in attendance. Fr. Ubald survived the 1994 genocide in Rwanda, while losing 80 members of his family and 45,000 of his parishioners. He now preaches peace through forgiveness. His documentary, *Forgiveness, the Secret of Peace* debuted at the Center for the Arts on September 27. St. John's sponsored the event, our committee members volunteered, and Jimmy Bartz was the emcee.

## PARISH LIFE



We have 3 dedicated people who bake fresh communion bread each Sunday. We also have had youth bake bread with the help of Ed Schmitt.

Anna Mae Kass and Annie Sampson are our new altar guild leaders.

The altar flower team is open to anyone who loves to work with flowers. This means coordinating sign-ups for Sunday services, helping to make arrangements for the church or chapel and assisting with the ordering and decorating of the Christmas poinsettias and Easter lilies.

We have a dedicated group of volunteers involved in the Library Snack program who purchase, prepare and deliver snacks each week to the Teton County Library. Snacks are served each school day with a total of 400 snacks served per week. We receive food from the Jackson Cupboard, Hole Food Rescue and the Food Bank of the Rockies.

Coffee hour is a wonderful tradition. Parishioners can sign up to host as individuals or a group. Themes are welcome, but not required. We typically have 50-60 people attend.

The Kitchen Guild provides meals to parishioners in need and is in charge of the 2nd Sunday potlucks, funeral receptions, and other events in the kitchen. In 2017, the Kitchen Guild offered 3 Foodtalks and 2 cooking classes. We also made 180 lunches for the first responders during the total eclipse event in August.

The St. John's staff made dinner for nearly 100 of our volunteers. Each volunteer was given a Douglas Fir sapling in appreciation for growing love here at St. John's.

# EDUCATION



## Children's Formation

- In 2017, 21 baptisms took place.
- A vibrant family service each month incorporates children and families into the service.
- A liturgical based children's program, Children's Chapel, takes place each Sunday.
- Special children and family activities include the Epiphany Pageant, Blessing of the Backpacks, Youth Sunday, Easter Egg Hunt, Church on a Lake.
- After-school programs for kindergarten through second grade children, four one-week sessions.
- After-school program for Club 345 (grades 3-5) on Wednesdays, 12 weeks of the year.
- In August, 18 Jackson children attended 1 of 2 weeks of Camp Journey at Camp Grow in Boulder, Wyoming.
- The Children's Choir returned under the leadership of Kirsten Farney.
- Children vocalists and musicians shared their talent in special services throughout the year.

## Youth Formation

- The youth group transitioned to meeting on Sundays after the 10:00 a.m. service.
- Sunday activities included ski days at Teton Village, painting at the Art Association, a visit to the National Museum of Wildlife Art, and games on the lawn.
- Eight youth attended a fun-filled lock-in in March.
- In May, we honored our student's accomplishments during the student-led Youth service. A graduating senior, Ryan Hutton, gave the sermon reflecting on the friendships he has made growing up in the St. John's Church community.

- We hosted a Middle School Service Week in July with 5th through 8th graders participating. Our partners and hosts included Vertical Harvest, Slow Food in the Tetons, the Jackson Cupboard, and Full Circle Education for explorations centered in food.
- Youth participated in confirmation classes on Sunday mornings in the spring.
- In June, two youth were confirmed during an outdoor service in Bondurant.
- High School Breakfast continues to meet at Bubba's each Wednesday.

## Adult Formation

- The Mindfulness and Self-Compassion Retreat in January was popular with nearly 150 in attendance.
- We enjoyed lunch and Lenten Conversations in Kindness Series during Lent.
- The Poetry and Spiritual Practice group with the Rev. Suzanne Harris was at full capacity during the six Tuesday meetings in the summer.
- The Annual Women's Retreat at Teton Springs in Victor, ID was well attended with Mary Erickson, Suzanne Harris and Amy DiSanto leading sessions.
- Jimmy and Brian led Advent-ure Conversations during Advent to coincide with the theme.
- GALs (Gathering All Ladies) meets each month on the first Thursday. In 2017, GALs visited Music on Main, the Art Association for silversmithing, a Pilates class among other fun gatherings.
- The Men's Breakfast Group meets each Thursday.
- St. John's Outdoors provided an opportunity for parishioners to hike, bike, camp, golf, ski and play.

## STEWARDSHIP



There were significant changes in the conduct of the 2017 Stewardship Campaign with the theme “what we can, with what we have, where we are”. Although we continued the Consecration Sunday motif, we moved the date to August 27 prior to Old Bill’s Fun Run. This was intended to allow our part-time summer parishioners and visitors to be more involved. In addition to the oral presentations at worship services in the Church and St. John’s Chapel, there were presentations made at the Chapel of the Transfiguration and written testimonials in *Revelations*.

We continue to focus on the spiritual aspects of giving, which seems to be resonating deeply within the congregation. **We have 22 new pledges to date out of 174 households that have generously pledged \$727,262.**

We are deeply saddened by the loss of our long-serving committee member and former chair, Bob Henderson. He will be sorely missed and impossible to replace. We have not chosen a new theme for the 2018 campaign but will inform you all as soon as we have.

— Rob Kass

## PASTORAL CARE



The Pastoral Care Committee is comprised of representatives from teams including Stephen Ministry, Eucharistic Visitors and Healing Ministry.

**Stephen Ministry** – Sometimes we need someone to talk with who is not involved in the situation we are experiencing. Stephen Ministers are available to hang out, listen and provide support. There is no judgment, only confidential compassionate care.

**Eucharistic Visitors** – We offer Holy Communion and a visit to those in the hospital and at home. Whether you’re recovering from surgery, at home with a new baby or can’t make it to church, a member of our team will bring church to you.

**Healing Ministry** – During the 10:00 a.m. Sunday service, a member of our healing team is available as a companion in prayer. All petitions, whether for healing or thanksgiving, are welcome.

This year saw the advent of Pastoral Care Teams at St. John’s. A care team and customized plan can be created for members needing short-term care. We offer meals, visits and support.

— Margaret Hutton

## MUSIC



It has been another wonderful year of music at St. John’s. It’s fantastic to have a choir year round, to spread music-love to everyone. I think our “Lessons and Carols” was the best ever!

Our new music assistant deserves a special round of applause. Kirsten Farney joined the staff in April, and she has done a beautiful job leading the children’s choir, singing solos, and leading the altos in song on Sundays.

Sadly, our long-time choir member, Chuck Webber passed away this year. He is missed, not only as my single baritone, but his clarinet playing was lovely. Thankfully, we have had a number of new members join the choir, and I encourage anyone with a voice to join too. We rehearse every Wednesday at 5:30 p.m.

The big news is that I am retiring in September. It will be just short of 20 years that I have been serving you. It’s time for me to travel, explore other musical opportunities, and just enjoy. I want to thank you all for the incredible support through the years, (and the patience exhibited as I learned to play the pipe organ!) Jackson Hole will remain my home, so I will be around to enjoy many Sundays at St. John’s.

— Pam Phillips



ST. JOHN'S EPISCOPAL CHURCH JACKSON HOLE THE DIOCESE OF WYOMING  
170 N. Glenwood St • Jackson, WY 83001 • (307) 733-2603 • [stjohnsjackson.org](http://stjohnsjackson.org) • [info@stjohnsjackson.org](mailto:info@stjohnsjackson.org)

The Reverend Jimmy Bartz, *Rector*  
The Reverend Brian Nystrom, *Associate Rector*

**Staff**

Lonnie Brown, *Browse 'N Buy Manager*  
Liz Collins, *Admin. Assistant to the Pastoral Staff*  
Haley Deming, *Communications Director*  
Kirsten Farney, *Music Assistant*  
Margaret Hutton, *Director of Faith, Care & Action*  
Catherine Morahan, *Children & Youth Community*  
Pam Drews Phillips, *Music Director*  
Tim Schwarz, *Sexton*  
Blakeney Spong, *Preschool Director*  
Robyn Reed, *Director of Operations*  
Pam Woodson, *Parish Life*

**Affiliated Clergy**

The Reverend Mary Erickson  
The Reverend Suzanne Harris

**Vestry**

Kathy Stuck, *Senior Warden*  
Cody Mueller, *Junior Warden*  
Lurette Keegan, *Clerk*  
Meredith Adams, Carole Baker, Andy Cornish,  
Keith Mader, Liz Masek, Annie Sampson,  
Beverly Shore, Kevin Voyles, Ann Willott

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